JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

MACMILLAN AND COMPANY LIMITED, LONDON SATURDAY, DECEMBER 31, 1949

EDITOR: MISS M. L. WENGER, S.R.N., S.C.M., DIPLOMA IN NURSING, UNIVERSITY OF LONDON

Improvements and Need

IN a leading article of some weeks ago we drew attention to the improvement in the situation with regard to the numbers of student nurses training in England and Wales, and the apparent reduction in the wastage figures as compared with those given in the Report of the Working Party on the Recruitment and Training of Nurses. We have now received two papers which were presented recently by the Ministry of Labour and National Service to the National Advisory Council on the Recruitment of Nurses and Midwives. These suggest that the staffing position is improving also in the hospitals for the chronic sick and to some extent in those for mental or mental defective patients.

The Ministry have based the conclusions with regard to the staffing in the chronic sick hospitals on available information, such as the quarterly returns from June 1947 to March 1949, which give the number of staffed beds, the numbers and types of staff and whether they are full-time or part-time.

The chronic sick hospitals covered by these returns show a better percentage of occupied as against unoccupied staffed beds than did the former Public Assistance Institutions, while the number of beds said to be unoccupied for lack of nursing staff in 1949 was 4,456 or 8.2 per cent. of the total available beds, which compares with an overall average of 10 per cent. for all types of hospitals.

A sample test of the staffing position which was made in two regions, in the Midlands and London, showed an increase of 13 per cent. of staff in the Midland region, where the bed complement had decreased by 4.6 per cent.; and 21.6 per cent. in the London region, where there had been a bed increase of 1.3 per cent.

The ratio of trained staff to occupied beds as shown in the hospital returns, March 1949, was 4.9 per 100 beds, with a ratio of 24.4 of total staff per 100 beds. The proportion of male to female nursing staff has risen from 1 in 5.6 in June 1947, when there were 2,496 men to 11,569 women, to 1 in 4.6 in March 1949, when the figures were 2,407 and 8,766 respectively.

The Nursing Appointments officers throughout the country were asked to make special reports on the staffing of the chronic sick hospitals in their areas and the *resume* of these suggests that, in general throughout the country, with the exception of parts of Wales and Scotland, the staffing position has improved considerably, particularly in the cities and the larger towns. In one Liverpool Hospital it was considered that after the General Nursing Council's next assistant nurse assessment, the hospital's requirements of State-enrolled assistant nurses would have been met.

Some of the contributing factors to the general improvement are held to be the introduction of part-time schemes of employment, improved pay and conditions, increased numbers of domestic staff and orderlies, more facilities for assistant nurse training, the intensive courses for ex-service nursing orderlies, and the introduction of the three shift system of duty.

The chief shortages are still State-registered nurses, and assistant nurses, and in some cases it appears that shortage of trained staff limits the employment of the additional staff. The success of part-time schemes have varied considerably, and it is where carefully organized schemes have been introduced that the success has been greatest. Examples of the successful schemes are given: at Bradford, a part-time scheme had enabled five wards in one chronic sick hospital to be kept open, while at Cambridge, one hospital was staffed, except for two sisters, entirely by part-time staff.

In a similar survey of the position in mental hospitals and mental deficiency institutions, improvement is also shown though it is not quite so encouraging.

According to the hospital returns, the total occupied beds in both types of hospitals has increased from 202,769 in June 1947 to 210,855 in March 1949 and the nursing staff from 30,261, to 33,334 respectively.

The number of available beds closed for lack of nursing staff on March 31, 1949, was 5,344 in mental hospitals and 3,453 in mental deficiency hospitals, or 3.2 and 5.8 per cent. of the total available beds respectively, (for all types of hospital the percentage is 10 per cent.). In both types of hospital the staff increase has kept pace with the increase of patients. The proportionate increase has, however, been in the case of female staff, and a greater relative improvement in the ratio of patients to nurses on the female side than on the male side. The average ratio of patients per nurse is still higher on the female side being 6 to 8, as compared with the male 5 to 8.

From staffing figures from June 1947 and March 1949, a decrease of 249 full-time trained nurses was offset by an increase of 1,041 part-time trained nurses; the number of student nurses increased by 1,187, the majority being men, but the figures indicate a reversal of the steep downward curve that had been continuous since 1939. The wastage rate figures, though still high, are considerably better than the 82 per cent. estimated in the Working Party Report, being 35 per cent. of the women students and 33 per cent. of the men in mental hospitals, and 37 and 29 per cent. respectively in mental deficiency institutions.

Commenting on the general position, the reports from about half the Nursing Appointments offices suggest that there has been a slight improvement during the year. The remainder say that there has been little or no change. The difficulties put forward as preventing improvements are the low salaries of nursing orderlies as compared with ward orderlies, the unpopularity of mental nursing, lack of training facilities in some places, poor accommodation and lack of amenities and the location of some hospitals and institutions.

The most acute demand is for women student nurses. In almost every area there are some hospitals or institutions where the position is serious and there is little success in the attempts to relieve it.

The Ministry of Health have now sent to regional hospital boards and hospital management committees, a report of a subcommittee of the Nurses and Midwives Whitley Council, which was set up to consider the working conditions in mental hospitals, and to recommend measures to achieve full student status. The synopsis of this was published in the *Nursing Times* of December 10, page 1079. Although the Ministry points out that many of the recommendations cannot be carried out immediately, they will be a guide to those planning for improved mental nursing training and service, and should help to bring the mental nursing schools to a level more comparable with general nursing schools.

The figures given in the reports quoted show first how serious the situation still is in these types of hospitals, but if once improvement can be seen, the encouragement gained is an immense stimulus to further efforts. If one city, or town, or hospital can achieve such results, surely others can. Each area can play its part in improving the overall picture and ensuring its students and trained nurses the best opportunities and conditions possible, while they share in the task of giving the community the best service. It is hoped that a similar survey of the position in sanatoria will be available at a future date.

Topical Notes

A NEW HOSPITAL LIBRARY

Above: the new library at Killearn Hospital, Stirlingshire, financed by the British Red Cross Society and under the auspices of the Stirling County Council Education Committee. The books are conveniently placed to enable patients to select their own

Typhoid and Chloromycetin

THE cause of the typhoid fever outbreak among the crew of the liner *Mooltan* which arrived in London last week has been traced to two carriers among the crew. There are now 11 confirmed cases and 9 suspected cases. The patients are being treated with chloromycetin, which comes from the streptomyces group and is given orally, in capsule form, with a dose of 50 mg. per kilogram body weight per day. Chloromycetin is an antibiotic and acts on the typhoid bacilli wherever they are present in the body. It was first given for typhoid in Malaya, in 1948, and was used in the typhoid outbreak at Crowthorne in Berkshire this year. The results there were remarkable as the temperature settled on the 4th day and the blood culture became negative on the second day after treatment and the stools only contained typhoid bacilli for 6 days. Chloromycetin is a synthetic preparation and is also effective in other diseases such as undulant fever, virus pneumonia, and typhus.

The College Education Fund

OVER £250 has been raised within the first few weeks of the setting up of the Nurses Council to take the first steps in launching the Education Fund of the Royal College of Nursing, (see *Nursing Times*, December 10, page 1073). The generous start of the fund, when £100 was promised by members in a few minutes at the last meeting of the Branches Standing Committee, has been followed by a number of other donations. These include a cheque from a member for the amount left over after paying the expenses incurred when attending the International Conference in Sweden for which she had received help. Branches have also been active for the Fund and this rapid response suggests that nurses themselves will have made a good start toward the target of half a million pounds by the time the public appeal is launched next year.

Norway and Christmas

THE beautiful Christmas tree which Norway has once again sent to us has brought crowds of Londoners to see it in Trafalgar Square. The floodlit fountains of the square and the sparkling tree with its star atop are a sight worthy of any Christmas, and many thoughts must have turned to Norway, the land of Christmas trees and winter snows, which so bravely endured all its sufferings during the last war. Miss D. C. Bridges, Executive Secretary of the International Council of Nurses, has spent Christmas week in Oslo as the guest of the Norwegian Nurses' Association whose President is Miss Elizabeth Ordrop. She will have been able to see some of the excellent work of the nurses in Norway, including the work of eradicating tuberculosis from the country. Nurses in many parts of the world will be pleased to know that Miss Bridges' address, given at the Conference last summer in Stockholm, on *Outstanding Events in the History of the International Council of Nurses* has now been published in a small booklet and can be obtained from the International Council of Nurses, 19, Queen's Gate, London, S.W.7, price 1s.

We wish our readers at home and overseas a Very Happy New Year

Whitley Statements

WE publish in our correspondence columns this week a letter similar to many others we receive from time to time from nurses who are well aware that their organization has sent forward proposals to the Nurses and Midwives Whitley Council, but complain that time elapses and no recommendations are made. It is a recognized undertaking that, in negotiation, neither comments, criticisms, demands or promises are put forward by any of the negotiating parties while the matter in question is under discussion. As a result of the acceptance of this undertaking by the organizations representing nurses on the staff side of the Whitley Council it has seemed, too often in the past, as if no notice were being taken by the Whitley Council of the many pressing problems, or of their urgency. To reassure those concerned, who have gone to great trouble to think out and propose, through their organizations, acceptable and suitable proposals, and who have paid no insignificant sum to cover the expenses of representatives on a Whitley Council, the Staff side send a statement after their meetings to the organizations represented, to let them know what items have been under discussion so that the many different groups of nurses and midwives amongst their members know when their particular salaries and conditions are being discussed. When final agreement is reached between the Management and Staff Sides, the Ministry of Health authorises public announcement to be made through the wireless and general press, and it is a pity that an impression of withholding information should have been given by the comment in the *Times* of December 17. We hope this has been clarified by the letter from the chairmen of the two sides of the Council in the *Times* of December 23.

Research into Vaccination against Whooping Cough

IT has been found more difficult to immunize successfully against whooping cough than against diphtheria, and the Medical Research Council have been working for some time on the best kinds of vaccine to use to prevent whooping cough. This is a serious disease to the child population of this country, being responsible for 905 deaths in 1947 and 748 deaths in 1948. Dr. Pearl Kendrick has been invited here by the Ministry of Health as she has been a corresponding member of the Whooping Cough Immunization Committee of the Medical Research Council, and will now be able to take part in some of the investigations. Dr. Kendrick works for the Michigan Department of Health; she is the originator of one of the serums in use in this country, and has done a great deal of research into vaccination against whooping cough. As she was recently in Geneva, under the auspices of the World Health Organization, it was possible for her to come to this country to attend meetings of the Committee and to discuss field trials of whooping cough vaccine. Successful vaccination against this disease will do much to save lives among the infant population for about

Contents

	PAGE
IMPROVEMENTS AND NEED	1149
TOPICAL NOTES	1150
THE RISE OF THE GENERAL PRACTITIONER: 3.—THE STRUGGLE FOR RECOGNIZED MEDICAL QUALIFICATIONS	1152
CARCINOMA OF THE BOWEL.—A CASE HISTORY	1155
DISPLACED PERSONS	1157
PREVENTING DEFORMITY: PERSPEX SPLINTS FOR ARTHRITIS AT THE ROYAL FREE HOSPITAL	1159
THE COLLEGE COUNCIL MEETS	1160
BOOK REVIEWS	1161
SOMETHING TO READ AND SOMETHING TO SEW	1162
FOR THE STUDENT NURSE	1164
ROYAL COLLEGE OF NURSING NEWS	1165
PROGRESS: AN ADDRESS GIVEN TO THE NATIONAL ASSOCIATION OF STATE-ENROLLED ASSISTANT NURSES	1166
OFF-DUTY TIME	1170
IN PARLIAMENT	1171
CORRESPONDENCE	1172

Children's parties are in season at hospitals all over the country. These pictures show groups of happy youngsters enjoying themselves at the St. Andrew's Hospital, Bow, London, outpatients department party

90 per cent. of the deaths occur among children under five years of age, and about half of these deaths are among children under one year old.

Royal College of Nursing Elections

NOMINATIONS are due in January for candidates for the 12 seats on the Council of the Royal College of Nursing which fall vacant each year. The elected candidates serve on the Council for three years and they are nominated by members of the College. Nominations must be seconded and the consent of the candidate must be obtained. Those members of Council who are retiring may stand for re-election if they are nominated again. The country is divided into divisions for the election and, when nominating a representative, Branches and members might find it helpful to find out whether other Branches in the same division are making a nomination also, so that two candidates are not opposing each other for a single place in one of the divisions. when one of them might be nominated for election in Division A for nurses resident anywhere in England and Wales. Candidates who agree to nomination must of course be able to devote the necessary time to the monthly Council meetings, which take all day, and the various committees which are held during the month. Any member of the College can make a nomination; the names of the retiring Council members and detailed instruction for members overseas will be found on page 1165. The result of the election is announced at the annual meeting held in June, but the satisfactory result depends on wise nomination now, and in securing adequate support for those who are nominated.

London Hospital Carol Service

THE festival of the nine lessons and carols has now become one of the most loved forms of carol service throughout the country. The yearly broadcast of this service from King's College Chapel, Cambridge is well-known, and the reading of the lessons by different members of a community gives a feeling of oneness at this beautiful Christmas service. The choir of the London Hospital Music Society held a service of the nine lessons and carols on December 20. As in previous years, student nurses, trained nurses, medical students and resident staff, the Matron, Miss C. H. Alexander, and the House Governor, Captain Brierly, shared in the service by reading the lessons. The choir sang carols both well-known and less familiar, a very beautiful one of which was Eccard's *When to the Temple Mary went*. The congregation joined in all the traditional Christmas hymns so that everyone present took some part in the service. The cho r also sing carols in the hospital so that all the patients are able to hear the Christmas music.

Cirrhosis of the Liver and Alcohol

FOR more than 100 years, since Addison first made the suggestion, alcohol has been considered the chief, if not the only, cause of Cirrhosis of the liver. A very interesting article by Dr. Best and a number of colleagues at the Banting and Best Department of Med cal Research, University of Toronto, was published in the British Med cal Journal of November 5, with a leading article upon the subject of cirrhos s.

The f rst stage in Cirrhos's is fatty infiltration of the liver cells. Fatty distension of the cells interferes with their nutrition and causes fibrosis. The dietary factors affecting the fat content of the liver are classified as lipotropic and alipotropic, the former preventing, or removing, the latter enhancing deposition of fat in the liver. Choline is the most important of the lipotropic agents and cystin of the alipotropic. While carbohydrate and fat are both alipotropic as they increase the need for lipotropic agents to prevent an increase of fat. In the experiments, which covered a period of 6 months, fats were maintained on an adequate diet in which only the lipotropic factors were restricted. On this the fat content of the l ver rose on an average to 10 per cent.—when alcohol was added to the diet the average fat content rose to 20 per cent. and commencing fibrosis appeared in half the animals. In animals whose diets contained no additional calories corresponding to the alcohol no increase in fat or fibrous tissue was observed. If however the additional calories provided by alcohol in the first group were supplied to the second group in the form of sugar the results in the livers of the two groups were indistinguishable In either groups the lesions could be entirely prevented by increasing the intake of lipotropic agents. "In these experiments on white rats," the authors conclude, "there is no more evidence of a specific toxic effect of pure ethyl alcohol upon liver cells than there is for one due to sugar." The cause of cirrhosis is a shortage of lipotropic agents which should not occur on a well-balanced diet, but the dietary faddist and the alcoholic do not consume a well balanced diet.

Hyaluronidase By J. G. BATE, M.B.Edin.

FOR many years scientists have known of a substance, found in such places as snake venom, male sperm cells and pathogenic streptococci, which would, when introduced into connective tissues (such as subcutaneous tissue) render them much more than ordinarily permeable to fluids. About ten years ago it was found that the ability of tissues to allow the passage of fluids was governed by a substance called hyaluronic acid, which binds firmly together the cells forming that tissue. It was then realized that the increased permeability of the tissues which follows a snake bite (in which the poison spreads with alarming speed) or a streptococcal skin infection (the spreading lesion of erysipelas) was due to the liberation by the snake or by the streptococcus of a powerful chemical which broke down in advance of the poison the substance binding the cells together. This facilitated the diffusion through the tissues of the poison, to the detriment of the victim and the triumph alike of the snake or the streptococcus.

This substance, called hyaluronidase, has now been tamed in the service of man. Refined, standardized and prepared in a form suitable for injection into the body, its ability to facilitate the subcutaneous absorption of fluids is being exploited in paediatrics, among many other uses.

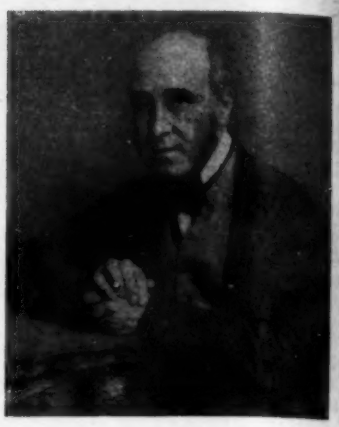
A dose of hyaluronidase injected into the delivery tube of a subcutaneous infusion at once speeds up the rate of flow to that of an intravenous drip, while the painful distension of the tissues associated with an over-rapid subcutaneous infusion not only is not increased, but disappears.

Thus with hyaluronidase, the subcutaneous instead of the intravenous route can be adopted for rapidly injecting saline, plasma or serum. Even blood has been given, sparing the doctor the difficulty of finding and opening a vein, and the nurse the worry of ensuring that the needle stays in place in the vein.

So successful has this new weapon proved, that in many children's hospitals it has become possible largely to abandon intravenous therapy in treatment of the dehydration which is a feature of such conditions as gastro-enteritis and pyloric stenosis. Doctors are watching with interest the progress of hyaluronidase in this and many other fields.

THE RISE OF THE GENERAL PRACTITIONER*

3—*The Struggle for Recognised Medical Qualifications*



This article brings the history of the general practitioner to the National Health Act of 1946. Right is John Simon, first Medical Officer of Health for the City of London; left is a modern general practitioner at work

Picture Post Library

By DUNCAN C. L. FITZWILLIAMS, C.M.G., M.D., Ch.M., F.R.C.S.

Surgeon to Mount Vernon Hospital, and Consulting Surgeon to St. Mary's Hospital, Paddington

QUITE early in the 19th century an enquiry had been held into the state of medical education in four Northern districts. This disclosed the alarming fact that out of 266 medical men in practice, only 68 had had any medical training whatever, the remainder had been brought up solely on the apprenticeship system, and were ignorant of the rudiments of anatomy, physiology, medicine or obstetrics. This deplorable state of affairs prompted the National Society of General Practitioners to petition the two Royal Colleges to unite with the Society of Apothecaries to form an examining board granting a national qualification to practice medicine in all its branches.

This was the beginning of a long and strenuous tug-of-war between the general practitioners headed and guided by the Society of Apothecaries, who were both desirous of reforms and progress, and the Royal Colleges of Physicians and Surgeons who feared some encroachment and curtailment of their ancient chartered rights and privileges, which had been conferred upon them years before in Tudor days. These two bodies for the next fifty years and more placed these considerations above any desire for the advancement or betterment of the profession of which they were the acknowledged leaders. Both Royal Colleges refused to have anything to do with any such scheme, but said that if the Society of Apothecaries cared to institute such an examination they would have no objection, so long as their own particular prerogatives were not encroached upon. During the next ten years they blocked no less than four Bills introduced into Parliament for the better education of the general practitioner.

The Apothecaries Act, 1815

The remarkable public interest aroused in the Fuller 'Old Q' case, and the desire for reform to which it drew attention, came just at the right time, and it was due to this wave of interest that at last the Apothecaries Act was passed in 1815. The general practitioners gallantly led by the Society, after whom the Act was named, had at last won their hard fought Waterloo just two months after the Duke of Wellington had won his famous battle.

The Act was passed, but it was not a satisfactory Act, and contained much that should have been left out; still it was a beginning, and it is the first step which counts. It incorporated much that the Society did not want, such as the right to search shops for adulterated drugs, and the right to prosecute irregular practitioners, always an unpopular as well as an unprofitable proceeding. The Board of Examiners all had to belong to the Society of Apothecaries, the Royal College refusing to have any part or parcel in the Act.

The Board of Examiners was appointed, but they had to tread softly and warily at first ; they were breaking new ground, were surrounded by difficulties and liable to meet strenuous resistance from vested interests whichever way they turned. They managed however to institute a good sound examination suitable to the times, and very much superior to anything the two Colleges were offering ; the Colleges only examined in their own subjects, the Physicians in medicine and the Surgeons in surgery. The Act laid down that there was to be a course of botany, materia medica, and chemistry, with two courses in anatomy, physiology, and the theory and practice of medicine ; six months had to be spent in attendance of a recognized hospital or dispensary, and a certain amount of Latin was required. The powers of the Act were not limited to the City and the seven mile radius but extended all over England and Wales. The Board of Examiners had no control over surgery or midwifery, the former being the prerogative of the College of Surgeons, as was the latter really though they did nothing about it, but of this we shall speak later.

Flaws in the Act

The House of Commons, in spite of the protests of the Society, had insisted on a five years' apprenticeship clause ; this complicated matters very much as the two Colleges did not demand any apprenticeship. In practice the Society had to turn a blind eye upon the clause. The Act, very stupidly, only allowed rejected candidates to appear for one more trial. Consequently if they failed a second time, the rejected candidate simply set up practice without the licence, he was much better trained than his neighbour who practised without any training at all.

As an immediate result of the Act, additional medical schools sprang up to prepare candidates for the new examination, which was the first comprehensive examination held in England. Four private schools appeared in London alone, in addition to the long established institution founded by William Hunter in Great Windmill Street, and the scanty amount of teaching which took place at the larger hospitals. In the Provinces the larger and more important towns such as Manchester, Birmingham, Liverpool and Leeds all started medical schools to meet the requirements of this new innovation so that The Apothecaries Act did more for medical education than anything before or since.

But the Act entailed a vast amount of work by the Society. The schools had to be inspected and approved, the teachers

* *The third part of an address given to nurses and medical staff of Mount Vernon Hospital, Northwood, Middlesex*

licenced and recognized as suitable, the hospitals and dispensaries had to be sanctioned.

In 1814, in the seven London hospitals, there were only 38 physician's pupils, by 1832 there were 376 in the same hospitals, as the result of the measures taken. The College of Physicians did not insist on the candidate producing evidence of a course of instruction before examination, the Society insisted on this in every case, and careful records were kept of every candidate.

In 1826 the Obstetrical Society of London appealed to the Royal College, and urged the necessity for special instruction to be given, and an examination held, in midwifery and the diseases of infants. They received characteristic replies from both institutions. The Physicians, who did not admit to their licence any who practised midwifery, replied that that department belonged wholly to the Surgeons. The Surgeons were still more explicit and stated that "not one woman out of a thousand required more assistance than what female attendants were able to afford", and added that "Queen Caroline was attended in all her labours by good Mrs. Draper without difficulty or misadventure. The Princess Charlotte was attended by a male practitioner, a member of the Royal College of Physicians—with a very different result! The princess had died obviously through mismanagement, but as the physicians did not admit among their numbers any who practised or knew anything about obstetrics, this can hardly be wondered at. The physician in question committed suicide. The whole thing was a lamentable affair. The average number of students at the seven London hospitals was 300, but not more than 50 of these attended any special lectures on obstetrics, yet five-sixths went into general practice.

On finding that both the Royal Colleges had turned a deaf ear to this appeal, the Society at once instituted a course of teaching in the subject and an examination both written and oral for their licence.

Scottish Opposition

After ten years the Society brought forward an Explanatory Bill to rectify and extend the powers of the former Act. They wished to allow candidates to present themselves as often as they liked for the licence instead of only twice as the old Act allowed, and in other ways improve the Act. They met with bitter opposition from the Scottish Universities. The Bill passed the Commons in face of opposition, but the House of Lords limited it to one year intending to reopen the whole question later. Edinburgh University tried hard to obtain exemption for their graduates, as their degree had a world-wide reputation, and was far superior to that of Oxford or Cambridge, both of which were already exempted. After the year had expired a Commission was appointed to investigate the relative merits of the Scottish Universities and the examination of the Society. This at once had a tremendous effect in improving the teaching throughout the English medical schools.

In 1828 the Society gave great assistance to the inception of the young medical faculty which afterwards became the London University. Two of the Court of examiners as well as the Society's Professor of Chemistry served on the active committee. In spite of the most strenuous opposition of the Royal College of Physicians, the University was founded with this medical faculty as its nucleus.

A Corrupt By-Law

The policy of the College of Surgeons at this time was to freeze out the private medical schools which competed with the embryo medical schools growing up at the hospitals. These all belonged to the staff of the Hospital, and they all had a financial interest in them, a state of affairs which lasted well into this century. They passed a by-law refusing to recognize any course of anatomy which was not given in the winter time. By this means they ruined those schools which only taught anatomy, those which taught other subjects as well managed to survive a little longer.

The Anatomy Acts were passed in 1832, after the public had been shocked by the revelation of the Burke and Hare trial, and the scandals of the resurrectionists. In 1815 there had been only eight schools of anatomy, now there were twenty, of which twelve were in London and eight in the Provinces. The supply of bodies to meet the ever-increasing demand of the growing medical schools from now on was regulated by law, and the horrid trade of the resurrectionists came to an end.

As typical of the attitude of the leaders of thought in the medical profession of that day, we may take that of Wakley, the editor of the *Lancet*, the leading medical journal of those days, who, in his forceful vituperation and bitter opposition to every reform the Society advocated, used to refer to them as "The Old Hags of Rhubarb Hill," a quotation from the celebrated poem by Sir Samuel Garth, entitled "The Dispensary."

Privilege versus Reform

From the year 1834 onwards Bill after Bill was introduced into Parliament by the Society for the improvement of the profession, but most of them were blocked either by the Royal Colleges, always jealous for their out-of-date privileges, or by other licencing bodies, or by squabbles among the general practitioners themselves. They make melancholy reading.

A select Committee was eventually appointed under the chairmanship of Warburton to investigate matters. This investigation lasted over a period of years, but the Government fell before it had finished, so its findings were never published. Nevertheless reports appeared from time to time. From these it is seen what universal praise was given to the work done so far by the Society. This came from Sir Henry Halford, President of the College of Physicians, from Guthrie, President of the College of Surgeons, and from Sir David Barry, who said that the Society's examination was infinitely better than those of either of the Royal Colleges, which were exceedingly imperfect.

Sir Astley Cooper was even more emphatic and stated: "I do very much attribute to the Apothecaries Bill, which enforced examination, the great improvement which the general practitioners have undergone in the last 18 or 20 years." Ridout, one of the Board of Examiners, on behalf of the Society, pointed out how the curriculum had gradually been expanded and enlarged, that in 1815 only six months' hospital or dispensary practice had been demanded, now 24 months' hospital or 27 months' dispensary attendance were required. The lectures too had been increased in numbers and in variety.

In October, 1834, the Houses of Parliament were burned and most of the Scottish evidence was lost so that no comparison between the two systems of examination was possible.

More Reaction

Still further reforms were desperately agitated for by the Society and the general practitioners. Warburton proposed two bills, Lamb another two; all failed or were blocked. Sir James Graham, the Home Secretary, introduced four separate bills. But he drew his information from the Medical Baronets, court physicians and medical celebrities of that day, who had hitherto opposed all reforms, but now evinced a desire to share in what they thought were to be the spoils. These persons, familiar as they doubtless were with the mansions of the rich, were utterly ignorant of the requirements of the general practitioner or the problems of the poor. Graham's bills were howled down by the profession at large. The only people he did not consult were the Society of Apothecaries who had been responsible for all the progress made so far.

At last, it was decided to petition for the institution of a third college to be called the Royal College of General Practitioners, headed by the Society of Apothecaries. This looked like being successful, as the profession for the moment seemed to be unanimous. The Society demanded a register of all medical men, and that others, not necessarily members of the Society of Apothecaries, should be appointed to the Board of Examiners. They also, very altruistically stated that they would willingly retire from their position of being the guardians of a large part of the profession, and relinquish all their powers and privileges, if a stable board was set up devoted to the improvement and education of the profession.

Just when things were apparently about to succeed, a large number of practitioners broke away, and all the licencees of the College of Surgeons went off on the trail of trying to reform the affairs of their own college before they attempted to consider that of the profession. They wanted some say in the management of the College. They were not successful in their efforts, and they have none at the present day. The whole scheme for the formation of a third College fell through. Sir James Graham abandoned his effort in despair, and no one can blame him.

This hopeless wrangling continued until the College of Phy-

sicians called a conference of all the licensing bodies to consider medical reform, and what was termed the Great Medical Bill, in contradistinction to another bill which was termed the Small Medical Bill. This conference the College of Surgeons refused even to attend as they were fearful of their position being encroached upon ; in the end the College of Physicians refused to support the Bill either—on the ground that alphabetical registration, which was included in the Bill, would suggest an equality in all those admitted to it, a position which they could not tolerate, for some kept open shop and sold drugs !

A Landmark

Failing to obtain by Parliamentary means any advance in medical education, the Society of Apothecaries determined to act without it. They therefore introduced something quite new, which was a preliminary examination in arts, latin, Greek and Mathematics, to be taken at any time during the course, but the earlier the better. The only advantage this had was to excuse the candidate from taking Latin in the final examination. It could be objected to by no one, as it was purely voluntary. The first examination was held in October, 1851 ; it was a landmark in medical education. It speaks highly for the genuinness of the desire for reform and betterment on the part of the general practitioner to record that 93 candidates presented themselves for examination, of which 69 passed. After this it became an ordinary feature of the examination.

Sir George Gray, another Home Secretary, tried his hand at meeting the requirements of the profession, but his bill was opposed and dropped. Wakley then introduced two bills, both were abandoned. So the bickering, quarrelling and opposition continued until almost in desperation there was some coordination between the Minister, Cowper, afterwards Cowper-Temple and Lord Mount-Temple, and an able administrator, John Simon. The latter was a surgeon of St. Thomas's Hospital, and the first Medical Officer of Health ever appointed for the City of London. He was already on the General Board of Health. Through the influence of these two men the General Council of Medical Education and Registration for the United Kingdom came into being. This became known as the General Medical Council, to which we owe all the progress that followed.

The moving spirit was John Simon whose personality dominated the Council. On the Council were represented all the 19 licensing bodies of the Kingdom, together with six persons nominated by the Crown. It was this multiplicity of licensing bodies and their jealousies which had hampered progress in the past.

Shocking Statistics

The unsatisfactory state of the profession when the General Medical Council took office may be gathered from the following facts. More than one-fifth (1,524) of the 7,464 members of the College of Surgeons, possessed no second title, since the College only examined in surgery, they might have no knowledge or training in medicine, midwifery, or pharmacy, while 879 out of the 6,784 licentiates of the Society of Apothecaries, though their's was now the best diploma obtainable in England, had no guarantee that they had any knowledge of surgery, as they had never taken the examination of the College. Both these categories practiced in all three subjects.

Most of the titles to practice issued by the different bodies in these Islands only had a local value. The diplomas of the English and Irish Colleges of Physicians and Surgeons did not entitle their members to practise in Scotland. The Physicians of England and Edinburgh could not practise in Dublin. The Scottish and Irish general practitioners could not practise legally in England. The English apothecary could not practise as such in Ireland. Physicians could practise in Manchester, Liverpool or Oxford and Cambridge, but not in London. Physicians and Surgeons of Edinburgh and Glasgow could not extend their practice from one city to the other. To rectify this chaos Simon laid down five principles to be aimed at :—

1. That qualified men be legally defined, and only such hold public appointments or be able to recover fees at law.
2. That an annual Register be kept.
3. That persons convicted of infamous conduct should have their names erased from the Register.
4. That it be an offence for anyone " falsely to assume the title implying he was legally qualified."
5. That legally qualified men could practice unhindered in any part of the United Kingdom.

The General Medical Council had to go warily at first, and only gradually were the vested interests and ancient privileges of the different bodies ironed out, and the profession made to assume the guise which it bears today. As late as 1881 a Royal Commission was congratulating them on their work and said " It is to the General Medical Council that the universal adoption of a preliminary examination for intending medical students is mainly due." The Commission seemed quite obvious that such a regulation had been put in force by the Society of Apothecaries in 1851, just thirty years before. Nevertheless by 1869 they had improved the general education of students, promoted a better system of professional examinations, and included examinations of a more practical and clinical character. They had also instituted regular visitations of examinations and enlarged the curriculum. Up till 1886 they had not been able to insist on a complete qualification in medicine, surgery and midwifery as a condition for admission to the Medical Register, nor had the visitor to the examination yet produced anything like a single standard among the 19 independent licensing bodies.

Complete Qualification

It was by the Medical Act of 1886 that a complete qualification was required for admission to the Medical Register, and the opposition of the licencing bodies to one another was eventually stilled. By this time the qualification had been extended to allow practice all over the British Empire.

Under the quiet but firm mastership of the profession conferred on the General Medical Council by Act of Parliament, medical politics and inter-school rivalries gradually lost their attitude of selfish individualism which hitherto had been their greatest handicap. All were now on an equal footing. The Council set itself to raise the standard of teaching in all and to bring about more or less a common standard of excellence in all the examining bodies. Soon the two Royal Colleges of England came together and agreed to confer a common qualification the L.R.C.P. and the M.R.C.S., which combined all the needed essentials for admission to the Medical Register.

This qualification was intended to supplant the qualification of the Society of Apothecaries. But the Society obtained an Act of Parliament permitting them now to include surgery and recognizing their licence. This was only fair to the body of men who had done so much, during the last sixty years, to advance the standard of medical education. The two qualifications now exist side by side, though that of the Colleges has rather eclipsed that of the Society. Both are of an equal standard, but the examinations of the Society are held more frequently than those of the Colleges, though failure refers the candidate for the same time as in the Colleges. Both fulfil very definite requirements.

All three institutions, the Royal Colleges of the Society, have long been on the most friendly terms. On the Court of Assistance of the Society of Apothecaries at the present moment are three Presidents of the Royal College of Surgeons, the College of Physicians is strongly represented, alongside of the general practitioners who have always formed the backbone of the institution.

The Panel Act

From now on the general practitioner developed without any great opposition from anyone till the present day. The only matter which ruffled the conduct of the profession to any extent was the introduction of the Panel Act by Mr. Lloyd George in 1911, which met with vigorous opposition from certain sections. After it had existed for three years, there was hardly a person in that service who did not bless it.

Lately a revolutionary Act has been passed, the National Health Service Act. It met with the same, apparently unanimous opposition, which those who remembered the Panel Act, fully recognized was merely talk and would come to nothing. The so-called negotiators for the profession, not having the vaguest knowledge how to negotiate, allowed the politicians to walk round them as they pleased.

The Act has excellent qualities but needs many alterations and qualifications before it can run as smoothly as is hoped—nor can we suppose that the Treasury is satisfied. Human nature being what it is, will find far too many avenues at present open through which the Act can be exploited.

Meanwhile the profession has almost forgotten the great fight extending over half a century, that the Society of Apothecaries put up on behalf of the profession, or what it owes to its untiring efforts. Those who have not visited the old Institution should make a point of doing so. The old Hall still stands as one of the few City Halls which escaped the Blitz, though devastation came right up to its walls, but the 500 lbs. bomb which came through its roof, luckily failed to explode. The Societies' buildings are among the finest medical monuments still surviving and still in full use.

CARCINOMA OF THE BOWEL —*A Case History*

By Miss M. E. JUDD, S.R.N., S.C.M., formerly Sister at St. Mark's Hospital, London

THE following history is taken from the files of St. Mark's Hospital, and concerns a male patient, who after a very protracted convalescence, left the hospital to continue recovery at a convalescent home.

On August 18, 1948, a male patient was admitted to the wards of St. Mark's Hospital, giving a history of rectal bleeding, accompanied by bouts of diarrhoea, since having dysentery in 1922. He reported that on July 10, 1948, he had a fairly severe rectal haemorrhage; he had also lost weight and felt "run-down." He was complaining of pain in the lumbo-sacral region of the spine.

On examination the patient was found to weigh 20 stone; he was very obese. There was traumatic cataract of the left eye which was proptotic. The condition of the teeth was fair. Nothing abnormal was detected in heart or lungs. Sigmoidoscopy revealed a carcinoma of the lower third of the bowel, and a biopsy was taken. Blood pressure was 170/100.

For Surgical Treatment

Routine preparation was begun as follows. Blood, 5 c.cs. was taken for full blood tests. A specimen of urine was sent for pathological examination. The patient was encouraged to carry out deep breathing exercises. On the first, third, and fifth evenings an *enema saponis* was given. The result on the first evening was constipated, and the other two results were good, normal ones. On the second, fourth, and sixth evenings rectal washouts were given until clear, and the final washout was given high. During this six-day period the patient was given phthalylsulphathiazole, 5 g. twice daily, Vitamin C., 1000 mg., twice daily on the first day and 500 mg., twice daily on each of the following days until the day of operation. Vitamin B1, 3 mg., was given twice daily, also Fersolate, gr. 10, twice daily. Pronutrin was given in Bovril until the day of operation.

Above right : *Duke's apparatus for intermittent irrigation of the bladder ; the nurse is releasing the tubing clip to allow the solution to flow into the bladder*

Below : *irrigation of the perineal wound*

The pathological reports had been received and were as follows: All urine tests were negative; biopsy showed an average grade of malignancy; the blood urea was 26 mg., the haemoglobin 94 per cent.: the blood group was B, and the plasma protein was 7 mg. per 100 c.c.

Full diet was given daily until the day preceding operation, when light diet was given, and on the day of operation at 6 a.m. a flatus tube was passed; phthalylsulphathiazole, 10 g. was given, and a cup of tea with glucose. At 8 a.m. the skin was prepared with iodine (from diaphragm to knees, back and front. An intravenous saline drip was commenced in the right arm. A catheter was passed and tied *in situ*. At 8.30 a.m. an injection of Omnopon, gr. ½, with scopolamine, gr. 1/150, was given hypodermically. At 9 a.m. the patient was taken to the theatre. Synchronous combined excision of the rectum was performed under a general anaesthetic. At 11 a.m. the patient's condition was poor. The operation was very difficult owing to his size. Loss of blood was quite heavy and two pints of blood were given in the theatre.

Immediate Post-operative Care

At 12 midday, the patient was received back in the ward into a well-warmed bed. The foot of the bed was placed on blocks and an air ring placed under the buttocks. A urethral catheter was connected to a Duke's apparatus. The intravenous drip was running satisfactorily. The patient's pulse rate was 110, the volume being poor; he was unconscious, "chesty" and cyanosed, and oxygen was given. At 1 p.m. the condition was poor with haemorrhage from the perineal wound; the patient's blood pressure was 65/40, and one pint of blood was given. An intravenous adrenalin drip, 6 c.c. was commenced in the left leg. The patient's pulse rate was 130, and the volume poor. A pulse chart was recorded half-hourly. Blood pressure was taken, and charted 2-hourly.

By 3 p.m. the patient had slightly improved, and his colour was better. His pulse rate was 110 and the volume had slightly improved; blood pressure was 100/50. The intravenous drip of adrenalin was switched off but left *in situ*. At 5 p.m. the patient's condition was still improving; his pulse rate was 100, and the volume fair, the blood pressure being 105/50. His colour had improved and the oxygen was

discontinued. At 7 p.m. his condition was much improved; his pulse rate was 110 to 100 and the volume fairly good. There was no further bleeding from the perineal wound. At 10 p.m. his pulse rate was 100, and the volume fairly good; blood pressure 110/60, and morphia gr. ¼ was given. The patient's colour was fairly good. The bed was taken off blocks.

The patient slept fairly well. At 2 a.m. his pressure areas and mouth were treated, and his calf muscles massaged. The adrenalin drip was dismantled. He was placed in Fowler's position; his pulse rate was 100, the volume fairly good, and his colour was also fairly good. There was no further bleeding from the perineal wound. Morphia, gr. ¼ was repeated. The patient rested well until 8 a.m., when his temperature was 98°F., pulse 100 and respirations 26.

Intravenous Therapy

On August 24 at 8 a.m. the patient was sponged down. His mouth and pressure areas were treated, and a warm bladder washout was given. When the urine was tested, chlorides were found to be present. His intake for 24 hours was as follows: intravenous saline, 0.90 gm., 2000 c.c.; intravenous dextrose, 4.3. g. 2000 c.c.; and intravenous whole blood, 1620 c.c. His urinary output was 900 c.c. Sulphamethazine, 2 g. was added to each litre of fluid. Intramuscular injections of penicillin, 20,000 units were commenced and given three-hourly.

The next day the patients' general condition was fairly good; the half-hourly pulse rate chart showed variation between 80-110, and the volume was fairly good. His mouth was treated, and frequent mouthwashes given. The abdomen was not distended, the catheter was draining, and the intravenous drip was running satisfactorily but was restricted owing to the chest condition. Sips of water were given. Sulphamethazine, 1 g., was inserted into each litre. Penicillin was continued three-hourly. The intake of intravenous dextrose was 4.3 gms., 2,000 c.c. The patient's urinary output was 90 c.c. fluid intake, orally, was 200 c.c. The patient's temperature was 99°F., his pulse 88 and respirations 26.

Gastric Suction Started

On August 26, the patient complained of some nausea and hiccoughs were persistent. An oesophageal tube (size 8) was passed and attached to continuous suction as it was thought that the ileus might be paralyzed. Dark coffee coloured fluid was withdrawn. The tube was removed from the perineal wound and the wound irrigated with hydrogen peroxide (20 vols.) two pints followed by Milton, two and a half per cent., 2 pints. A Milton gauze flat dressing was inserted. The sutures were treated with spirit. The pressure areas were treated and the leg muscles massaged and movements encouraged. Deep breathing exercises were performed every four hours. The colostomy had not acted and the patient's abdomen was distended. Urine was draining well; this was tested, and chlorides were present. The patient's temperature was 98°F, his pulse 100, and respirations 22. His intake of intravenous saline was 1000 c.c., and of dextrose, 2000 c.c. His output of urine was 390 c.c. and his gastric contents, 3,670 c.c. Sulphamethazine 1 g. into each litre was continued, and intra-muscular injections of penicillin were continued.

The next day the patient's abdomen was still distended, his condition was not so satisfactory. The ileus was still paralyzed and the suction still in progress. Mouth and pressure areas were treated. Fluids were taken by mouth. There was some sloughing of the perineal wound (due to the patient's weight); the wound was treated as previously. Deep breathing and leg movements continued. Sulphamethazine, 1 g. was given in each litre of fluid. Intramuscular penicillin was continued. His intake of intravenous dextrose was 4.3 g., 2,600 c.c., and of intravenous saline, .90 gms., 2,000 c.c. His oral fluid intake was 1,300 c.c. His urine output was 600 c.c. and his gastric contents 4,170 c.c. The patient's temperature was 98°F, pulse 88 and respirations 22.

Paralysed Ileus Recovers

On August 28 the patient's general condition remained the same. The ileus was still paralyzed and suction was still in progress. The perineal wound was treated as previously. The colostomy had not acted and the abdomen was still distended. Mouth and pressure areas were treated and exercises encouraged. Intramuscular injections of penicillin were changed to 200,000 units, twice daily, sulphamethazine was continued. His intake of intravenous dextrose was 1,200 c.c., and intravenous saline 1,400 c.c., his oral fluid intake was 2,040 c.c., urine output 2,310 c.c., and gastric contents 2.365 c.c. The patient's temperature was 98°F., pulse 100 and respirations 22.

The next day there was a slight improvement. Flatus was passed freely from the colostomy. The abdomen was still slightly distended. Mouth and pressure areas were treated four-hourly; the perineal wound was treated as before, and exercises were continued. The urethral catheter was removed, and the patient passed urine normally. The intravenous drip was still *in situ*. The patient's intake of intravenous dextrose was 1,300 c.c., and his oral intake was 3,069 c.c. His urine output was 2,910 c.c., and gastric contents, 1,115 c.c. Penicillin and sulphamethazine were discontinued. His temperature was normal.

The following day the patient's general condition was much improved. The colostomy acted slightly. The sutures were removed from the perineal wound which was irrigated with hydrogen peroxide and Milton, and a Milton dressing inserted. Mouth and pressure areas were treated. Exercises were continued. His intake of intravenous dextrose was 1,000 c.c. and his oral intake 4,150 c.c. The urine output was 3,255 c.c. and the gastric contents, 345 c.c. His temperature remained normal.

The next day his general condition was much improved. The colostomy acted well three times. The intravenous drip was discontinued and the oesophageal tube removed. The perineal wound was treated twice daily and the pressure areas four-hourly. Exercises were continued. Vitamin C., 500 mg. and vitamin B.1, 3 mg., were given twice daily. Fersolate gr. 10, was given. The patient's fluid intake was 2,550 c.c., and his output, 2 790 c.c. His temperature was normal.

On September 1, the patient's condition was good and the colostomy was acting well. The perineal wound was wide open, and the surrounding skin inflamed and oedematous; the wound was irrigated with hydrogen peroxide and Milton. Milton dressings were applied four-hourly. The pressure areas were treated. The patient was allowed up in a chair while his bed was made, with no ill effects.

The next day his general condition was still improving. The perineal wound was still inflamed and was treated four-hourly, as were the pressure areas. His temperature was elevated at 6 p.m., but he was not complaining of any discomfort. Intra-muscular injections of penicillin, 200,000 units were commenced twice daily. The patient was allowed to sit up in a chair at midday for bed-making. His fluid intake was 104 oz. and his output, 87 oz. He was now on a light diet, and the vitamins ordered were continued as routine.

Pulmonary Infarct Feared

The next day, September 3, he complained of pain in his left shoulder. His chest was examined with difficulty owing to the thick chest wall. There was no evidence of pathological condition. Possible pulmonary infarct was suspected. The perineal wound was treated with difficulty also the pressure areas; the colostomy acted. Penicillin, 200,000 units was given twice daily. His fluid intake was 112 oz. and his output, 76 oz. Routine vitamins and a light diet were given. At 6 p.m. his temperature was 101°F. pulse 96, and respirations 24.

On September 4, the patient was still complaining of pain. A Kaolin poultice was applied to the chest; all nursing treatment was continued. A chest X-ray examination was made, but nothing abnormal was seen.

The following day he complained of pain in his right calf and the pain in his chest persisted. Intravenous injections of Heparin, 5,000 units were given at 10 a.m. and 4.30 p.m. Clotting time was 25 minutes. The perineal wound was not treated in case of haemorrhage. Penicillin, 200,000 units were given twice daily. His temperature was normal.

On September 6, the patient's general condition remained the same. An intravenous injection of Heparin, 4,000 units, was given at 9 a.m. and 4,000 units, at 12.30 p.m. Clotting time was 5-10 minutes. 4,000 units of Heparin were given intravenously at 9 p.m. The perineal wound was not treated. The patient took a full diet well. His temperature was normal.

Improvement

The next day his condition improved and he was not complaining of any pain. The upper end of the perineal wound was undermined, and sloughing, the gangrenous tissue was exercised; the slough extended into the gluteus muscles mainly on the right side. The wound was dressed with zinc-peroxide cream. The next day the perineal wound was much cleaner; more slough was removed and bleeding vessels ligatured. Heparin was discontinued because of the condition of the perineal wound and the possibility of haemorrhage. The following day the perineal wound was still improving. The patient's general condition was much improved. He was allowed to sit up in a chair while his bed was made.

On September 11, the perineal wound was much cleaner, and the patient sat up in a chair for one hour. A blood transfusion of 2 pints was given, and extra milk and stout were given. The general condition continued to improve, the perineal wound was clean and on September 13 it was irrigated and *aloio rubra* dressing inserted. The patient was now up and walking around.

The next day he got up to a bath with no ill effects. The perineal wound was granulating and clean. Haemoglobin was 58 per cent. On September 15 the wound was healing; a blood transfusion of 2 pints was given. On September 16 haemoglobin was 62 per cent.

Discharged for Convalescence

On September 27 the colostomy was trimmed under local anaesthetic. The patient's condition was good, he was up for most of the day. On October 25 a naevus was removed from the dorsum of his left foot. His condition was good. The perineal wound was healing fast. On November 1, the sutures were removed from his left foot. His weight was now 19 stone.

On November 10, the patient was discharged to a convalescent home. The perineal wound had healed, the colostomy was acting twice daily, and his general condition was very good.

DISPLACED PERSONS

A Report on the Nursing Services in the British Zone of Germany for people who are unable to return to their own countries

By MONICA E. BALY, S.R.N., S.C.M., R.F.N., Health Visitor's Certificate

THERE are still in the British Zone of Germany some 128,000 displaced persons, people, who for reasons of security or political conviction are unwilling or unable to return to their country of origin. These people were collected into camps by the military forces and by UNRRA when Germany surrendered in 1945. Many were immediately repatriated, and many, who did not wish to return to their own country, have since been resettled in the Colonies and other European countries by the International Refugee Organization. Resettlement of such a heterogeneous community is necessarily slow, partly because of shipping space, but mainly because of the very careful selection demanded by countries accepting displaced persons for resettlement.

In the meantime, the Control Commission Government administers the day to day care of the displaced persons in the British Zone. To deal with this problem, a special Division known as Prisoners of War and Displaced Persons Division (later shortened to Displaced Persons' Division) was established. This Division is responsible for the care and welfare of the displaced persons in the British Zone.

Decentralized Administration

Since the area of the British Zone amounts to 60,000 square miles and the camps are very scattered, administration must necessarily be decentralized. This has been done by dividing the zone into areas with their own administrative headquarters, rather in the way England is divided into counties, urban and rural districts, all ultimately responsible to Whitehall.

The British Zone, like all Gaul, is divided into three Regions corresponding to the German Laender, Schleswig Holstein in the North, Niedersachsen in the Centre and North Rhine/Westphalia in the south west. Hansestadt Hamburg is an autonomous Laender, but for the purposes of this Division comes under the administration of Schleswig Holstein.

The Regions are in turn divided into Relief Detachments, each with a central headquarters which administers all the camps within the Detachment. For convenience the camps are again "grouped" into Assembly Centres and, each Displaced Persons Assembly Centre has its own office, dealing with the day to day running of one or several camps.

A lecture given in the garden at the Public Health Course, Hanover

A typical group of displaced women and children. There are many unhappy faces amongst these people, who are sometimes able, but unwilling for reasons of security or political conviction, to return to the country of their origin

Obtaining adequate accommodation presents a great problem as Northern Germany is so devastated. Camps may consist of a collection of huts, old German barracks, schools or factories varying in capacity from a few hundreds to several thousand people.

A Variety of Problems

From the nursing point of view the displaced persons present all the problems to be found in any community living under abnormal conditions. This is further complicated by the problem of mixed nationalities with their concomitant customs and traditions. "Swaddling clothes" is but one custom that presents a medical problem—at least to Western eyes.

As far as possible the Medical Service is formed from doctors and nurses who are themselves displaced persons, with the minimum of British supervision. At the beginning of the operation there were sufficient highly qualified nurses among these displaced persons to undertake the nursing supervision and administration in the Relief Detachments, and there were British nurses at Regional and Zonal level. However, with the world-wide shortage of nurses the senior nurses among the displaced persons were among the first to resettle, and there are now only 84 graduate nurses in the British Zone. This number is, of course, quite inadequate to meet the nursing commitments, so British nursing officers have been recruited to fill administrative positions in the Relief Detachments during the last eight months, and German graduate nurses to work in the camps and Assembly Centres.

The recruitment of German nurses presented many difficulties. Firstly there was the problem of national feeling. Germans were resented by many displaced persons, and, in any case, there is always the language difficulty. Most of the displaced persons now speak German, but those who do not are often those most in need of advice.

Health Visitors Urgently Needed

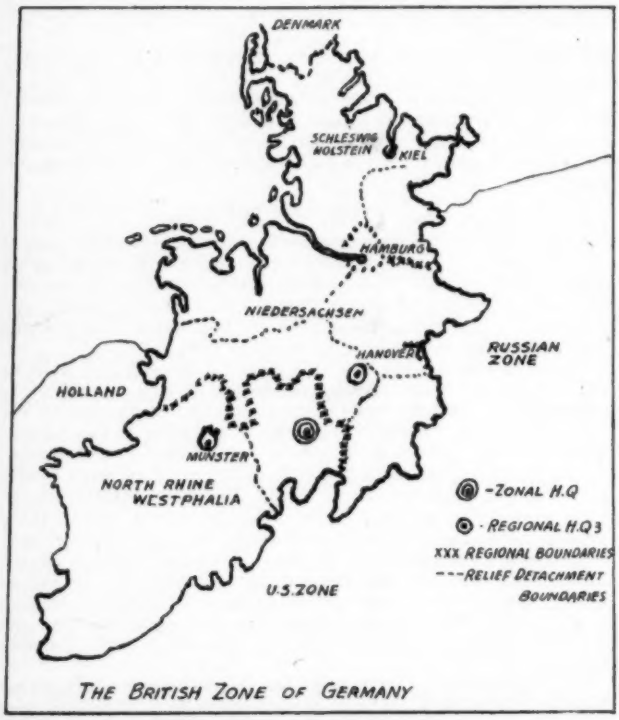
Secondly, our urgent need is not for the bedside nurse, for sick patients are usually nursed in a German hospital in which this Division merely has a watching brief. The great need is for public health nurses to do home-visiting, organize clinics, and, above all, to spread health propaganda in the camps. German nurses train on the Motherhouse System, which means that after a training of 2-3 years they join a "Verband" which organizes their deployment into its own hospitals. One of the main differences between this system and the British Nightingale System is that the matron is not in supreme charge of the nurses. In many instances the chief doctor and the Church have a considerable control of the nursing staff and their conditions of service, therefore the German nurses are not free to administer their own affairs. Moreover, there is no training in Germany resembling our Public Health Course. There are "district" nurses and welfare workers who are not nurses, but infant

welfare centres and regular home visiting are not common features.

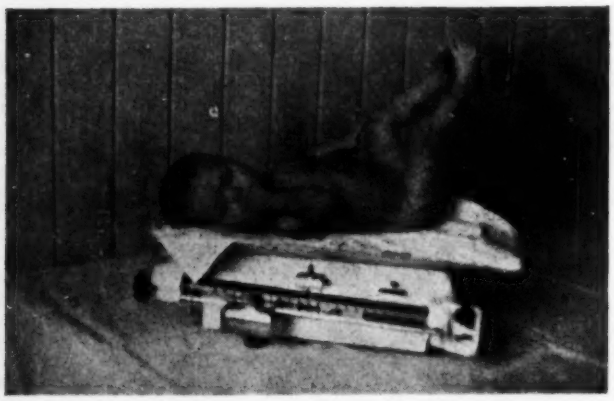
Formulating a Syllabus

To overcome this difficulty we have started our own public health course in Hanover. Every assistance in the recruitment of German nurses has been given us by the Land Matrons of the various Verband, and guidance on the formation of the syllabus was given by the Royal College of Nursing. Every six weeks we take in twenty graduate nurses as students, both displaced persons and German nurses together. Lectures are given on maternity and child welfare, hygiene, school health, communicable diseases, tuberculosis and methods of teaching. Two days per week are devoted to practical work in the camps, and a certain amount of time is devoted to the very necessary teaching of administration. The lectures are mainly given by British and displaced medical and nursing officers, either in German or through the sister tutors as interpreters. The sister tutors consist of the two Miss Kurriecks from Estonia and Miss Nielson who was the German matron for the Social Ministry in North Rhine. All three are "Old Internationals" and have a real

A MAP OF THE GERMAN ZONE



Regular weighing helps to keep a record of baby's health in spite of the special difficulties of a displaced person's life



A gathering of mixed nationalities at an infant welfare centre in Schleswig-Holstein

kinship in this respect. In fact we often have enough nationalities at the Course to hold our own "International Conference."

So far we have run five such Zonal Courses and the effect is beginning to be manifest in the camps. Although the primary reason for the course is to improve the standard of public health in the camps, we do feel that by so training German nurses we will leave behind the seeds of public health training which we hope will one day be translated into a scheme of their own.

Practice and Group Teaching

In particular there has resulted an unexpected enthusiasm for "group teaching" by the nurses in the camps. "Practice Teaching" is part of the training school syllabus, and, although the students at first regard the idea with horror many of them respond with confidence and initiative, especially in producing teaching material from apparently nowhere.

When you go into a camp and hear a nurse, one of your "ex-students," telling a mother of the dangers of wrapping mackintosh round a baby in hot weather, and driving the shot home with: "Would *you* wear a mackintosh this afternoon?" you realise just how far the ripples of teaching can spread. Words used by a lecturer at the Royal College of Nursing in London some years ago, translated into German and delivered to a Polish peasant woman to-day!

We hope that the displaced persons will soon be resettled as far as it is humanly possible, and, that they will take to their countries of resettlement happy memories of help and advice given at clinics and in their houses. If only a few have learnt the need for open windows and have abandoned the use of the dummy or realized the danger of flies, the nursing service here will not have worked in vain.

Nursing Officers of St. John

At a conference of nursing officers of the St. John Ambulance Brigade, an appeal was made for more nursing officers. Lady Dunbar Nasmith, Deputy Superintendent-in-Chief, Nursing Corps and Division, said that in some divisions there were twice the number of doctors to trained nurses. Miss Cockayne, Chief Nursing Officer of the Ministry of Health, discussed the Brigade's relationship to the National Health Service and she said that she was sure that the shortage of nursing officers was due to ignorance on the part of trained nurses. She went on to say how important it was that the voluntary spirit be allowed to develop still further. Few of us had any spare money but we could all give service, and service was still able to exert a considerable influence on the lives of many, although people were inclined to say that voluntary workers were not needed now. This was not true and without voluntary work the health service could not continue. Nursing officers had very wide opportunities for work in health education and preventive measures. They should try to present to their brigade not only the dramatic side of nursing, such as that seen in the theatre or accident case, but the nursing needs of the whole community. Miss Cockayne said tnat an effort was being made to have more visiting days and more people to come and read to patients and to take them out. The members of the St. John Ambulance Brigade could put forward the viewpoint of recovery, and they were a human connection with the life that went on outside the hospital.

PREVENTING DEFORMITY—

—Perspex Splints for arthritis at the Royal Free Hospital

Above : *making a plaster cast of the forearm*
Right : *an arthritic hand showing the deviation of the fingers from the midline*

Above : *making a positive cast by filling the hollow with plaster cream after coating with vaseline*
Below : *putting the Perspex splints in position*

IN the Medical Rehabilitation Unit, of the Royal Free Hospital, Grays Inn Road, London, a new development in the prevention of ulnar deviation in rheumatoid arthritis is being carried out with great success today. This technique has been evolved by a team comprising the medical officer, a nurse and the physiotherapists, over a period of years. It is easy to apply and comfortable for the patient. It supercedes the old cumbersome form of splint which women patients objected to as they were ugly.

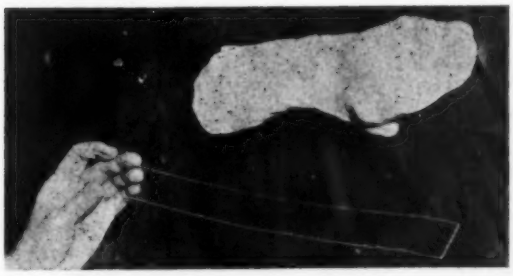
Today the patient has a light Perspex splint, which is neat, and allows normal use of the hand ; it can be taken off easily for washing, etcetra, as the patient desires.

As each patient has to be fitted with his own splint, a plaster cast is made of the hand; then a strip of Perspex, an inch wide, is warmed to soften it. This is usually done in the hospital kitchen ovens which adjoin the unit. The strip is wound round the cast. When it is cool it retains its shape, although it has a springiness which allows it to be taken off or put on easily. The usual thickness of the strip is $\frac{1}{16}$ of an inch, and after moulding, the edges need smoothing. These splints are made between clinics, and are as little trouble to prepare and apply as an ordinary dressing.

A Perspex Splint is Light and Easy

Above : *the plaster cast is split for removal but later joined again*

Right : *the Perspex strip and the positive cast*



Left : *the Perspex after heating, is moulded round the plaster cast*

Right : *the splints on the patient's hands. The spring in Perspex prevents rigidity and ensures comfort*

THE COLLEGE COUNCIL MEETS

DECEMBER 1949

AT the December meeting of the Council of the Royal College of Nursing, Mrs. A.A. Woodman, M.B.E., Chairman, alluded with deep regret, to the death last month of Lord Rushcliffe. Members of Council stood in silence in tribute to his memory, and the following resolution was adopted: "The Council of the Royal College of Nursing wish to place on record the deep sorrow with which they learned of the death of Lord Rushcliffe, Chairman of the Rushcliffe Nurses' Salaries Committee, and a Vice-President of the College from 1944. Those who were privileged to work with him will not soon forget his skill in negotiation, acute judgment, unruffled calm and lively sense of humour. The nurses of this country will ever be grateful for the true statesmanship which he placed so ungrudgingly at the service of the profession."

Mrs. Woodman welcomed Miss M. B. Powell, on her first attendance at a Council meeting, following her appointment on the resignation of Miss M. E. G. Milne. It was agreed that Miss P. Loe be asked to continue to represent the College on the National Association for Mental Health. Good wishes were expressed to Miss D. E. Lloyd, a tutor in the Education Department, on her approaching marriage; Miss D. C. Graham had been appointed to the department on Miss Lloyd's resignation at the end of January.

Retiring Members of Council

It was announced that the following Council members were due to retire at the Annual Meeting in 1950:—

Division (a), Nurses resident anywhere in England and Wales.—Miss M. A. Dawson, Miss E. J. Merry, Miss P. R. M. Rowe, Miss G. M. Thackray.

Division (b), Nurses resident in Wales.—Miss W. M. Baugh.

Division (c), Nurses resident in the Northern Area of England.—Miss M. Jones.

Division (d), Nurses resident in the Midland Area of England.—Miss D. Brown.

Division (e), Nurses resident in the Southern Area of England.—Miss G. E. Collingwood.

Scottish Section.—Miss J. Armstrong, Miss M. C. Marshall.

Irish Section.—Miss M. B. Macintyre, Miss M. Sparkes.

Miss Lange, F.S.A.A., was appointed Returning Officer for the election.

Mrs. Woodman reported that the Nurses Bill had received the Royal Assent on November 25.

Concerning the National Council

The Cardiff Branch had written to ask that an extraordinary meeting of the Branches' Standing Committee should be called to discuss a resolution concerning the present position between the College and the National Council of Nurses, and the request had the support of 12 other Branches as is required under the Constitution. Council agreed that such a meeting would be valuable, and should be called at the appropriate moment.

Prolonged consideration was given by the Council to the material submitted by the special group which had been appointed to prepare suggestions to be used as a basis for discussion between the College and the National Council of Nurses. Council agreed that further efforts should be made in this direction.

With regard to the amendment forwarded to the International Council of Nurses by the National Council of Nurses on Article 6 of the Draft Covenant of Human Rights, Council members commented on the widespread feeling of concern expressed by members throughout the country on the inclusion of the latter part of the amendment, and their desire that the question should be referred by the National Council to its affiliated associations. Council agreed to request that the subject be reopened so that the affiliated associations could express their views.

The report of the finance committee which included the estimated budget for 1950, and proposals to meet the rising cost of the work of the College roused considerable discussion, and Council agreed that certain measures should be discussed with the Branches before decisions were reached. A grant, to a College member in need of a few weeks nursing, from the M. S. Rundle Benevolent Fund was approved.

Council was delighted to hear of Miss Clunas' safe return from her visit to Australia and New Zealand, and were appreciative for her kind gift towards the College funds.

Superannuation

With regard to the National Health Service (Amendment) Bill, it was reported that certain clauses in the Bill which was now before the House of Commons would affect nurses directly: Clause 13 dealt with the procedure to be adopted in the reference of disputes as to conditions of service of persons employed or engaged in the health services. Clause 18 empowered the Minister of Health to apply the superannuation benefits provided under Regulation 67 of the 1946 Act to the officers of disclaimed hospitals. Clause 19 allowed for the inclusion of medical and nursing staff employed by Government Departments under National Health Service Superannuation Regulations.

Though the above amendments would be beneficial to the nursing profession, they required careful consideration.

Council also discussed the possible means of obtaining insurance for nurses for their personal belongings now that the Ministry of Health circular H.M.C. (49) 107, had indicated that Boards and Committees should not in general accept liability for the loss of personal effects of members of their staff.

Representation Achieved

Council were very gratified that two nurses had been appointed to serve on the Dale Committee considering the industrial health service, as a result of the representations of the Council of the College and the practical sympathy and support particularly of Lady Davidson, of whose help the Council were most appreciative. The two nurses are Miss M. M. Edwards, M.V.O., Director of the Nursing Division, King Edward's Hospital Fund for London, and Miss E. M. Gosling, Principal Nursing Officer, Lever Brothers and Unilever Limited, Chairman of the Royal College of Nursing Industrial Nursing Sub-Committee.

The College had submitted 149 nominations for the National Insurance Local Advisory Committees being set up throughout the country.

Scholarships

The Education Department reported that a number of scholarships had again been offered for the following year. These were: The Cowdray Scholarship of £350 offered for the Session 1950-1951 for the Sister Tutor Course; two scholarships of £150 each offered by the Public Health Section for the Industrial Nursing Course; the Boots Scholarship of 150 guineas offered for a nurse to undertake research into the needs of old people in the home as related to the public health nursing team and domestic organizations, and the Order of St. John of Jerusalem and British Red Cross Society, and Hospital Saving Association scholarships as in previous years.

The Public Health Section reported that it had set up a Working Party to consider *The Social Aspects of Health*, and to assemble material to be submitted to the British National Conference on Social Work in Harrogate in April, 1950, and that the British Federation of Social Workers had invited the Section to contribute items for their Quarterly Bulletin of interest to other social workers.

The Quarterly Meeting of the Section would be held in the Cowdray Hall, on Saturday, January 14, and would include a Conference on *The Future Training of the Health Visitor*. The speakers being Dr. Fraser Brockington, Mrs. A. A. Woodman, M.B.E., Miss J. M. Calder, M.B.E., F.R.San.I., and Miss F. N. Udell, M.B.E. Miss M. M. West was to represent the Public Health Section at the Conference on *People and Planning*, to be

held in February, 1950, organized by the British Social Hygiene Council.

The Scottish Board reported that a letter had been sent to the Secretary of State expressing regret that no consultation had taken place with trained nurses organizations and no information received regarding the plans for the National Hospital Service Reserve. The reply received had stated that early arrangements were made at short notice to coincide with arrangements regarding recruitment for Civil Defence, but the matter was to be discussed next with the Standing Nursing and Midwifery Committee. An Edinburgh Committee for the equal pay campaign was to be set up and Miss R. H. Pecker had been appointed to represent the Board.

The British Council was arranging another Course for International Nurses on *The Nursing Profession* in Scotland in June, 1950. Representatives of nursing including the Scottish Board of the Royal College of Nursing were planning a suitable syllabus.

The Sister Tutor Refresher Course had proved most successful Forty tutors attended full time and about eighty attended the evening discussions, and the course had been greatly appreciated.

Northern Ireland's £5,000

The Committee for Northern Ireland reported that the sum of £5,634 for the Northern Ireland Education Fund Appeal had been presented to the Patron, Her Excellency, Countess Granville. The money had been raised mainly by nurses in the Province. The Committee had also greatly appreciated the visit to Belfast of the President of the Royal College of Nursing, Dame Louisa Wilkinson, D.B.E., R.R.C., Council directed that a message of congratulation and appreciation be sent to the Northern Ireland Committee.

A meeting had been held at which representatives of the Association of Hospital Matrons, the Royal College of Nursing and the Society of Registered Male Nurses had met representatives of operating theatre technicians to discuss their position, together with Miss D. L. Thomas, Theatre Superintendent, the Middlesex Hospital, a surgeon, Mr. Holloway of Poplar Hospital, and an anaesthetist, Dr. Frankis Evans, of St. Bartholomew's Hospital. A full discussion was held and a number of points clarified, and the meeting was adjourned for further discussion to take place at a later date.

A review of the five Nation's Nurses Conferences organized by the Royal College of Nursing during the year was received by Council who commented on the immense value of such conferences and congratulated those concerned with their organization.

The Nurses' Appeal Council

The first meeting of the Nurses Council of the Royal College of Nursing Educational Fund Appeal was reported and plans considered for further progress. Miss Yule, the Secretary of the Appeal Council had visited Oxford, Exeter, Norwich, Birmingham to meet representatives of the Branches, and those from the Eastern Area had met at the Royal College of Nursing.

New members joining the College in the past month numbered 175; the Student Nurses' Association membership was 18,636 and three new units had been formed.

* * *

Agreements and Standing Orders for Matrons, Sister Tutors, Sisters and Staff Nurses prepared by the Royal College of Nursing are now available. Copies can be obtained from the General Secretary, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1, at the following prices, post free:—**Complete set, in wallet**:—(Comprising: Foreword; Matrons, Sister Tutors, Ward and Departmental Sisters and Staff and Senior Staff Nurses); price 2s. 6d.

Leaflets ordered separately.—Matrons; price 6d. each, Sister Tutors; price 6d. each, Ward and Departmental Sisters; price 9d. each, Staff and Senior Staff Nurses; price 3d. each. (Please enclose remittance with order).

Book Reviews

THE LAW RELATING TO HOSPITALS AND KINDRED INSTITUTIONS.—By S. R. Speller. (H. K. Lewis and Company Limited London ; price £2 2s. net.)

This is the second edition of a work first published in 1947, after the passing of the National Health Insurance Act (1946) but before the numerous Statutory Rules and Orders to be made under that Act had been made or published. It provides up-to-date information on all those matters of legal importance with which the Administrative Departments of Hospitals and kindred Institutions are concerned and which are also of interest to many who work in such institutions.

It therefore contains much new matter notably Statutory Instruments made under the Act and a great deal of new legislation, including the Penicillin Act (1947) and the Radioactive Substances Act (1948). A well set-out Contents and a good Index, two items which can make or mar a good book, enable one to appreciate quickly the wide scope of the work.

Since mental hospitals and institutions have been included in the hospital service of the National Health Insurance Act (1946) the author has been at some pains to include a chapter on persons of unsound mind and mental defectives, a great deal of which will be of interest to the nurse who engages upon this most difficult and onerous branch of the profession. Indeed this book deserves a place on the shelves of every library to which the nurse has access, for "Law For Nurses" an earlier publication by the same author is now incorporated in this larger work and there is much besides of special interest to the nurse whose attitude towards her work is that she can never know too much. For instance, the general principles of fiduciary relationships, that is, those of special trust, are here set out in language which the intelligent layman can understand. This is a subject upon which every nurse should be informed. Also I recommend the note on Artificial Insemination, a subject as the author explains, of little more than academic interest in this country at the present time, as far as human beings are concerned, but of undoubted interest to the nurse who might very well in the years to come meet the problem in private practice and be the better equipped if she has some knowledge not only of the social consequences but of the legal implications. Nurses should look for this work on the library shelves and study the Contents with care.

The book in the main is written for layreaders but provides also an interesting reference book for the lawyer. N.M.J.

THE HANDBOOK OF PARENTCRAFT.—By Leslie George Housden, O.B.E., M.D., (Eyre and Spottiswoode, Ltd., 15, Bedford Street, London, W.C.2 ; price 15s.)

The Handbook of Parentcraft is an excellent book which should be read—not as stated in the foreward "by all young women," but by all parents. It is full of sound, practical commonsense advice and if followed gives a daily routine which is possible in every home be it rich or poor.

The father or father-to-be should certainly read Chapters IX, X, XIV, and XXI which deal with The Child as a Personality, Home-making and The Preparation for Motherhood.

It seems a pity in a book such as this that Dr. Housden uses the word pain with regard to labour in Chapter XVII. Would it not be more fitting to introduce the public to contractions and so prove the way to the new outlook on labour as an act of joy and supreme fulfilment, not one of unpleasantness and pain ?

J. S., S.R.N.

AIDS TO TRAY AND TROLLEY SETTING.—*By Marjorie Houghton, M.B.E., S.R.N., S.C.M.D.N., London (Bailliere, Tindall and Cox, 7-8 Henrietta Street, W.C.2 ; price 5s.)*

The fourth edition of this book in the Nurses' Aids Series has been brought up to date by the inclusion of a photograph of a newer type of artificial pneumothorax apparatus (Dr. Stott's) and a description of its assemblage, and by including such procedures as vulval swabbing, administration of intravenous, local or regional anaesthetics and tracheotomy dressing which were not included in previous editions.

The general lay-out remains as before with skilful photographs of trays and trolleys used for routine ward examinations and special examinations and treatments. It also includes a section on ward procedures such as local and general applications and special procedures such as venesection and lumbar puncture. It does in fact include almost all of the ward and departmental activities.

As methods vary slightly in different hospitals, pages have been left for the nurse to make her own notes. At the end it has a glossary of instruments in common use and here some of those which cannot be seen clearly in the preceeding photographs have been illustrated and explained.

This book is very clearly printed on excellent paper and it is indeed an excellent aid to knowledge both for nurses working in general wards or those working in out-patient departments.

B. T., S.R.N., S.C.M., Sister Tutor, Certificate.

SOMETHING TO READ, SOMETHING TO SEW

The Use of Leisure in a Year's Convalescence

By RACHEL MASON SIMPSON

"TEN days or a fortnight" the surgeon said. Well, I would take something to read and of course, something to sew. There is not much room so all big books were ruled out. *The Shropshire Lad* was small so he went into my bag. I never tire of the Shropshire Lad's company. I took a new Penguin of *The Theban Plays* in English translation, fine and light to hold. *East Coker*—just a few pages between paper covers—but two weeks would not be long enough to understand it, for, as a patient once remarked: "T. S. Eliot? by the time you've read his poems three times you think you are beginning to understand him, but the fourth time you see you are all wrong, and are back to where you started." Of course I would take Walter de la Mare's poems, they go with me on all my travels.

An Alternative

Then, something to sew! I took my petit point stool top for, though the wools were bulky they were light, and could even be housed under the pillow.

In the weeks that followed I was glad of all these. With all the bustle of a surgical ward around me I often found it impossible to concentrate on reading, then I resorted to my petit point work. It was not only a pleasure to work at, it was also convenient, for, being apparently engrossed in it excused me from joining in some of the conversation. While I did not wish to be disdainful I felt I had nothing interesting to contribute on appetite, bowels, quality and quantity of sleep or past operations.

Abusing Leisure

I still marvel, as I did then, that in a ward of twenty-four women patients only a very small number made any use of their enforced leisure. Reading was admittedly difficult, with doctors' rounds, students' rounds, dressing rounds, etcetera. But, accustomed to seeing long-stay patients studying, sewing, knitting, reading, I found it hard not to disapprove the topics of conversation. I felt some sympathy with the doctor's mother in O. Douglas's novel: "The less ye ken aboot yer inside the better."

I started on *The Theban Plays* an hour or so before I was due to go to the theatre but a hustling nurse (a nice girl though) seemed to think Omnopon would have no chance against Oedipus, so shestuffed him away saying I was supposed to be lying quiet. I took her word for it and "lay quiet"—but very conscious of the hideous striped jacket and white woollen stockings perpetrated on me that morning.

By the fourth or fifth day my piano stool top was growing. The lovely spray of lilac and one rose was done. I was rather pleased when the handsome clinical tutor stopped on his ward journey to say: "That will be a very beautiful piece of work."

At first when I got home it was fine just to lie and enjoy the quiet and privacy of my own room, to go over the familiar objects, the Utrillo picture that comes alive when the sun shines on it, the books, my work-bag, the cross-stitched cushion cover (begun on night duty), the tall fox-gloves in their vase in the fire place. Yes, it was luxury just to lie doing nothing but think, to hear harmless, easily interpreted sounds, to plan future reading, future sewing, future listening.

I re-read Francis Thompson and Walter de la Mare. In his beautiful preface to Francis Thompson's poems, Wilfred Meynell finds a "very definite reminiscence of the dissecting room" in Thompson's description of the heart:

"Arras'd in purple like the house of kings."

What a lovely line to flower from dissecting room study! I think we can trace too the sick man's gratitude for oblivion in his poem to '*The Poppy*':

"The sleep-flower sways in the wheat, its head
Heavy with dreams as that with bread."

The fine thing about poetry is that you gather in dividends of pleasure as it were. You enjoy it when you read it, then some time the lines come back to you and you get pleasure unlooked for. Often, in the days of the black-out when I used to open the ward windows and see the snow-laden cypresses under frosty stars I thought of de la Mare's poem '*The Little Salamander*':

"When I go free
I think 'twill be
A night of stars and snow
And the wild fires of frost shall light
My footsteps as I go;
Nobody, nobody will be there
With groping touch or sight
To see me in my bush of hair
Dance burning through the night."

Sometimes on starry nights I would walk along the verandah, seeing the moonlit sleeping figures in the wards. Half reluctant I would leave the clear cold world outside yet glad too of the bright light and warmth indoors.

"My candle a silent fire doth shed
Starry Orion hunts o'erhead
Come moth, come shadow, the world is dead."

De la Mare is a fine poet to read on night duty. What he says of music: "When music sounds gone is the earth I know, and all things lovely, even lovelier grow" would well be said of his own poetry: it makes lovely things lovelier. Even that old hoax counting sheep coming through a gate he turns into a lovely picture in *Nod*. That "drowsy flock" with their golden fleece against "a twilight dim with rose." Now I always think of them instead of the dirty grey old sheep that I used to count so disgustedly. The chance is, of course, that you will be so excited over the loveliness of the last verse that you won't even sleep for thinking about it:

"His are the quiet steeps of dreamland
The waters of no more pain,
His ram's bell rings 'neath an arch of stars
Rest, rest; and rest again."

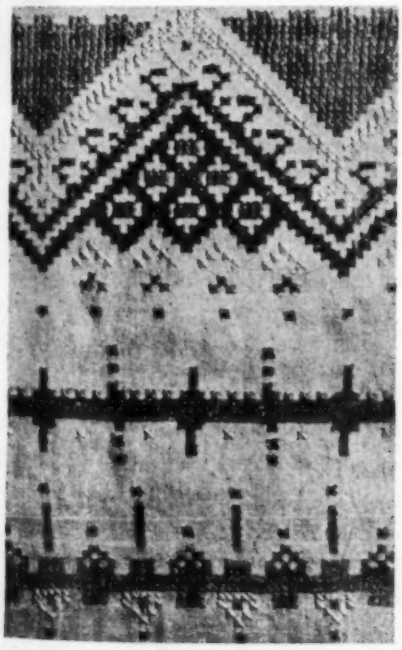
A GREEK DESIGN

These first few days when months of leisure stretched before me I thought of all I would do. I took out my transfers for embroidery and in my mind's eye saw them on various objects. The exquisite French Regency design must wait till suitable materials are cheaper, but a cushion, also of the Regency, is now done as is the little stool top in Jacobean work. Years ago I began a National cushion series. The first was a Greek design on white silk, a lovely but incredible tree bearing astonishing flowers, fruit and berries. The next was an Hungarian design in glorious reds, blues, torquoise and yellows in massed cross-stitch. The next was done in the early 1940's all scarlet cross-stitch on an unbleached dish towel (unlettered of course!) I do not know how I shall use the lovely transfer of Chinese design. It is panel shaped and has strange exotic flowers—lotus and blossoming branches of cherry and a glorious tailed bird. Some day, when silk is cheaper, I shall try to work it on oyster or duck-egg blue.

Accomplishment

On the whole I got most of my needlework plans accomplished. I was not so successful with my reading. I thought I would have time to read all *The Golden Bough*. But it was heavy to hold up in bed and anthropologist's tales can be nauseating if you are feeling squeamish. I decided to remain ignorant of a lot of primitive customs—at least for a little longer. But I discovered some motley cures. The charred remains of the yule log, for instance, was somewhere and at sometime believed a cure for pulmonary tuberculosis! I always meant to enlighten my doctor on this one but somehow I never remembered. The Arabs had a cure for phthisis—an infusion of red roses! Attractive I think, nicer than anything in Underwood's *Manual of Tuberculosis*.

Many nations and many ages have contributed to the ancient art of embroidery. The author of this article, who enriched her enforced leisure with fine sewing, started a national cushion series. Above is a Roumanian cross-stitch cushion in brilliant blue, red, yellow, black and green. Pattern detail is below. Opposite is a delicate Greek design



Photographs reproduced from The Needlewoman *by courtesy*)

The four volumes of *War and Peace* were too short for me. I was vexed when I had no more to read. I did get very mixed up with all the Rostofs and their relatives though, and they all seemed to have so many names to choose from.

Outdoors

Lying in the garden was entertaining but I found I got little reading or sewing done. Our garden is not secluded enough for any pursuit needing concentration. But it was pleasant seeing the willow tree against the sky, looking at cloud shapes through sun glasses, and seeing how perfectly a bee fits into little rock flowers and then methodically goes into each one.

Listening In

One disadvantage of lying out was that I could not hear the wireless, for ours is a temperamental set and likes its own natural habitat. One day it was brought up to my room so that I could better hear Mozart's *Haffner Symphony*. After much manoeuvering and twiddling of knobs the Symphony came out very faintly though deliciously, but, alas, at the opening of the second movement a neighbour began a Stakhanovite's orgy of stick breaking. In my bitterness I wondered what ritualistic bonfire they were preparing! I hoped it would smoulder like a church-yard elm.

Choosing Programmes

I have since heard the *Haffner Symphony* again, and lots more, but *never* enough. I have, in the past year, grown very fond of the B.B.C's schools programme on Monday afternoons called: *The Orchestral Concert Series*. Usually the work is repeated (I think) three Mondays so that I know I can look forward to it again. For a while Handel's Minuet from *Berenice* seemed to be the doctor's signature tune for he always appeared as it came on, then it changed to Bach's *Sheep May Safely Graze*. When I think of the music I have missed, and shall miss, I feel I have wasted half my life: "Had we but world enough and time."!

Scientific Film Census

In connection with the information service of the Scientific Film Association, a national survey is being made of makers, owners and users of scientific and similar films. Although information has been collected already from over four hundred scientific film-makers and distributing agencies, including the major companies, it is believed that there are many more whose names and films are known only to a limited number of people. The Association earnestly wishes to bring up-to-date its records on the documentary, instructional, educational and scientific film field, so that it may be in a better position to answer the many inquiries which are made to its Secretariat from day to day. The records which are being compiled will form an invaluable reference library of catalogues, lists and data sheets.

It has been found in some cases that the private producer of individual films is reluctant to make available the kind of information now being sought, for fear of being embarrassed by a large number of inquiries, arising out of the publication of data about this film or films. When desired, however, the Association is prepared to treat such communications as confidential for its own records.

The kind of statement which is now needed should give the maker's name and address, the title of the film, its gauge and length or running time, and preferably a brief synopsis. The rapidly growing importance of the scientific film has made a survey of this kind imperative, so that in conducting such an inquiry—which has never been attempted previously on this scale—the Scientific Film Association's Information Services Department believes that it is going some way towards meeting a very real and urgent demand. Further details of the work of the Association may be obtained from the Secretary, at *4, Great Russell Street, London, W.C.1. Tel: No: M U Seum* 2403.

FOR THE STUDENT NURSE

State Examination Questions and Answers

GENERAL NURSING

QUESTION 1.—*Give an account of the nursing care and treatment of a patient suffering from acute poliomyelitis.*

During the acute stage of acute poliomyelitis the patient should be nursed with full infectious precautions as the virus causing poliomyelitis is present in the secretions of the naso-pharynx and in the faeces. Paper handkerchiefs or tissues should be used and burned after use. The faeces should be covered with formalin, 1 : 250, and left for one hour before emptying. Soiled linen should be similarly treated before sending it to the laundry.

The patient should be on a sorbo mattress, and the position in which she is nursed is of great importance from the onset of the disease. Paralysed limbs and affected muscles must be rested in the position in which they will waste the least. A small pillow under the knees will prevent hyperextension. A sand bag or cool stone water bottle may prevent dropped foot. If the arms are affected they should be supported in the position of abduction, and the hands placed in the mid-position. If the spinal muscles are involved the patient should be nursed in the supine position with a small flat pillow until a spinal support can be worn. When moving the patient the nurse must remember that the affected muscles are acutely painful in the early stage. A cradle may be used to relieve the weight of the bed clothes. A daily bed bath is given, and attention to all parts subject to pressure is necessary at least four-hourly. It may be necessary to change the patient's position a little every two hours. Heel rings, elbow rings and, unless the spinal muscles are affected, an air ring underneath the buttocks will help to protect the most vulnerable areas. The teeth are brushed twice daily, and mouth washes are given as required. Aspirin and Veganin tablets are usually sufficient to relieve the pain even in the acute stage. A sedative such a sodium amytal may be prescribed at night.

Passive movements of the joints and gentle massage are usually instituted as soon as the pain subsides, and well-padded back splints with foot piece or plaster of Paris gutter splints may be applied.

The bowels may be regulated by a small, simple enema on alternate days. Should retention of urine develop, catheterization will be necessary at eight or twelve-hourly intervals until bladder tone is re-established, when the patient should be catheterized once daily after emptying the bladder, to ascertain whether or not there is any residual urine.

The diet should be full, as far as the patient can take it, with extra fluids. During the acute stage the patient will require to be fed. A transient paralysis of the muscles of swallowing may develop, in which case nasal feeding may be necessary. Additional vitamins and iron may be prescribed.

The nurse must be prepared for paralysis of the diaphragm and intercostal muscles, the onset of which may be sudden and acute. The doctor should be informed immediately of any change in the rate or depth of the patient's respirations. Oxygen should be at hand for administration by B.L.B. mask, and the nurse should not hesitate to begin artificial respiration if the patient becomes cyanosed. A respirator of the Both or Drinker type should be available for all cases of acute poliomyelitis ; this should be within access of the patient with the mattress prepared. All nurses in a ward where there is a patient with this disease should be conversant with the procedure for putting her in the respirator without delay, and they should know how to use the hand pump. A strip of lint, 15 inches long, spread with vaseline or lanoline should be ready to put round the patient's neck to prevent friction. A stimulant, for example an injection of nikethamide 1-2 c.c., should also be prepared in case the patient collapses.

As soon as the patient's condition has sufficiently improved, she may be moved to a position where she can see what is going on in the ward. If she has to be nursed in the supine position, a mirror fixed to the head of the bed will help her to feel less isolated. The nurse should remember that infantile paralysis is regarded with dread by most people, and that a cheerful and hopeful attitude on her part will help her patient to face a long, tedious and often discouraging period of recovery in the way that will help her most. In most cases the subsequent treatment will be continued for many months.

Children of school age should commence lessons as soon as they are past the acute state, and throughout, emphasis should be laid on the possibility of complete recovery.

MEDICINE AND MEDICAL NURSING

QUESTION 2.—*Define the terms thrombosis and embolism. Give examples of each and describe any steps which may be taken to prevent their occurrence*

Thombosis is the formation of a clot in a blood vessel causing partial occlusion of the lumen of the vessel.

Embolism is a foreign body, circulating in the blood stream, for example a fragment of a clot, which may cause obstruction of a blood vessel.

Thrombosis most commonly occurs in the femoral or external iliac veins, it may also form in the cranial venous sinuses, especially in the lateral sinus. When arising in an artery it is most frequently the coronary or the cerebral arteries which are affected.

It is doubtful how much can be done by the nurse to prevent coronary or cerebral artery thrombosis but it may be advisable to ensure that the patient with arterio-sclerosis and hyperpyesia has adequate rest both mentally and physically and that all forms of excitement and strain are avoided.

Prevention of thrombosis in the veins of the legs, which may arise post-operatively may be assisted by the nurse reporting immediately any suggestion of complaint of pain in the calves of the legs. Nurses must also realize the importance of leg exercises to prevent venous stagnation, of breathing exercises and early movement, and must ensure that there is no mechanical obstruction produced by such equipment as pillows placed under the knees. The doctor may think that it is advisable to ascertain the clotting time of the blood pre-operatively, and may order a course of heparin or dicoumerol to be given if this time is increased above normal.

Cavernous and lateral sinus thrombosis may be prevented by early recognition and treatment of such conditions as boils and carbuncles of the face, cellulitis of the face, or mastoiditis; with early treatment including chemotherapy much may be done to prevent their occurrence.

The most common types of embolism are those which occur in the pulmonary vessels or in the cerebral ones. The substance causing the occlusion to the vessel may be a fragment from a blood clot, for example from a femoral thrombosis; a portion of infected material from the endocardium in bacterial endocarditis; a small collection of fat after such conditions as a fracture of the neck of the femur or an air embolism resulting for instance from a blood transfusion.

In the prevention of a pulmonary embolism following the diagnosis of femoral thrombosis the most important consideration is to ensure that the patient is at rest, and has few visitors so that he may be quiet, and free from worry. The doctor usually orders heparin to be given with saline intravenously by a drip method.

State Examination Questions
(October, 1949)

FINAL EXAMINATION FOR FEVER NURSES

The Board of Examiners by whom these papers were set is constituted as follows :—A. B. Christie, Esq., M.A., M.D., D.P.H., M. Mitman, Esq., M.D., F.R.C.P., D.P.H., Miss J. M. Blake, S.R.N., R.F.N., S.C.M., Miss E. C. White, S.R.N., R.F.N.

FEVERS

1. Describe a case of rubella. What are its possible complications ?
2. Define puerperal pyrexia. Discuss the nursing and medical care of a patient suffering from puerperal septicaemia.
3. State briefly what you know of the following :—(*a*) gamma globulin; (*b*) artificial respirator ("iron lung"); (*c*) hyperpyrexia; (*d*) Kernig's sign.
4. With what diseases are the following tests associated? Describe two of the tests and the interpretations placed upon the results :—(*a*) Mantoux; (*b*) Schick; (*c*) Widal; (*d*) Dick; (*e*) Paul-Bunnell; (*f*) Wassermann Reaction.
5. Describe the signs and symptoms of a case of Sonne dysentery. How does the disease spread in a children's ward and what special measures should be taken to prevent its spread ?
6. What are the main differences between the initial stages of measles and smallpox ? Describe vaccination against small-pox and enumerate any ill-effects associated with it.

FEVER NURSING

1. Describe the nursing of a case of laryngeal diphtheria in which tracheotomy has been performed. What matters of urgency may arise and how would you act ?
2. A baby is admitted to hospital suffering from ophthalmia neonatorum. Describe the nursing and treatment of the case.
3. What are the various methods of administering saline ? Describe one method in detail.
4. Discuss, with examples, the various routes by which drugs may be administered.
5. What precautions should be taken by a nurse to protect herself and others when nursing a patient suffering from typhoid fever ?
6. Describe in detail the nursing of a patient ordered absolute rest. Enumerate three infectious diseases in which absolute rest is commonly ordered.
7. For what reasons may catheterization be ordered ? Describe in detail how you would catheterize a female patient.
8. What do you know of the following :—(*a*) coma; (*b*) haemoptysis; (*c*) intubation; (*d*) cyanosis ?

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local Branch Secretaries.

College Council Election and Proxy Voting

Nomination Papers

Nomination papers may be obtained from the College early in January, and must be returned by February 1.

The following are the names of the retiring members of the Council of the Royal College of Nursing who are eligible for re-election if nominated (the figure in brackets indicates the number of attendances at the monthly Council meetings out of a possible maximum of 13) The names of the remaining members are also given.

Division (A). To represent nurses resident anywhere in England and Wales. **Retiring Members:** Miss M. A. Dawson (10), Miss E. J. Merry (8), Miss P. R. M. Rowe (10), Miss C. M. Thackray (10). **Remaining Members:** Mrs. A. A. Woodman, Miss E. M. Crothers, Miss H. Dey, Miss M. Houghton, Mrs. E. O. Jackson, Miss D. M. Smith, Miss F. Taylor, Miss M. B. Powell. **Division (B).** To represent nurses resident in Wales. **Retiring Member:** Miss W. M. Baugh (4). **Remaining Members:** Miss S. C. Bovill, Miss G. M. Lewis. **Division (C).** To represent nurses resident in the Northern Area of England. **Retiring Member:** Miss M. Jones (8). **Remaining Members:** Miss L. G. Duff Grant, Miss D. R Gibson. **Division (D).** To represent nurses resident in the Midland Area of England. **Retiring Member:** Miss D. Brown (9). **Remaining Members:** Miss C. F. S. Bell, Miss I. H. Sinnett. **Division (E).** To represent nurses resident in the Southern Area of England. **Retiring Member:** Miss G. Collingwood (8). **Remaining Members:** Miss M. E. Gould, Miss E. A. Opie. **Scottish Section. Retiring Members:** Miss J. Armstrong (5). Miss M. C. Marshall (6). **Remaining Members:** Miss C. E. Anderson, Miss R. Clarkson, Miss I Hamilton, Miss E. L. Liston. **Irish Section. Retiring Members:** Miss R. B. Macintyre (0), Miss M. Sparkes (2). **Remaining Members:** Miss F. E. Elliott, Miss K. Huey, Miss D. Melville, Miss S. B. Morgan.

Proxy forms are intended for College members in the following countries: Africa, except the Mediterranean seaboard; North and South America; except Canada, Newfoundland and the United States; Australia, China, India, Pakistan, Japan, New Zealand and the Straits Settlements. Other members abroad who have time to use the regular voting papers are requested to do so.

As each Council election approaches, letters are received from members in distant parts of the world regretting that there is not time between receiving their voting papers and the date of the election for them to take any active part in electing representatives to the Council. This is a difficulty which, although it cannot be wholly overcome, can be mitigated by the power these members possess of appointing proxies to vote on their behalf. One of the following courses is open to them :—

(1) To appoint a proxy to vote for such candidates as the proxy thinks fit.

This means that the proxy will exercise her judgment on behalf of the absent member and can vote for any of the candidates who are finally nominated.

(2) To limit the above proxy by appointing the proxy to vote in a particular manner.

For instance, the proxy would be instructed in the proxy form appointing her :

(*a*) to vote only for such of the retiring members of the Council as submit themselves for re-election, or
(*b*) to vote for certain of such retiring members of the Council and use her discretion with regard to the remainder of the vacancies, or
(*c*) only to vote for certain retiring members of the Council.

Other points of interest are :—

(1) The instrument appointing a proxy, (*i.e.*, the form authorizing the deputy to record a vote) is valid only for 12 months, and is, therefore, sufficient for the Council election only. The date of the meeting, which is June 29, must therefore, be carefully filled in by the member who makes out the proxy form.

(2) A vote given in accordance with the terms of the instrument of proxy shall be valid notwithstanding the death of the member signing the instrument, unless an intimation in writing of the death shall have been received at the office of the Secretary before the meeting.

(3) For proxy to be valid it must bear the stamp required by law, *i.e.*, an English penny stamp, or coupon of equivalent value from the local post office.

This year the names of members retiring by rotation and eligible for re-election if nominated are: **English and Welsh Section.**—Miss M. A. Dawson, Miss E. J. Merry, Miss P. R. M. Rowe, Miss G. M. Thackray. *Wales.*—Miss W. M. Baugh. *North of England.*—Miss M. Jones. *Midlands.*—Miss D. Brown. *South of England.*—Miss G. E. Collingwood. **Scottish Section.**—Miss J. Armstrong, Miss M. C. Marshall. **Irish Section.**—Miss M. B. Macintyre, Miss M. Sparkes.

By-law 10 under Article VIII, 20, of the College Charter requires those appointing a proxy to do so on a prescribed form which we reproduce below. Members abroad wishing to take part in the election should copy on a separate sheet of paper the wording below, filling in the blanks as required (if possible appending an English penny stamp). and post to the Secretary, Royal College of Nursing, Council Election, 1a, Henrietta Place, Cavendish Square, London, W.1, to be at the office at least 48 hours before the general meeting of members. At the same time she must notify the deputy mentioned in the proxy form that the authority for her to vote has been sent to headquarters, and ask her to attend at the College to receive her proxy form and to vote exactly in accordance with the instructions laid down by the absent member in the proxy paper.

Every instrument of proxy shall be, as nearly as circumstances will admit, in the form or to the effect following :—

"I.....(*give name in full*), *being a member of* the Royal College of Nursing.....(*give address as on roll, or, alternatively to the address, give number on the roll of membership of the College*) hereby appoint.....(*give name and address as roll, or, alternatively, to address, give number of member on roll of membership of the College*), or failing her.....(*give name and address or number on roll*) as my proxy to vote for me and on my behalf at the election by ballot of members of the Council of the College to be held on the .....day of.....1950 and at any adjournment thereof (*and in particular to vote for the following persons if nominated).....

As witness my hand this.....day of.....1950
Signature....."

* Cross out this clause if not required.

We hope College members in the above countries will avail themselves of this power to take part in the Council election by proxy.

Send the instrument or form to the Secretary and notify the deputy, who must, of course, be a member of the Royal College of Nursing.

College Announcements

Public Health Section

Public Health Section within the South Western Metropolitan Branch.—On Tuesday, January 10, 1950 at 7 p.m. members are invited to visit The Babies' Club, 35, Danvers Street, Chelsea, S.W.3, when W. H. White, Matron will explain the work of this unique Infant Welfare Centre. (Near Chelsea Town Hall, 'buses 11, 19, 22 and 49.)

Branch Notices

Edinburgh Branch.—A meeting will be held on Monday, Janurary 16, 1950, at 7 p.m., in the British Medical Association Rooms, 7 Drumsheugh Gardens, Edinburgh.

Manchester Branch.—There will be an open meeting for nurses on Wednesday, January 11, 1950, at 7 p.m., in the Conference Hall, Town Hall, Manchester (Lloyd Street entrance). A. C. Wood-Smith, Esq., M.B.E., will speak on :—*Social Insurance and Superannuation—The nurses' view point.* In the Chair will be Miss Kingsmill-Jones, C.B.E., J.P., M.A. Nurses whose names are on the Register, or the Assistant Nurses Roll, or the Index of Student Nurses are invited.

Left: Miss B. Parker

NURSES' APPEAL COMMITTEE

This is Christmas week and we have re-received a splendid gift of £100! This, with all the other very kind donations makes the weekly total the highest we have reached this year. We are most grateful for all that we have received in donations and other gifts and for the many kind letters bringing good wishes for the fund. Once more we thank you all most cordially for giving this good cause the strong support it needs.

Contributions for the week ending December 24

	£	s.	d.
Nursing Staff, St. Luke's Hospital, Rugby	2	6	0
Miss C. W. Wilson		10	0
Lancaster, Morecombe Branch, Royal College of Nursing	2	2	0
Anonymous		5	0
Miss A. E. Richardson		5	0
Miss V. an Miss L. Lockhart		5	0
Miss A. F. Boys		10	0
Anonymous	1	10	0
Miss G. D. N. West		2	6
Miss E. G. Isbister	1	1	0
York and Ainsty Branch, Royal College of Nursing	2	2	0
Nursing Staff, Wordsley Hospital	4	0	0
Student Nurses Unit, Rochdale Infirmary	2	10	0
Miss Bodger		10	0
Miss Berry	1	0	0
The Trustees of "The W.W.P. Charity Trust"	100	0	0
Mrs. Middleton	1	10	0
Mrs. M. J. Court (for fuel)	2	2	0
Miss J. C. Otway		10	6
College member No. 549		5	0
Miss Eastburn		5	0
Nursing Staff, Oldham Royal Infirmary	2	0	0
E.H.H. (for Christmas)	1	0	0
Nursing Staff, Cheltenham General Hospital	6	0	0
"D.D.D."		7	0
Miss Clisby	1	1	0
Mrs. E. J. Newton		10	0
Miss M. E. Newbegin		2	6
Nursing Staff, Arden Ward, Westminster Hospital	1	0	0
Miss E. Waller		10	0
"In Memory of Nurse Todd"	1	0	0
Royal Halifax Infirmary	4	0	0
Miss T. E. Waite	1	0	0
Surrey Member		2	6
Total	£142	4	0

We acknowledge with deep gratitude Christmas gifts received from the following :—Mrs. Haughton, Dr. and Mrs. Lewis Michelson, Miss L. Parish, K. E. N., Miss Ffolliott, Nursing Staff Arden Ward, Nurses' Christian Movement Clayton Hospital, Miss Blook, Miss Knight, Miss Parker, Sevenoaks Hospital, Miss Layton, Miss Gaywood, Mrs. Isbister, Matron Leicester Royal Infirmary, Miss Cripps, Miss Driver, Miss Davis, Cardiff Royal Infirmary Branch, Thompson Ward, Miss Taylor, Miss Morel, Miss Symes, Miss C. Davison.

W. SPICER, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Retirement

Former members of the General Hospital, Birmingham, will be interested to learn that Miss B. Parker, Senior Sister Tutor, is retiring early in the new year after twenty-six years' service in the hospital.

They will recall her never failing patience and the thorough tuition which she gave to successive generations of nurses, whilst always holding before them the example of her devotion to the highest ideals of her profession.

Readers of the *Nursing Times* will join in the good wishes of her present colleagues for happiness in her future life.

Progress

An address given at the Second Winter Conference for the National Association of State Enrolled Assistant Nurses by Dr. R. LUXTON, M.R.C.P. (London), Medical Officer, Department of Education and Medical School of Manchester University

Above: His Worship the Lord Mayor of Manchester declares the second winter conference of the Association of the State-enrolled Assistant Nurses open. Seated (left to right) Mrs. M. D. Dixon, Chairman of the Manchester Branch, Miss S. G. Lange, F.S.A.A., Dr. M. Warren, President and J. D. Benton, Esq., S.E.A.N., Chairman of the Council, Miss M. G. Butcher, S.E.A.N., Vice-Chairman, of Council, Mrs. M. Stocken, the General Secretary of the Association. Right: the audience in the Mayor's Parlour in Manchester, listening to the Lord Mayor

AT the Second Winter Conference of National Association of the State-enrolled Assistant Nurses, held in the Lord Mayor's Parlour in the Town Hall Manchester, recently, His Worship the Lord Mayor, Alderman Robert Moss, J.P., opened the conference. Dr. R. Luxton, Medical Officer, Department of Education and Medical School, University of Manchester, gave the following address at the evening session at which Professor Topping, Director of the Department of Social Medicine, University of Manchester, presided :—

I must first congratulate you on three things :—1 : The formation of the National Association of State-enrolled Assistant Nurses, and the way in which your Association is thriving :—2 : The affiliation of your Association to the Royal College of Nursing. I consider this to be a sign of real progress for you and a development of advantage to the Royal College of Nursing and to the whole nursing profession, and 3 : a special congratulation on the reputation which you, as assistant nurses are winning for the quality of your nursing care for patients. I have spoken to several people who have close touch with your work, and their judgment confirms my own impression that your practical nursing is, taken in general, of first class quality and of great value to all concerned.

Aspects of Progress

On the question of progress there are many points one could raise, such as advancement in education and technical equipment, increased salaries, and improved conditions of service; there is the question of status, of organization, and of the expansion of your Association and the enrolment of more nurses. Each has its proper place, but real progress for you, as *nurses*, is what I want to talk about this evening. Part of what I shall say has already been said before, but there are some things which can never be said too often.

What is it in nursing which calls out the very best in a woman and draws her into the nursing profession ? Though men are increasingly taking up nursing as a career, and excellent nurses some of them make, women have always been, and probably always will be, the essential mainstay of nursing. There are many fundamental differences in the psychology and emotional make up of men and women. The difference for us however, is that men are interested in conquering their environment, in acquiring knowledge, in understanding *things* and how they work, while women are fundamentally interested in *people*. If you listen to the casual conversation of the men you will find they talk about motor cars, politics and football matches, and finances—high or low. Whereas, if you listen to women they talk about babies, obstetrics, and relations, and Mrs. So-and-So across the road, *i.e.*, it is *people* they talk about. Women have a natural instinct to create, nourish and sustain new life, and their lifelong dominating interest remains in *people*.

House or Home ?

Up to the beginning of the nineteenth century this interest in people was expressed mainly in caring for the people in her home. We all have a thousand ideas about what home means, but at the heart of all these ideas lies the simple conception of home as a set of human relationships in which people are united to one another by ties of affection and loyalty; where people are trying to build the best into one another and to draw the best out. If our experience of home is not that, the place we live in is merely a house, and not a home.

But during the nineteenth century the pioneers of modern nursing produced a new idea. They asked : why shouldn't a woman have a profession, why should she not be independent, and develop a sense of responsibility for the world in which she lived as well as towards her ?

These nursing pioneers set high standards and they had a hard time. They had to stand a lot of abuse by men in tailcoats, with side-whiskers and rigid conversation, for those were the days when man dared to say : " no " to woman. Worse still, these pioneers of nursing were ridiculed by women who thought them immodest ; but they stuck to their convictions, and they have created an undying tradition for all the nurses of the world.

All this suggests that the underlying incentive which draws women into nursing is not primarily an intellectual interest in disease, nor a desire for status and security, but an urge to create sound people, soundly related to each other, and to bind them together into a sound community. This I believe was one of the main incentives which, a 100 years ago, animated nursing pioneers like Florence Nightingale. In many of them there was a firm basis of religious conviction, out of which a passionate desire for the welfare of human beings naturally arose. What they produced is not merely an organization of nurses, it is an organism, a living, growing thing with a purpose and a goal, a dynamic force springing from a fundamental interest in people.

What has happened during that hundred years ? Starting with this passionate interest in people, the nursing profession steadily grew in numbers and importance, despite opposition and in face of appalling conditions. As knowledge of medicine and surgery expanded, and more could be done for sick people, the demand for knowledgeable and trained nurses, and for larger numbers of nurses, increased. We have seen this particularly during the last ten years; there are hundreds of beds in hospitals which cannot be used at this present moment purely because there are not enough nurses.

Science and Art

The intellectual training of nurses in their profession became increasingly important as nurses became more and more essential to the carrying out of the technique of treatment in addition to their personal care of patients. Nurses were therefore brought into touch with the two main aspects of their work (aspects which every doctor meets in an even more intense degree) that is to say the *science* of medicine (the intellectual knowledge of diseases and techniques of treatment) and the *art* of medicine (the caring for people—the personal relationship).

The scientific side of our work has expanded

tremendously during recent years. During my time as a doctor I can think of changes which have seemed like miracles; for example, in the past, out of 300 people affected with pneumonia 75 died on one year. M and B 693 had changed all this, as had penicillin, which came later. Operations, too, have been made safer with penicillin, while insulin has changed the prognosis of the diabetic; where death was at one time inevitable, the patient can now lead a fairly normal life.

All these are the benefits of science, the fruits of the many conquests of man's mind over his environment. I want to point out, however, that we have only discovered these things, we have not created them. Penicillin has been there for millions of years, waiting to be used in the treatment of pneumonia. Just think of all the amazing things which exist now, but which are still waiting to be explored by the human mind. It makes us realize that our knowledge is like an island of light in a great sea of darkness. It should help to make us humble, and I'm afraid so many of us react by feeling important.

Science Out of Perspective

I believe that all this vast and valuable knowledge we have acquired is making us lose perspective. We are beginning to worship knowledge as such. We have discovered atomic energy, and it is frightening us out of our wits because we can control the atom, but we can't control human nature. Science will never save us, though it may destroy us. This very phase of scientific achievement is associated with man's growing confidence in himself. During the past fifty years the world has seen enormous changes in the fundamental values accepted by civilization, for along with scientific progress we have seen a materialism sweeping across the world. Now the essence of materialism is that things matter more than people, at heart, therefore it is violently opposed to the conception of each individual person being of infinite value as a person. To the professed materialist, the individual is only of value in so far as he is a member of the State, or a propagator of an ideology. In this country there are not very many who openly profess materialism as their philosophy, but most of us practice materialism consciously or unconsciously, and to a greater or less degree. I find myself talking not of John Smith, the man in bed 7 who suffers from cholecystitis, but of the "gall bladder in bed 7," and soon John Smith becomes to me a gall bladder! Materialism makes the employer think of his men as "hands," and the workman only of his pay packet and his "rights." You see the same thing in the housewife whose house is so absolutely spick and span, that everybody is miserable because there is no sense of home. Everything in the home matters except the *people*.

The Impact of Materialism

I suppose human nature has been shot through with materialism since the beginning, but it is only in the last fifty years that we have seen the startling development of materialism as an aggressive world force. This necessarily makes its own impact on your nursing profession. As can be expected from an age of materialism, where things matter more than people, the *science* of nursing has grown; but the *art* has suffered. For the art of nursing springs from the conception that people are all important. I notice that in medical students, the art of taking the history and examining the patients seem to be less important than taking multiple laboratory specimens. What should be learned in practical dealings with people in the ward is learned by rote from the text book and sometimes the idea is not grasped at all.

As assistant nurses I believe your great line of progress lies in the *art* of nursing. By all means have the science of nursing, the intellectual side of it, but remember, that the intellect, though a wonderful lieutenant, is a very bad captain.

What are the main lines by which you will make progress in your art? I would suggest five "Cs": character, craftsmanship, co-operation, combination, combat.

Character—

Character is what you are. It has nothing to do with what you have or where you come from. It has a great deal to do with what you are aiming at, your goal, the main line on which you are fighting to make progress. We all have character. It is not just personality or individuality. These are but the waves on the deep ocean of character. Sound character is the same thing as integrity. It is sometimes said that every man has his price. I don't believe it. It may be true of some, or even of most, but not of all. Whether you have your price or not depends upon what you are living for and what you believe to be real progress.

Everybody is sensitive to character, and it is character the patient trusts. You know how you can be impressed by personality, by a driving or brilliant doctor or sister or matron. That is a superficial assessment of the mind. A patient detects character with his feelings rather than his mind, and when it is a question of life and death it is surprising how penetrating the eye of instinct and feeling can be. Doctors and nurses all need real character and integrity. Treating disease is not the same as healing people. The one needs only what you have in your head, the other needs everything you *are*. To the nurse or doctor of character this fight to care for people can become the dominant passion of life. The main conflicting interests and urges and desires can be unified and the dynamic force of your whole nature can find its fullest experience in this great task. Have you ever seen the effect of a powerful magnet on a disordered irregular heap of iron filings? They rearrange themselves like magic along regular lines of force. The disordered and conflicting impulses in our natures can find harmony and expression if we allow them to be acted on by the great incentive which is at the very root of the nursing profession. This brings inner unity to a person, and people with inner unity and integrity are rare.

You are the same person in uniform or in mufti. A nurse's professional standards can never be high if her personal standards are low.

—The Indefinable

I am not going to tell you how to perceive character. It is indefinable. When you are a patient you soon know whether your nurse or doctor regards you as a person or merely as a case. You nurses can give confidence at once to patients. You can make them feel at home; your facial expression, the neatness of your dress, your willingness to help, your thoroughness, your finger nails, the fact that you are not a clock watcher, and that your patient is more important to you than your off duty *are* all matters of individuality. Your alertness and sensitiveness to a patient's needs can become extremely acute. You may remember that during the war we learnt that a mother might sleep through the noise of a land mine dropped a few hundred yards away, and yet awaken at once if her baby whimpered.

Craftsmanship means more than being a master of your profession; if you are a craftsman you cannot possibly do a shoddy piece of work. Craftsmanship always aims at quality, not quantity. It is an expression of character. I sometimes feel that one outstanding feature of our present day standards is the shoddiness of material things; they may look well on the surface, but they will not stand the test of use or even of close examination. A nurse who is a craftsman does the meanest task well because she is inspired by a great idea. An old chap was once working in the corner of a quarry and was asked by a rather cynical bystander "why work so carefully when you are paid only £3 a week for chipping stones?" The old man looked up and said quietly: "I'm not just chipping stones; I'm building a cathedral."

The reputation of assistant nurses is that their patients very rarely develop bed sores, and that although they have to do most exacting personal nursing it is done well. That is craftsmanship.

It has been truly said that if you don't fall for something you will fall for anything.

By cooperation I mean team work. We talk rather glibly about the team spirit, and of course, you see a superficial team spirit in every football match, *i.e.*, a number of people working towards a common goal. I once heard a parson say that real team work requires everything there is in Christianity. What he meant was that a proper team spirit dissolves selfishness, jealousy, laziness and criticism, and replaces them by an overwhelming urge for real friendship, and a united attack on the common enemy—in your case human suffering. You introduce an entirely new factor into the situation when you make team work possible. Different people approach the same problem from different angles, and so if people can work together there can be a kind of stereoscopic study of a problem. This often sheds much more light on the difficulty than the contemplation of one facet by one person.

Penicillin—Idea and Pattern

Do you remember how we got penicillin? Dr. Alexander Fleming had been interested for many years in anything which would kill bacteria. Through all his routine work as a bacteriologist, which may have seemed humdrum at times, he had an alert eye for anything which destroyed the germs of disease. One day he noticed that on some culture plates a colony of a mould had appeared, and in the area immediately around this mould colony the colonies of staphyloccocus were ghostlike and much thinned out. Now many bacteriologists must have noticed a similar sort of thing but Fleming was alert to the significance of this curious sight. He set to work and extracted a substance from this mould which he called penicillin and which he used for ten years in his bacteriological work to discourage the growth of certain organisms. The matter would have rested there, but for the fact that he told others of his observation and Professor Florey turned his mind to that finding. He felt that if penicillin could be extracted in large enough quantity it could be tested against germs which do actually infect animals and man, and might be used to cure these infections. It was a long and laborious task, and if you look up the original literature you will find the first contribution on the clinical use of penicillin was made by a team of seven people from Oxford in 1941. The team included a physician, a surgeon, a chemist, a biochemist, a bacteriologist, and a pathologist. They proved that penicillin was of a practial use clinically; then their ideas had to be taken up by firms who could produce enough penicillin to meet the clinical needs of the world. You will remember how precious penicillin was four years ago; now it is one of the sharpest and most versatile weapons in mankind's attack on disease. Fleming's keen brain conceived the idea; Florey's team produced the pattern by which the idea could be applied to human infections, and once the pattern was made it was easy to multiply it on a world scale.

This illustrates the effect of team work on discovery in the science of medicine. The same principle applies to the art of medicine and nursing. Create team work on a ward between the nurses and doctors, and especially the patients, and the whole atmosphere changes. Work that was boring becomes fascinating;

the difficult becomes easy, and the tough colleague or patient becomes considerate and helpful. Many elements go into the creation of teamwork, and if you analyze them they are the same as those which create character. In fact you may say that where teamwork fails, look for failures in character, One important thing is to be able to see the situation from another person's viewpoint; what is obvious to you may be absolutely the opposite to him.

Combination

For nurses to combine in a National Association of Nurses is a natural step and a right step forward; it leads to teamwork on a National scale. There are some national associations which seem to be out for the selfish interests of their members, and have little regard for the needs of the community as a whole. But that is not the basis on which your National Association of Assistant Nurses is founded. Reading your aims and objects of Association I find that your Association is to represent your real interests and to further a right spirit throughout the nursing profession. I believe your real interests lie in cultivating the art of nursing as an expression of your primary interest in people. The spirit you foster is one of teamwork based on friendship, and I would say to you all: take a keen interest in your Association and its activities. Attend the refresher courses; get to know other nurses; train up others in the art of caring for people. Encourage the formation of schools for pupil assistant nurses, and recruit others into your National Association, and into the ranks of assistant nurses. The treasurer might even add: "Pay your subscription," but I am quite sure you have all done that!

These are all means to an end. They are not ends in themselves; you should regard your Association as an instrument which can appeal on a national scale to that great instinct in women which makes them put people first, that desire to make the world into a *home* for people. There is so much idealism in people which never finds expression and which dies of frustration. Idealism which never gets down to earth generally ends in noise and neurosis. As an assistant nurse all that is finest in a woman can find practical expression.

The word combat means to *fight*. If a thing is worth while, it is worth fighting for. It is easy to get discouraged and feel one is only an individual, and a small and unimportant one at that, but what matters is not the size of the dog in the fight, but the size of the fight in the dog! Progress is always against gravity; against inertia. You will only make progress by fighting for it. If you are moving along without a struggle you can be quite sure you are sliding downhill! The world is such that you have to fight for the things you believe in. What we need in medicine and nursing are teams of fighters. The unexpected happens when teamwork and a fighting spirit are brought to bear on a problem.

You must fight to become craftsmen; fight for teamwork with the people in your ward; in your hospital; fight for your National Association.

Laboratory in a Jungle

Finally I want you to be quite clear that in making progress along these lines you will be striking a blow at the root of most of the trouble in the world. The world is no longer a home for mankind. It is becoming a fearful laboratory built in the jungle. Nations walk in fear of the science and savagery of their neighbours. The world is in desperate need of all that women can give from their hearts. We need desperately the sense that *people* matter. Your profession sprang out of a recognition of the infinite value and importance of every person. Your art as nurses springs fundamentally from your sense of the value of people. Keep an absolutely clear sense of the destiny of your profession. You not only stand for the fact that people matter more than things, but you *demonstrate* it. Don't be afraid of a passion for this. It often takes the right sort of passion to cure the wrong sort of passion. There are many things for which you and your Association should fight — for status, for right conditions of service, for the correcting of unfair discrimination. But in working for these things do not lose perspective. You are now members of one of the greatest professions in the world, and you stand for something of first importance to the world. That has been said so often that you tend to take it for granted; we take so many vitally important things for granted and only miss them when, suddenly, they are not there any longer. Health is one example. In this materialistic age you nurses may suddenly wake up to find that your main incentive is dead.

Conclusion

To sum up: first, the primary incentive which draws women into the nursing profession is a sense of the great value of every individual as a person. Secondly, the nursing profession is an organism, not just an organization. It is a living, growing society and one which has a purpose and a goal.

In the third place, the National Association of State-enrolled assistant nurses is a natural expression of the life and development of this organism, the nursing profession. Your association needs the keen interest and support of all assistant nurses.

Mankind is making astounding discoveries in science, but because of advancing materialism we are rapidly losing the art of personal relationships. The world needs desperately to be brought back to a sense of the great value of every one as a person. You, as assistant nurses, can give a great lead in that direction by cultivating the *art* of nursing. Finally, I suggest five main lines of progress in cultivating the art of nursing; these are craftsmanship, co-operation, combination, combat. If you have a passion for your art, if you keep a sense of perspective and never mistake means for ends, I believe your National Association will leave its mark on the history of mankind.

ABOUT OURSELVES

King Edward's Hospital Fund for London

Courses for Ward Sisters

The preparatory courses are open to State-registered nurses who have had at least a year's experience in hospital after qualifying. The senior course is intended for sisters with at least five years' experience. Candidates should be nominated by Management Committees or Boards of Governors of hospitals in the four Metropolitan Regions, to which they will return as sisters after taking the course. The costs of tuition and residence are defrayed by the King's Fund. Application forms and nomination forms may be obtained from *The Principal, The Staff College*, 147, *Cromwell Road, S.W.7.*

The amended dates are: Senior Ward Sisters:—March 6 to April 1. Senior Ward Sisters.—April 11 to May 6. Junior Ward Sisters and Senior Staff Nurses.—May 15 to August 26. Junior Ward Sisters and Senior Staff Nurses.—September 18 to December 23.

London's District Nursing Directory

The Central Council for District Nursing n London has now published a Directory of District Nursing and Streets List for London which gives the streets and places in the County of London in alphabetical order, and, by means of an index letter or number, indicates the District Nursing Association for that street or area, giving also the address and telephone number, and whether the Association also undertakes domiciliary midwifery. This Directory and Streets List is a revision of the 1939 edition and will be found most valuable by all concerned with patients needing domiciliary care in the County of London, particularly, for example, almoners, general practitioners and health and social welfare workers. The names of blocks of flats have been included and addresses of metropolitan city and borough Councils are given. Other points of information such as ambulance and car service arrangements are also included. The Directory can be obtained from the Central Council for District Nursing in London, 25, Cockspur Street, S.W.1., price 3s. post free.

Retirements

Miss A. Hill

Miss A. Hill, who has recently retired from her post of senior sister tutor at Withington Hospital, Manchester, will be greatly missed, as she has held that position since 1925. At a party held for her, Miss Hill was presented with a cheque by Dr. Greenwood, who expressed the gratitude felt by all her students for the teaching and guidance they had received. Miss Hill went to Withington Hospital in 1913, and during the first world war—when the hospital was taken over by the military authorities—Miss Hill was mentioned in despatches on October 23, 1917. Health and happiness was wished for Miss Hill in her retirement.

Miss B. Midgley

Miss B. Midgley, matron of the Haywood Hospital, retired at the end of November, and has taken up a post as housekeeper-matron at Brownhills High School for Girls.

Miss M. E. Redman

Miss M. E. Redman, the matron of Luton and Dunstable Hospital, was presented with a cheque for £1,000 guineas on her retirement after 21 years service.

Miss Munro

Miss Munro, retired district nurse of Auchterderran, was recently guest of honour at a social gathering held by Auchterderran Nursing Association, when a presentation of over £113 was made to her in thanks for her long and faithful service.

Miss E. Swinbank

Miss Ethel Swinbank, matron of the Children's Hospital, Birkenhead, since 1937 is retiring owing to ill health at the end of the year.

Miss Swinbank has been connected with the nursing profession for 36 years. Previous to her appointment, at the Children's Hospital, Birkenhead, she was assistant matron, at the Royal Liverpool Children's Hospital, Heswall, Cheshire.

Solution to Christmas Crossword Puzzle

Across.—2.—Carat. 4.—Treason. 7.—Elm tree bole. 11.—Amy. 12.—Elm. 14.—Dee. 15.—Ego. 16.—Carriage and pair. 17.—Partial. 20.—Crown. 21.—Assay.

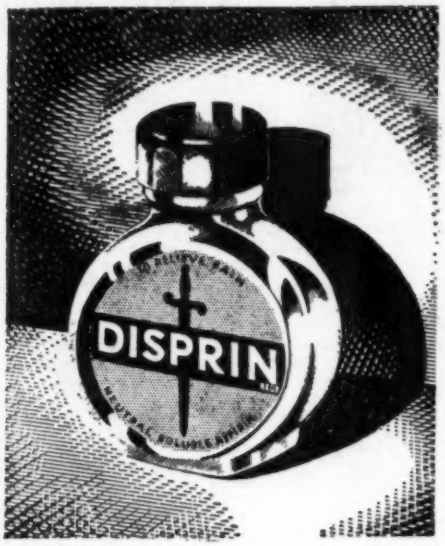
Down.—1.—Great expectations. 2.—Car. 3.—Two. 5.—Flyer. 8.—Trial. 9.—Brand. 10.—Elgar. 11.—Ada. 13.—M. O. I. 18.—Accra. 19.—Annoy.

Prizewinners

We have pleasure in awarding the two first prizes of 10s. 6d. to Mrs. Marett, S.R.N., Health Visitor's Certificate, of Dunstable, and Miss LeFeuvre of Huddersfield, and the two second prizes of a book to Miss Fletcher, S.R.N., of St. Leonards, and Miss Cook, S.R.N., of Bath.

The problem was to neutralise aspirin

and to make it soluble. The problem has now been solved.



Aspirin is acidic, sparingly soluble, and for many subjects a gastric irritant. By contrast, its calcium salt is neutral, soluble and bland. Unfortunately, however, calcium aspirin as ordinarily presented is unstable, and thus, sooner or later becomes contaminated with the breakdown products, acetic and salicylic acids. In 'Disprin' the problem of providing pure calcium aspirin in stable and palatable form has been solved. Extensive clinical trials show that patients can take Disprin in large dosage and over prolonged periods without suffering the disturbances, gastric and systemic, that so commonly attend intensive aspirin therapy.

DISPRIN REGD.

Neutral, stable, soluble, palatable, calcium aspirin

Bottle of 26 tablets, price 2/- including Purchase Tax · On prescription Disprin is free of Purchase Tax · Clinical sample and literature supplied on application.

RECKITT & COLMAN LTD., HULL AND LONDON. (PHARMACEUTICAL DEPT., HULL)

The part protein plays in speeding up convalescence

THE EARLY STAGES of convalescence are often hampered, as every nurse knows, by weakness and lack of appetite. This is because protein stored in the tissues is being used up by the body, thus retarding its power of recovery.

To prevent this debilitation, protein should be supplied, in a palatable form, to repair the weakened tissues. As the patient is often unable to take protein in a solid form, Brand's Essence, a tempting, digestible *essence* of animal protein, is strongly recommended by doctors for hastening recovery at this difficult time.

Brand's Essence has four important advantages in cases where the patient needs nourishment but is unable to take solid food. They are :—

1. It is soluble animal protein of high biological value.
2. It promotes gastric secretion.
3. It is extremely palatable.
4. As it can be taken as a jelly or a liquid, it is easy to ingest, digest, and absorb.

Help your patients by recommending Brand's Essence.

Brand's Essence
(OF MEAT)

Make mother— SKIN CONSCIOUS

Guide her into a simple daily routine with these pure, gentle Baby Products.

BRISTOW'S BABY SOAP —mild, bland and creamy, is specially blended for sensitive skins.

BRISTOW'S BABY POWDER —*prepared from sterilized talc*, refreshing, and slightly borated, keeps delicate young skins cool and chafe-free.

BRISTOW'S BABY CREAM —quickly soothes and allays soreness and irritation.

★ *Each of these fine preparations is so pure that it may be safely used for the most delicate babies from the day of birth.*

Bristow's
Baby products

BABY SOAP · BABY POWDER · BABY CREAM

T. F. BRISTOW & CO. LTD., BRENTFORD, MIDDLESEX *regd*

Off Duty Time

Winter Woods

"IT'S all right in the summer time". How often the words occur in any discussion of country living, and usually the speaker has little experience of the country in winter, with its lovely tracery of bare boughs and its frequent cool bright sunshine which seems to evoke colour as no summer sun can do. The jade lichen on the tree trunks, the fox-red undercarpet of a beech wood and the royal blue shadow where frost lingers in the furrows, seem enamelled in their intensity of colour. If you do not know these things, and more "intimate delights" of the winter countryside, put on your strongest shoes, take a few sandwiches and a piece of chocolate, and a walking stick, and try a walk in the nearest bit of real countryside. For those in London or the Home Counties we suggest this walk through the beech woods of Buckinghamshire :—

Out to Hampden

Take one of the hourly trains from Baker Street (or Marylebone) station to Great Missenden. On leaving the station turn left and then right down the hill and left at the bottom. Take the right hand fork and follow the road to a little black and white "pub", the Black Horse. Here take the foot path on the left opposite, underneath the railway bridge (rather muddy) and diagonally across a field, over a style, up another field and through Coneybank Wood to Mapridge Green Lane. Turn right and follow the lane, looking through the hedge for views across the valley on the right, until you reach Cobbler's Hill, a few cottages and a road with a farm opposite. Cross and cut through the farmyard along another lane (very muddy) and into a field. Follow the right hand hedge to Hampdenleaf Wood and take the path which cuts the wood diagonally to the left. From the style at the bottom the farm and tiny church of Little Hampden can be seen. Follow the field paths forward to a gate which reaches the road just left of the farm, looking back on a sculptured sweep of woodland behind. Mrs. Dell of the Manor Farm provides a real farmhouse tea.

The Way Back

The road to the right leads to The Rising Sun, a pretty little inn overlooking the woods and famous for George, a sociable goose, and so on through the woods to Wendover, but that is for the longer days. Now, before dusk, follow the road to the left down to the main Hampden Road which runs left again back into Great Missenden ; or, if time allows, return by the footpaths again, for this is a walk which becomes richer with every repetition.

SOME NEW FILMS

The Rocking Horse Winner

This film needs a column and not *Films in Brief* to do it honour ! A selfish extravagent woman, a weak husband, a sensitive child starved of affection and a groom are the chief players. How the boy "senses" winners of races and how, with the groom, he wins money which he plans to give his mother makes a notable story. The groom, played by John Mills, is a most lovable character. Other stars shining are Valerie Hobson, John Howard Davies, Ronald Squire and Hugh Sinclair. Please do not miss this picture.

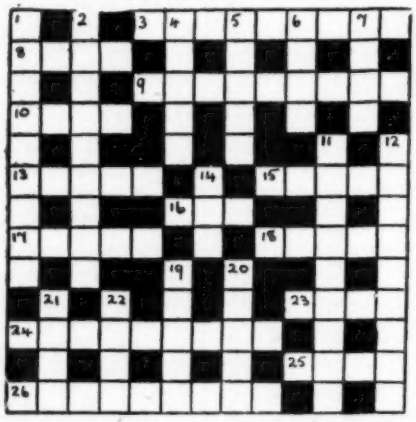
After Midnight

Partisans in Italy during the war are betrayed in their secret headquarters and the place is raided, causing the deaths of 27 villagers for aiding them. The survivor revisits the village after the War to avenge the lives of his two assistants ; a man and a girl—by discovering their betrayer. This film is a little confusing, but it is exciting and well acted. The stars are Alan Ladd and Wanda Hendrix.

This Modern Age—When You May Go Away

This deals with your holidays of every kind and is well worth seeing for the beauty of some of the scenery alone. These monthly reviews are always of interest, and this one is a particularly good one.

OFF DUTY CROSSWORD.—4



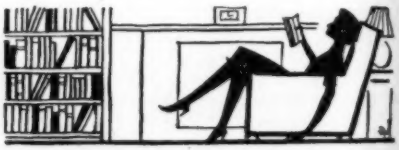
Clues across.—3.—Gangsters. 8.—A vegetable, look you ! 9.—The sweet sounds like a cooling drink. 10.—It is Biblically known by its fruit. 13.—Teeth. 15.—A vegetable that cannot keep still ? 16.—Arch-enemy of 14, turned black and sticky. 17.—This artist is ruder when in the wrong. 18.—A calculating reptile ? 23.—Snug. 24.—Some title (a seasonable anagram). 25.—A fight owing to one pound. 26.—Render gas for the land workers.

Clues down.—1.—Truism. 2.—An essential container. 4.—Lift. 5.—Sue me for a domestic animal. 6.—Type. 7.—Keep the best card until last in this handiwork. 11.—A flower—I am in a happy though confused spirit. 12.—Let Rab say (anag.). 14.—Act about an animal. 19.—The mixed rents are very rigorous. 20.—It includes the roof upside down, but it's always underfoot. 21.—Father is round in the famous tower. 22.—Knob.

Solution to Off Duty Crossword No. 3

Across.—1.—Paying Guest. 9.—Havens. 10.—Zinnia. 11.—Nile. 14.—Gain. 15.—Harpy. 16. 17.—Heir. 19.—Paris. 21.—Claw. 22.—Beth. 25.—Throws. 26.—Junior. 28.—In my opinion.

Down.—2.—Anvils. 3.—Iona. 4.—Go. 5.—Unit. 6.—Sunday. 7. 23.—When the cat's away. 8.—Radnorshire. 12.—Japan. 13.—Spain. 18.—Barren. 20.—Merino. 24.—Burn. 27.—Up.



Something to Read

Brensham Village

By John Moore. (*William Collins Sons and Company, Limited, 10-12, Bow Street, London, W.C.2 ; price 12s 6d.*)

Brensham is four miles from Elmbury, the village described in "*Portrait of Elmbury*" by the same author and in some respects the character of the two books are identical. In Elmbury, beneath the bluster of the life of its people, a dreamlike quality prevails; Brensham is a much smaller village and its people are ordinary, forthright, folk with no more than the farmer's interest in the beauty of the country.

Wooden Toy-making

By Winifred M. Horton, with illustrations by M. McLeish and the author. (*Dryad Press, Leicester; price 6s 6d.*)

This book is intended by the author for the guidance of teachers giving elementary instruction in Arts and Crafts and should serve its purpose admirably. The construction of a number of traditional types of simple wooden toys is described so clearly that even those cursed by the possession of more than the normal number of thumbs will be inspired to endeavour, if not to achievement. Many variations on the main themes are suggested in the delightful illustrations, the quality of which belies the illustrator's insistence—in the preface—that an efficient product is not the aim in teaching. Though the white deal recommended as the main material is now denied to the unlicensed general public, there are still orange boxes to be had very cheaply.

In Parliament

Recently in the House of Commons, **Mr. Henderson Stewart** (Fife East, Liberal National) asked the Secretary of State if he was aware that the maternity beds in St. Andrews Cottage Hospital were to be closed down on the direction of the East Fife Hospital Board; this decision was opposed by almost every public and private interest in St. Andrews and district; that it was contrary to the terms of the National Health (Scotland) Act, 1947, Section 6(4); and, in view of the unanimous wish of the community for the maintenance of those beds, what action he proposed to take.

Mr. Woodburn: "I understand that the Board of Management have proposed to use these beds for other purposes in view of the substantial maternity provision now available at Craigtoun Hospital three miles from the town. The Regional Hospital Board are, however, in consultation with the various interested parties, and I am bringing the honourable members' representations to their notice."

Mr. Harold Davies (Leek, Labour), asked the Minister of Health on December 8, if he was aware of the shortage of maternity accommodation to serve cases in the Leek urban area; and what steps he was now taking to provide additional accommodation.

Mr. Blenkinsop (Parliamentary Secretary, Ministry of Health): "The Minister understands that the Regional Board are considering increasing the number of beds by revising the use of hospital accommodation in the neighbourhood."

Sir David Robertson (Streatham, Conservative), asked the Secretary of State for Scotland, what was the population of the Island of Stroma, how long had people there been without the services of a qualified resident nurse; what was the total amount per week of national insurance contributions paid by the residents; what National Health Services were provided on the Island; whether a doctor visited the Island regularly each week; and what were the other responsibilities on the mainland of this doctor.

Mr. Woodburn replied that the population of the Island was about 95, and there had been no resident nurse since May, 1949. As at most tenpence of any National Insurance contribution went towards the cost of the National Health Service, the income under this head in respect of insured residents on the Island probably did not exceed £2 weekly. All residents on the Island were of course entitled to the full range of National Health Service facilities, including transport to hospital where necessary. Family doctors services were provided by the doctor at Canisbay, on the mainland. He visited the Island when required and could be summoned by wireless telegraph and telephone. He had just under 1,000 patients in all on his National Health Service list.

Mr. F. Noel-Baker (Brentford and Chiswick, Labour), asked the Minister of Health recently whether he would arrange with the Regional Board to make available to the Governors of Queen Charlotte's and Chelsea Hospitals a part of St. Luke's Hospital for teaching purposes.

Mr. Bevan said in reply that he was aware of the need for additional accommodation at the Queen Charlotte's and Chelsea Hospitals. It would probably be impossible to make any part of St. Luke's Hospital available for this purpose, but he was considering other possibilities.

Sir E. Graham-Little, on December 1, asked the Minister of Health what were the total costs of the lawsuit unsuccessfully brought by him to gain possession of £6,000 bequeathed by Mrs. Alicia Kellner to the Royal Cancer Hospital.

Mr. Bevan: "No legal proceedings were instituted by me. The matter came before the court on a summons taken out by the executor of Miss Kellner's Will to construe its provisions in the light of the provisions of the National Health Service Act, 1946. I am not in a position to state the costs of the proceedings, which were ordered to be paid out of a proportion of the estate and have not yet been taxed."

Mr. R. Robinson (Blackpool South, Conservative), asked the Minister of Health why chloromycetin was no longer available to patients under the National Health Service in cases where it was prescribed by their doctors.

Mr. Blenkinsop, the Parliamentary Secretary replied: "To ensure that this scarce and expensive drug is used to the best advantage I have arranged to purchase all available supplies and to distribute them through Regional Hospital Board Centres. The Boards have discretion to make supplies available through the distribution centres to practitioners in domiciliary practice in exceptional cases."

Mr. Touche (Reigate, Conservative), asked the Minister of Health whether he was aware that the use of the Reigate and Redhill Infectious Diseases Hospital for leprosy meant that the only isolation hospitals available in this area would be at Bletchingly and Westcott with a maximum of fifty-six patients, and as the area concerned had a population of 145,000, hospital accommodation would only be available at the ratio of 0.33 beds per thousand of the population; and how this compared with the average provision of accommodation in the country.

Mr. Blenkinsop said in reply: "The honourable member is under a misapprehension since beds in other fever hospitals in the region are available to meet the needs of this area.

Mr. Tolley (Kidderminster, Labour), asked the Minister of Health why the Mid-Worcestershire Hospital Management Committee were advertising for a whole-time Church of England minister as chaplain for the six local hospitals, at a salary of £500 per annum plus a rent allowance and subject to superannuation benefit, when, in the past, local ministers had willingly done this service free; and if he would give further consideration to the saving of this expenditure, and allow the voluntary system to continue.

Mr. Blenkinsop: "Chaplains have held paid hospital appointments widely in the past, including two in this group, and this advertisement accords with the general policy framed after consultation with the churches. Voluntary visiting of patients by their own ministers is also continuing in the future as in the past.

DIPLOMA IN NURSING RESULTS

Congratulations to the following, who have been successful in the University of London Examination for the Diploma in Nursing, 1949:—

General Nursing.—†*Miss M. A. Gough*, London Hospital and Royal College of Nursing. †*Miss O. Haslam*, St. Mary Islington Hospital, Nelson Hospital and Battersea Polytechnic. *Miss I. M. D. Higgins*, St. Mary's Hospital and Taunton and Somerset Hospital. *Miss L. A. Lewin*, Guy's Hospital. *Miss M. Macdonald*, Royal Infirmary Glasgow and private study. *Miss E. A. Mann*, St. Giles' Hospital, Camberwell, Royal Isle of Wight County Hospital, Ryde and Royal College of Nursing. **Miss D. J. Markham*, St. Charles' Hospital and West London Hospital. †*Miss G. Mussared*, London Hospital and Royal College of Nursing. *Miss D. C. Pillers*, Royal Infirmary, Liverpool, and Charing Cross Hospital. *Miss E. M. Simpson*, Royal Buckinghamshire Hospital, Aylesbury and City Hospital, Edinburgh. †*Miss V. I. A. Tomsett*, Croydon General Hospital, Buchanan Hospital, St. Leonards-on-Sea, Battersea Polytechnic and Royal College of Nursing. †*Miss I. M. A. Uhthoff*, London Hospital, Haslemere and District Hospital and Royal College of Nursing. *Miss E. Wynn*, St. James' Hospital, Balham, West Hertfordshire Hospital, Hemel Hempstead and Battersea Polytechnic.

Obstetric and Gynaecological Nursing.—*Miss M. K. Brownrigg*, St. Thomas's Hospital.

Nursing of Children.—No successful candidate.

Mental Nursing.—No successful candidate.

Fever Nursing and Epidemiology.—No successful candidate.

Elementary Economics, Sociology and Hygiene, in relation to the duties of Public Health Nurse.—*Miss E. M. Bussby*, London Hospital, West Sussex County Council Public Health Dept., Chichester and Royal College of Nursing.

Hospital Administration.—*Miss J. Ross*, Victoria Infirmary, Glasgow, Cameron Hospital Windygates, Fife and Royal College of Nursing. *Miss G. Traub*, University College Hospital, and Rochford General Hospital.

Passed in Part A only.—*Miss A. W. R. Andrew*, East Suffolk and Ipswich Hospital, Addenbrooke's Hospital, Cambridge and Battersea Polytechnic. *Miss G. E. Ashby, B.Sc.*, Chelmsford and Essex Hospital and Royal College of Nursing. *Miss B. A. Baltye*, St. George's Hospital. *Miss H. Bradshaw*, Municipal General Hospital, Burnley, West Norfolk and King's Lynn Hospital and King's College of Household and Social Science. *Miss S. A. A. Clark*, Lewisham Hospital. *Miss E. M. Cooper*, General Hospital and Technical College, Nottingham, King's College of Household and Social Science and Royal College of Nursing. *Miss G. M Ellers*, War Memorial Hospital, Scunthorpe *Mr. J. G. French*, Netherne Hospital, Coulsdon and Royal College of Nursing. *Miss O. M. Gooch*, Withington Hospital, Manchester, Rush Green Hospital, Romford and University of Manchester. *Mr. F. L. Harper*, Radcliffe Infirmary, Oxford and Battersea Polytechnic. *Miss M. Hartstein*, Zidovska Nemocnica Bratislava Czechoslovakia, Woolwich Chest Clinic, and private study. *Miss D. E. Meredith*, Lambeth L.C.C. Hospital, S.W. Fever Hospital, Stockwell, Fulham Hospital and Battersea Polytechnic. *Miss E. B. Morris*, Dudley Road Hospital, Birmingham and Battersea Polytechnic. *Miss M. C. Nullis* St. George's Hospital and Royal College of Nursing. *Miss E. O'Reilly*, St. Bernard's Hospital, Southall, West Middlesex Hospital, Isleworth and Horton Hospital, Epsom. *Miss M. A. Pollok*, David Lewis Northern Hospital Liverpool, Addenbrooke's Hospital, Cambridge and King's College of Household and Social Science. *Miss G. B. Rainey*, Hackney Hospital, Queen Elizabeth Hospital, Birmingham and Royal College of Nursing. *Miss M. M. L. Soltau*, Royal Infirmary Liverpool and Liverpool Public Health Department. *Miss D. A. Stoy*, University College Hospital, Royal Naval Hospital, Chatham and Royal College of Nursing.

* *Awarded a Mark of Distinction.*

† *Satisfied the Examiners in Methods of Teaching and Elements of Educational Psychology.*

Correspondence

Amendment to Article 6

Material in your correspondence columns shows that a large number of people have been misled by the inaccurate reports published in the press concerning the action taken by the National Council of Nurses of Great Britain and Northern Ireland on Article 6 of the Draft Covenant on Human Rights. The National Council was asked at the end of September for an opinion on this before the end of October. As the Executive Committee was meeting on October 14, the material was circulated, with a covering letter emphasizing its importance, the agenda having already gone out. After a full discussion the resolution as published correctly for the first time in your issue dated December 24, was sent to the International Council of Nurses.

At the Grand Council meeting on November 24, this action was reported and an opportunity given for discussion. Miss Dey asked a question but did not propose any resolution, nor did any resolution arise from it. I did not ask for "a proposer to support Miss Dey's resolution" as stated in the *Nursing Times* of December 3; after a short discussion there was a lengthy pause following which I again asked if the Grand Council wished to confirm the action of the Executive Committee, showing that I did not support the view that its action must be supported if it were contrary to the convictions of the delegates. It was then proposed, after a further pause, that the action of the Executive Committee be approved; the motion was seconded and carried by 89 votes to 25.

Miss Johnston, writing on December 17 on procedure, had evidently not seen the agenda of the Grand Council meeting and had been misled by statements in the press. The Grand Council was not asked to act on the Amendment to Article 6. This was not on the agenda—as action had been taken in October. No affiliated society had asked that the matter be postponed or be put on the agenda of this meeting. As is constitutionally correct, the Executive Committee took action and reported it to the Grand Council. The Grand Council had the right and were given full opportunity to discuss or censure it if they wished. In fact they approved it.

The Amendment to which your readers take exception was an attempt to protect not only the individual but also *the health of the community* against uneducated, selfish and irresponsible persons in case the need should arise. It is a very difficult problem. Knowing as we should, from a study of the history of medical advances, the difficulties that pioneers like Jenner, Lister and Simpson had to meet, it is important for us to ensure that in protecting the individual, we do not expose the health of the community to risks which it is impossible to foresee.

K. F. Armstrong,
President, National Council of Nurses of Great Britain and Northern Ireland.

A Protest

As an organisation which has taken particular interest in the Draft Covenant of Human Rights, may we express our dismay at the action of the executive committee, confirmed by the Grand Council of the National Council of Nurses of Great Britain and Northern Ireland concerning Article VI of the Covenant.

This Article which prohibits the physical mutilation or medical or scientific experimentation against a person's will, was drawn up to safeguard the liberty of the subject and is in accord with the rights of human personality and with the traditions of the nursing and medical profession.

Various national councils of nurses have proposed amendments. The French amendment added the words "not required by his state of health." To this amendment, full of sinister possibilities the executive committee of the National Council of Nurses added two further amendments to insert "both mental and physical," before the word health, and to add "or necessary for the protection of the health of the community."

One wonders whether British nurses have any memories at all of the *raison d'etre* of the article. One hopes that these views will be repudiated by the rank and file of nurses as they have been by the Royal College of Nursing.

P. C. Challoner,
Honorary Press Secretary
St. Joan's Social and Political Alliance.

A Further Protest

I should like to add my protest to the other letters written in the *Nursing Times* concerning the amendment to Article 6 of the Draft Covenant of Human Rights.

If a patient thinks he or she may be "experimented" upon, nurses will lose the faith, trust, and devotion of their patients which has been built up by them through many years.

To those of us who follow Christ this amendment is contrary to His teaching, and I can only hope that many nurses throughout the country will feel it their duty and responsibility to make known their attitude.

M. S. Arthur.

The Health Visitor's Function

I have been reading the correspondence in your columns concerning the future of health visitors, and the desirability of linking the service up with that of the district nurse. As an English health visitor who is now working in the United States as a public health nurse where this type of service is in operation, may I offer the following comments?

The nursing cases take up so much time that the sphere of the nurse's influence is drastically reduced, and, therefore, her activities in the field of health education are very much curtailed. I do not reach nearly as many people in this type of work as I did as a health visitor.

Secondly, nursing cases are not mainly from among younger people whom it is so vital to educate, but among older people whose need from the point of view of the future is not so vital.

My present experience leads me to ask the following questions:—1. Do the advocates of a combined service really expect one person to function effectively as district nurse, midwife, health visitor and school nurse? 2. If so, how much time would the nurse be able to devote to the various clinics which are so essential for health education? 3. Since most health visitors are also school nurses, how would a lengthy inspection with the school doctor fit in with nursing cases which need daily visits, or with an emergency call?

Our health visiting service, with the accent on health rather than sickness, seems to me to be far superior, from the point of view of health education, to that on this side of the Atlantic. Many health visitors take up the work because they feel the call to teach a positive way to health through preventive medicine. The combined health visitor and school nurse has a very big part to play in helping to give the nation a healthy outlook. Take away her distinctive role, and her field will become too restricted to be effective.

Margaret M. James,
S.R.N., S.C.M., Health Visitor's Certificate, Public Health Nurse with Tacoma City, Washington, U.S.A.

Health Visitors' Salaries

Could some information please be given regarding the proposed new scale of salaries for health visitors. A few vague announcements have been made. Since some time has elapsed since the Whitley Council discussed this matter I feel that we, the people concerned, should be informed of the decisions made, if any.

If, as some people surmise, the economic crisis has interfered with an immediate increase, then why cannot we be told? Isn't it unfair, that health visitors, who surely find the increased cost of living more difficult to cope with than hospital staffs, should be left until almost last? Student nurses, the *newcomers* into the profession, have benefitted for some time.

After being in the nursing profession for close on twenty years, I feel very strongly about this. The disparity between the student nurses' total remuneration, and that of the commencing salary of a health visitor is ludicrous. Surely we can hardly be blamed for deciding to change to another branch of the profession later in one's professional career. Why cannot experience count in deciding on a commencing salary? There is so much discussion at the moment regarding a wider field of training; let us have some comment too, on a scale of salary more in keeping with the status of a highly qualified professional woman. I hope that these views will have some support.

N. Oliver.

A MATRON'S THANKS

I wish to express my sincere thanks for all the kindness and skilled attention which I received whilst a patient in the Nurses' Sick Bay at Crumpsall Hospital, Manchester. I cannot speak too highly of the skilled attention bestowed on me by the physicians and surgeons, also the matron and nursing staff. It was a very kind thought which provided such a delightful place for their nurses in my old training school.

A. Hopwood, R.R.C.

GOOD NEIGHBOURS NEEDED

To ensure that no elderly sick people occupy hospital beds through lack of someone at home to care for them, Bolton and District Hospital Committee has appealed for the formation of "good neighbour groups."

Coming Events

National Association of State-enrolled Assistant Nurses.—The Grand Annual Ball will be held on January 10, 1950, from 7.30 p.m., to 1 a.m. Tickets are 7s. 6d. inclusive.

Royal Salop Infirmary, Shrewsbury.—The student nurses are producing a pantomime "The Babes in the Wood" for patients, staff and public. The script has been written by a friend of the nurse who is producing it. There will be three evening performances on January 5, 6 and 7, and past members of staff will be very welcome.

Warmth for WINTER

STETHOS ANNEX CAPES AND CLOAKS FOR NURSES

As woollen materials are in very short supply, Hospitals should consider now their requirements of Capes and Cloaks for winter. STETHOS Capes and Cloaks with or without Hoods can be supplied in many colours. Smartly lined with self-material or coloured flannel in a large variety of colour combinations. Unlined if preferred. Patterns and prices sent on request.

J.H. BOUNDS

STETHOS HOUSE
68 SACKVILLE STREET
MANCHESTER . 1

TELEGRAMS: "TENDER," MANCHESTER
TELEPHONES: 7331-4; 0652 3 (4 LINES).

CARUS PREMATURE BABY JACKETS

Ready when wanted

Eliminate unnecessary handling

Efficient design

Easy-tie Tapes securely sewn

Correctly shaped Hood

Bound Edges

Cotton wool base covered with Surgical gauze. It provides maximum protection and saves time and labour of cutting and sewing a makeshift jacket. It is immediately available when required.

ALEXANDER CARUS & SONS, LIMITED

Hoddlesden Mills, Darwen, Lancs., London Office: 41-47, Leswin Rd., N.16
Factories at Darwen, Hoddlesden, Blackburn, Rochdale

NEW IMPROVED CREAM DEODORANT

safely STOPS underarm PERSPIRATION

Here's the deodorant that's *ideal* for the busy nurse. Can be applied in a jiffy with no mess or fuss, yet no other deodorant stops perspiration and odour so effectively.

1. Does not irritate skin
2. Does not rot uniform or dresses
3. Prevents odour. Safely stops perspiration for 1 to 3 days
4. Pure, white, greaseless, vanishing
5. No waiting to dry. Can be used right after shaving

"Arrid is wonderful for stopping perspiration! So easy to use. I wouldn't be without it now"

Arrid 2/5 a jar

PRIZES AND AWARDS

The prizewinners of the Royal Orthopaedic Hospital, Birmingham, form a happy group after the ceremony

The Royal Orthopaedic Hospital, Birmingham

Dame Elizabeth Cadbury, M.A., J.P., who is well-known and loved by all the nurses at the Royal Orthopaedic Hospital, the Woodlands, Birmingham, presented their prizes, medals and certificates recently, in the Rabone Hall. Miss R. Ballard received the Gold Medal, as the best all round nurse; Miss D. Morris, the Silver Medal. Miss O. Lacey, Matron's Prize for being the best practical senior nurse. Professor C. F. V. Smout, Sub-dean and Tutor of the Faculty of Medicine at the Birmingham University in an address to the nurses, said that people to-day feared most that they would be exploited unless they showed dissatisfaction. He hoped nurses would not let their profession be dragged into the political arena or become commercialized. Nursing was the noblest profession open to women, and the way to attract the young nurse was not with inducements of a material nature, but rather to make it known that more than a million people were condemned to suffer and perhaps die each year because insufficient women entered the nursing profession. If that could be made known there would soon be sufficient nurses.

Miss W. B. Mountain, in her report, referred to the improvements in the training school of the hospital. J. B. Leather, M.A., F.R.C.S. (Edinburgh), was in the chair for the afternoon.

Fulham Hospital Prizegiving

Frank H. Elliott, Esq., D.L., J.P., Chairmand of the South West Metropolitan Regional Hospital Board, presented prizes and certificates at the Fulham Hospital recently. Mr. Elliott opened his address by saying: "I am just a worker in the hospital service as you all are". He told the nurses how the hospital had been built in 1884 and the nursing school founded there in 1904.

The hospital motto was, *Famam extendere factis*—"to spread your reputation by your deeds", and Mr. Elliott thought it very apt. He advised that too much store should not be set by success or failure in the classroom. The nurse, he declared, was "made" at the bedside of the patient where she had a unique opportunity for observing human nature. Mr. Elliott continued: "If your training has meant anything to you, you have learned the value of the individual and your own value." Miss B. Ryan, Matron, in giving her report, thanked all the staff in all departments of the hospital. She said that this had been a successful year for the nursing school as 48 nurses had passed the State final examination. Dr. R. J. Harrison, consultant physician, said that the hospital now had 330 beds. There were a total of 5,000 in-patients during the year, the average stay of a patient in the hospital being 19 days. The number of out-patients was increasing and about 1,500 were seen each week. There was now rehabilitation of old people in the hospital.

The three silver medals for the hospital final examination during February, June and October, 1949, were presented to Miss B. T. O'Callaghan, Miss M. P. Kenny and Miss E. F. Pilcher. Votes of thanks were given by Miss M. W. Hooper, senior sister tutor and Mr. A. J. S. Laver, to the Chairman, The Right Honourable Lady Latham. A student nurse and a staff nurse proposed the votes of thanks to Mr. Elliott.

Prizewinners at the Horton General Hospital, Banbury. **Left to right:** *Miss Banham, sister tutor; the Mayor of Banbury; Miss M. W. Loader, matron; Lord Elton, who presented the prizes; and Dr. J. C. Wharton*

Horton Hospital, Banbury

The 21st birthday celebrations of the Horton General Hospital at Banbury took place recently. Dr. J. C. Wharton who was chairman at the prizegiving, thanked all the staff and the sisters for their loyal service and said that the hospital and nursing school were developing very rapidly. Matron, Miss M. W. Loader, said that the hospital had been founded with 20 beds by two members of the Horton family in 1872. Since then it had grown tremendously and the General Nursing Council now recognized the Elm's Obstetric Unit and the Pines' Isolation Hospital as within the training school. The vacancies for the Preliminary Training School were filled well ahead. She said that many of the nurses who had left the hospital had taken post-certificate courses.

Lord Elton, who is now living near Banbury, presented the prizes to the nurses. He said that the primary object of a nurse should not be merely to acquire a competent technique, but to develop the right mental and spiritual attitude towards her patients. He said that no good had ever been achieved unless it sprang from some individual heart and that the greatest contribution that most of us could make to the reform of the world was the reform of ourselves. To the patient, the nurse should always be a particular individual with a particular individual relationship towards him.

After tea at the hospital, the day ended with true Guy Fawkes' celebrations—fireworks and a bonfire followed by a dance.

Archway Group Prizegiving

At the Whittington Hospital, recently Lady Uvedale, Chairman of the Archway Group Hospital Management Committee, presented prizes to nurses of the Archway Group of Hospitals.

In her address, Lady Uvedale admitted to an early ambition to be a nurse, and said that she could therefore understand the pride which must be felt by the prizewinners on this day. Nursing was a calling that made great demands; but to anyone who had the necessary qualities of a good nurse, answering these demands would be a reward in itself. Lady Uvedale pointed out the similarity between the qualities required in nursing and those in marriage and motherhood. She did not doubt that nurses who later entered married life would find their nursing experience helping them to be successful wives and mothers.

Mrs. E. E. Bull, Chairman, Saint Mary Wing House Committee was chairman at the ceremony. She urged perseverance in nursing and recalled how the legendary Whittington became Lord Mayor of London by "turning again." She added that she did not suggest that each nurse present would therefore become three times matron. She sincerely hoped, however, that many of them would rise high in the nursing profession.

Gold medals were awarded to Miss M. T. Heavey and Miss P. W. Redmond. Votes of thanks to Lady Uvedale and Mrs. Bull were proposed, and bouquets presented to them by the nurses. The afternoon was ended with an enjoyable tea dance, attended by the staff and their friends.

NURSING TIMES

ECEMBER 31, 1949

ONTENTS

nprovements and Need

✦

he Rise of the General Practitioner : 3.—The Struggle for Recognized Medical Qualifications

✦

arcinoma of the Bowel.—A Case History

✦

isplaced Persons

✦

eventing Deformity : Perspex Splints for Arthritis at the Royal Free Hospital

✦

e College Council Meets

✦

mething to Read and omething to Sew

✦

r the Student Nurse

✦

oyal College of Nursing News

✦

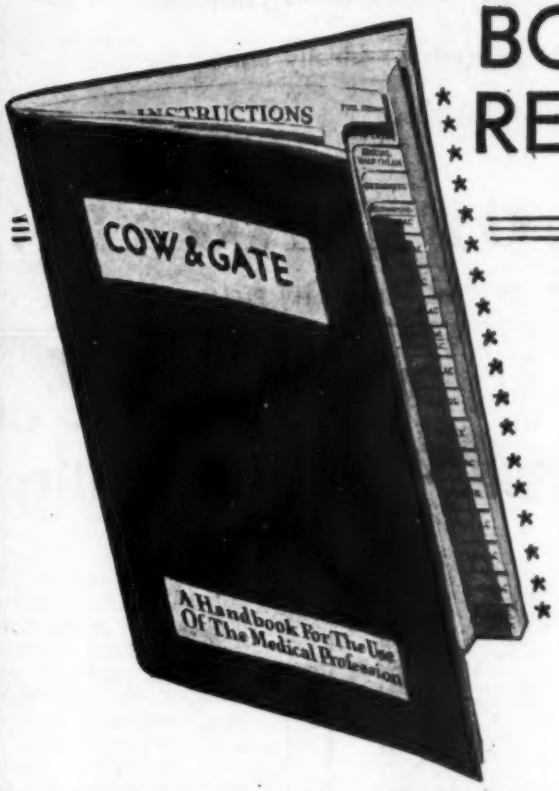
ogress : An Address iven to the National ssociation of State-nrolled Assistant Nurses

3d WEEKLY

HAVE YOU HAD THE LATEST EDITION OF THIS

BOOK OF REFERENCE?

(Issued 1948)



- FULL CREAM
- TROPICAL
- HALF CREAM
- SPECIAL HALF CREAM
- SEPARATED
- HUMANISED
- FRAILAC
- HÊMOLAC
- LACIDAC
- ALLERGILAC
- PROLAC
- MODILAC
- BEURLAC
- BRESTOL
- CEREX
- PEPTALAC
- DALTOSE
- SPRULAC
- PRENATALAC
- CALCILAC
- GLUCOSE

This publication provides complete details of all the Cow & Gate Milk Foods.
Analyses, calorific values and dietetic indications, etc. It is a book of easy reference.

A copy will be sent on application to the Medical & Research Department.

COW & GATE MILK FOODS

COW & GATE, LTD.,
GUILDFORD, SURREY

4512

Journal of the Royal College of Nursing

Correct baby's acidity with this gentle antacid

'Milk of Magnesia'* is universally accepted as the antacid of choice for routine use in correcting the minor upsets of digestion in infancy.

Mild in action, it promptly corrects acidity, disperses flatulence and assists peristalsis. Ideally suited for both breast and bottle-fed babies.

'MILK OF MAGNESIA'

REGD. TRADE MARK*

A PROVEN PRODUCT OF THE CHAS. H. PHILLIPS CHEMICAL CO. LTD.

FOR COOLNESS AND COMFORT IN WEAR

Lastonet

PRODUCTS

FEATHERWEIGHT ELASTIC STOCKING

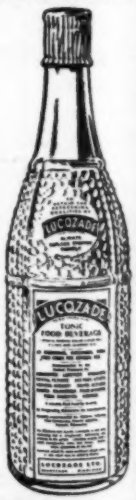
This ideal made-to-measure surgical stocking is available in thigh or knee lengths, ensuring perfect fit with complete comfort. Made entirely of net, the stocking is cool to wear, allowing free circulation of air over the skin. Invisible under the normal stocking. Measurement forms obtainable from leading Chemists or in case of difficulty direct from the makers.

ELASTIC SUPPORTING BANDAGE

The perfect elastic net bandage for weak joints, sprains, etc., giving a firm support and being cool, compact, light and inconspicuous. Hygienic and easily washable. Available in 2½", 3", 3½" and 4" widths, from leading Chemists.

LASTONET PRODUCTS LTD · CARN BREA · REDRUTH · CORNWALL

In case of extreme debility...



Where there is extremely low vitality and loss of tone in the bodily functions it is a standard practice to maintain strength by giving glucose. If this be offered in the form of LUCOZADE the favourable pyschological response it evokes will play a valuable part in aiding the patient — for in LUCOZADE you have a delightfully refreshing beverage. There is a complete absence of the sickly nauseating taste which so often discourages the patient who is offered glucose in any of its ordinary forms.

LUCOZADE

TONIC FOOD BEVERAGE

LUCOZADE · GT. WEST RD. · BRENTFORD · MIDDLESEX

N.M

OFFICIAL ANNOUNCEMENTS

1/- per inch, minimum charge 10/-

CENTRAL MIDWIVES' BOARD

Arrangements are being made for examinations for **Pupil Midwives** to be held as follows:—

First Examination.
Written Part: 8th February, All centres.
Oral Part: 16th February, Birmingham. 17th February, Bristol, Leeds, London, Manchester, Sheffield.
18th February, Liverpool, Newcastle-on-Tyne.

Second Examination.
15th March, Leeds.
16th March, Birmingham, Croydon.
17th March, Bristol, London, Manchester, Sheffield.
18th March, Liverpool.

Applications for entry to the First Examination must be received by the Board not later than **11th January**, and to the Second Examination, not later than **15th February**.

R. J. FENNEY,
Secretary.
(3936)

A small number of Fellowships is to be offered in 1950 by the World Health Organization to registered medical practitioners, dental practitioners and state registered nurses of at least two years standing who are engaged in the health services, medical education or medical research in the United Kingdom.

Fellowships will be of two kinds :—
Resident Fellowships for a period which exceptionally might be extended to one year.
Travelling Fellowships of short duration for senior persons holding responsible appointments.

Applications, giving full particulars of qualification, experience and the proposed programme and duration of study, and accompanied by the names of two referees, to be sent not later than January 31st, 1950, to The Secretary, Ministry of Health, Whitehall, London, S.W.1. (3786)

OFFICIAL APPOINTMENT

1/- per inch, minimum charge 10/-

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

invites applications for the post of **Committee Clerk.**

Applicants must have had secretarial training and experience and be thoroughly conversant with office routine. They must be good shorthand typists with a knowledge of committee procedure and the ability to draft agenda, minutes and reports. Salary, £400 per annum, rising by annual increments of £20 to £430.

Selected candidates will be required to join the Federated Superannuation Scheme for Nurses and Hospital Officers.

Applications and typewritten copies of certificates and three recent testimonials should be received by January 21st, 1950.

Forms of application may be obtained by sending a stamped and addressed envelope to the Registrar, The General Nursing Council for England and Wales, 23 Portland Place, London, W.1. Envelopes to be marked "Appointment" in the top left-hand corner.
(4087)

RE-UNION

1/- per inch, minimum charge 10/-

KIRKCALDY GENERAL HOSPITAL

Annual Prize-Giving will be held on Wednesday, 11th January, at 3 p.m. A cordial invitation is extended to all past members of the Nursing Staff. (3921)

TRAINING AND LECTURE COURSES

1/- per inch, minimum charge 10/-

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

Applications are invited from State Registered Nurses to train as **Queen's Nursing Sisters.** Duration of Course, **six months.** Training allowance paid at rate of £140 per annum, with emoluments, valued at £100. Midwifery training given if not already State Certified. Appointments after training to town and country districts.

Apply to the Superintendent for Scotland, Castle Terrace, Edinburgh. (135)

QUEEN'S INSTITUTE OF DISTRICT NURSING
CANDIDATES FOR QUEEN'S ROLL

The following Courses are available to State Registered Nurses (General) who wish to prepare themselves as Public Health Nurses:—

Training for Queen's Roll Certificate.
Training for Part II C.M.B. Certificate.
Training for Health Visitor's Certificate of the Royal Sanitary Institute.

Apply to General Superintendent, Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (4002)

NURSING RECRUITMENT SERVICE

Those wishing to become **Student Nurses** or **Pupil Assistant Nurses** can obtain full information, including particulars of hospital training schools, with early vacancies, at the

NURSING RECRUITMENT CENTRE
21 Cavendish Square, London, W.1
(Telephone: LANgham 4362)

Enquiries welcomed by the Secretary. Interviews arranged by appointment. (4)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:
(a) Health Visiting. Six months. Approved by the Ministry of Health.
(b) Industrial Nursing. Six months' Course. Starting 11th January, 1950.
(c) i. Sister Tutors. One year whole-time.
ii. Health Visitor Tutors. One year whole-time.
iii. Industrial Nurse Tutors.
(d) Ward Sisters' Course. Three months. September to December, 1950.
(e) Dietitians. Eighteen months' whole-time.
(f) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(g) Nurse Administrators. (i) Hospital. (ii) Public Health. (iii) Industrial. One academic year.
(h) Teaching of Parentcraft.

Refresher Courses 1950

School Matrons: January 11th—14th.
Sister Tutors and Administrators: March 13th—18th.
Ward Sisters, March 20th—25th.
Health Visitors, School Nurses and Tuberculosis Visitors, London: February 27th—March 11th; Leeds: July 15th—29th; London: November 13th—27th.

Further particulars may be obtained from the Director in the Education Department.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (14)

ROYAL COLLEGE OF NURSING SCOTTISH BOARD

(a) **Sister Tutor Course.** One year whole-time.
(b) **Teaching in Parentcraft.**

Further particulars may be obtained from the Assistant Secretary, Royal College of Nursing, Scottish Board, 44 Heriot Row, Edinburgh, 3. (Tel. No. Edinburgh 32918). (172)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL (MOORFIELDS BRANCH) CITY ROAD, E.C.1 (Teaching Hospital)

A Post-Graduate Course of nine months in Ophthalmic Theatre technique is available to State Registered Nurses.

Salary in accordance with Staff Nurses' scale of the Rushcliffe recommendations.

Apply Matron. (3648)

KING EDWARD'S HOSPITAL FUND FOR LONDON
COURSES FOR WARD SISTERS

The preparatory courses are open to State Registered Nurses who have had at least a year's experience in hospital after qualifying. The senior course is intended for Sisters with at least five years' experience. Candidates should be nominated by Management Committees or Boards of Governors of hospitals in the four Metropolitan Regions, to which they will return as Sisters after taking the course. The cost of tuition and residence are defrayed by the King's Fund.

Application forms and nomination forms may be obtained from the Principal, The Staff College, 147 Cromwell Road, S.W.7.

Amended Dates

Senior Ward Sisters: March 6—April 1.
Senior Ward Sisters: April 11—May 6.
Junior Ward Sisters and Senior Staff Nurses: May 15—August 26.
Junior Ward Sisters and Senior Staff Nurses: September 18—December 23.
(3984)

CANDIDATES FOR THE QUEEN'S ROLL LEICESTER DISTRICT NURSING ASSOCIATION

Vacancies for the course commencing March 11th—May 11th. Training allowance, £140 p.a., plus emoluments £100 p.a.

Send for illustrated brochure to Miss C. Sadler, Senior Superintendent of Home Nursing, 2 University Road, Leicester. (4088)

THE NATIONAL HOSPITAL, QUEEN SQUARE, W.C.1

Post Graduate Training School in Neurological Nursing

This Hospital gives facilities for General Trained Nurses to obtain training and experience in this highly specialised branch of Medical and Surgical Nursing.

Curriculum covers one year including holiday. The National Hospital Certificate is awarded.

Block system of Education. Schools in 1950 commence in February, April and October.

Whitley Scale (Staff Nurses). Apply to Matron. (3755)

GLOUCESTERSHIRE COUNTY COUNCIL
TRAINING COURSE FOR HEALTH VISITOR STUDENTS

Course Commences September, 1950

Applications are invited from State Registered Nurses holding the Certificate of the Central Midwives' Board or First Certificate under the new Central Midwives' Board Rules for training as Health Visitors.

The Council will pay full cost of training and Students will be paid half the minimum salary for a Health Visitor in accordance with the Rushcliffe recommendations, plus uniform and laundry allowances during the period of training, which lasts approximately 7½ months.

Students will be required to provide their own accommodation in or near Cheltenham, and to pass a medical examination.

It will be a condition of appointment that, if required, the candidate will remain on the staff of the County Council for at least twelve months on passing the Health Visitor's Examination of the Royal Sanitary Institute.

Students paying their own fees will also be accepted if there are sufficient vacancies. Such Students will not be required to continue in the employment of the Council after qualification.

Application forms, together with further details of the Course, may be obtained from the County Medical Officer of Health, Berkeley House, Berkeley Street, Gloucester.

GUY H. DAVIS,
Clerk of the County Council.
(3935)

KENT COUNTY COUNCIL
STUDENT HEALTH VISITORS

Applications are invited from State Registered Nurses who have passed Part I of the Certificate of the Central Midwives' Board, and who are not more than thirty-five, to train as **Student Health Visitors.**

The theoretical training will be undertaken at the Battersea Polytechnic or the Royal College of Nursing, and practical training will be carried out in Kent.

Forms of application and further particulars can be obtained from the County Medical Officer, County Hall, Maidstone. (4025)

ST. LUKE'S HOSPITAL, BRADFORD

Nurses on the Supplementary Registers—Children's, Mental or Fevers, are accepted for a two years course of training in general nursing.

The Hospital is also a training school for the Part I examination of the Central Midwives board.

Application forms can be obtained from the Matron.

H. TRUSSON, Secretary.
Bradford "A" Group H.M.C.
(3756)

WATFORD DISTRICT NURSING ASSOCIATION
Key Training Home

S.R.N.s required to train for Queen's Roll. Salary according to Rushcliffe scale. Duration of course, six months. General nursing only undertaken.

Apply the Superintendent, 18 Alexandra Road, Watford, Herts. (3595)

CITY OF BIRMINGHAM HOME NURSING SERVICE
CANDIDATES FOR THE QUEEN'S ROLL

Applications are invited from State Registered Nurses who wish to train as **Queen's Nurses.** Applicants must be cyclists or willing to learn and may be resident or non-resident. An annual cash training allowance of £140 will be paid, plus emoluments valued at £100 per annum. In the case of non-resident students, a living-out allowance of £100 per annum will be paid, with free meals on duty.

All applications should be sent to the Medical Officer of Health, Public Health Department, Council House, Birmingham, 3.
(3681)

PUBLIC HEALTH VACANCIES

16/- per inch, minimum charge 10/-

ESSEX COUNTY COUNCIL

Health Visitors required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee.

Forms of application obtainable from the Clerk of the Council, County Hall, Chelmsford. Apply immediately. (97)

COUNTY BOROUGH OF BOLTON HEALTH DEPARTMENT

Applications are invited from persons being State Registered Nurses and State Certified Midwives, who have been approved by the Central Midwives Board as teachers or can satisfy that Authority that they are competent to teach pupils for the appointment of **Domiciliary Midwife** (Resident) at the District Nurses' Home, 68 Chorley New Road, Bolton.

The post is superannuable and the successful candidate will be required to pass a medical examination. The salary and conditions of service will be in accordance with the recommendations of the Nurses and Midwives Salaries Committee, including allowance of £20 per annum for teaching responsibility.

Applications, stating age, qualifications and experience together with copies of two recent testimonials, should be addressed to the Medical Officer of Health, Civic Centre, Bolton, as soon as possible.

PHILIP S. RENNISON,
Town Clerk.
Town Hall,
Bolton. (3745)

PEMBROKESHIRE COUNTY NURSING ASSOCIATION
MATHRY—Pembrokeshire

Required **District Nurse Midwife** S.R.N., S.C.M., preferably with Health Visitor's Certificate and District Training. Combined duties. Rural area. Motorist. Salary according to Rushcliffe Scale.

Applications should be addressed to the County Nursing Officer, County Health Department, 23 Hill Street, Haverfordwest, to reach her not later than 7th January, 1950.
(3748)

WORCESTERSHIRE COUNTY COUNCIL

Applications are invited for the following posts from **Queen's Nurses** who are midwives:

Childswickham. One required for single district near Evesham. Modern furnished flat supplied, with electricity, bathroom, etc., also car. H.V. Certificate would be considered an advantage.

Oldbury. One required to live in Nurses' Home. General work only undertaken. Autocycle and bicycle supplied.

Wythall D.N.A. One required for double district. Midwifery, general and public health work undertaken. Car driver and cyclist. Possibility of house being available in near future.

Emergency Staff. Nurses required for emergency duties. S.R.N., S.C.M. Motorists essential.

Rushcliffe scale salaries and superannuation paid.

Apply County Medical Officer of Health, County Buildings, Worcester.

Applications for Oldbury post to :—Area Medical Officer of Health, Health Dept., Greenwood Avenue, Langley, Oldbury, (E 111). (3787)

COUNTY BOROUGH OF WEST BROMWICH
LOCAL HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the position of **Tuberculosis Visitor** at the West Bromwich Chest Clinic. Applicants must be State Registered Nurses, preferably holding the Health Visitor's Certificate, and the possession of the Certificate of the Tuberculosis Association will also be an advantage.

The duties will include attendance at the Chest Clinic sessions, and the person appointed will be responsible to the Tuberculosis Officer for the general running of the clinic. In addition, she will be responsible for domiciliary visits to tuberculosis patients, for following up contacts, and for giving advice to people in their homes regarding the prevention of the disease. For her duties in regard to prevention, care and after-care, she will be employed by the Local Health Committee, and for her other duties, by the Local Management Committee.

Her Salary will be in accordance with the Rushcliffe Scale, namely, £330 rising by annual increments of £15 to £435 per annum, if in possession of the Health Visitor's Certificate; if not possessing this certificate, £310 rising by annual increments of £15 to £415 per annum.

The appointment is subject to the provisions of the National Health Services (Superannuation) Regulations, 1947, and the successful candidate will be required to pass a medical examination.

Applications stating age, qualifications and experience, together with the names and addresses of two persons to whom reference may be made, should be sent as soon as possible to The Medical Officer of Health, Health Department, Lodge Road, West Bromwich.

December 14th, 1949. (3822)

CITY OF BIRMINGHAM HOME NURSING SERVICE

Queen's Nurses, female, required for general nursing only. Resident or non-resident posts. Cyclists or motorists. Good allowance paid to car owners. Salary according to Rushcliffe scale.

Applications should be sent to the Medical Officer of Health, Public Health Department, Council House, Birmingham, 3. (3680)

All advertisements are inserted as soon as possible after receipt and should be addressed to the Manager, "Nursing Times" Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2. *Telephone:* WHitehall 8831. *Telegrams:* Publish, Lesquare, London.

HUNTINGDONSHIRE COUNTY COUNCIL

Applications are invited for the following appointments :—

District Nurse-Midwives.

Earith, near St. Ives—Comfortable furnished rooms available.

Yaxley, near Peterborough—Own accommodation.

All applicants must be car drivers.

Health Visitors-School Nurses.

Two vacancies exist in the northern part of the County, near Peterborough, for **Health Visitors—School Nurses.** Candidates must hold the Health Visitor''s Certificate of the Royal Sanitary Institute and will be required to contribute to the Superannuation Scheme. The Officers appointed will be required to devote the whole of their time to duties in connection with the School Health and Public Health Services. Candidates for one of these vacancies must be able to drive a car, and possession of a car will be an advantage. Car allowance will be paid on the County Scale.

All appointments are superannuable and and subject to medical examination.

The salaries for all the above appointments will be in accordance with the Rushcliffe Scales.

Forms of application and further details may be obtained from the County Medical Officer, County Health Office, Huntingdon.

(3854)

Home Nurse (Female), S.R.N., preferably with district training required by Middlesex County Council County Health Dept. initially in Area 2 (Wood Green, Potters Bar, Southgate, Friern Barnet) to work in Potters Bar. The County Council is now a member of the Queen's Institute of District Nursing. Accommodation provided in furnished house shared with another nurse. Rushcliffe Conditions and salary scale. Established, superannuable, subject to satisfactory medical exam.

Applications (no forms) to Joint Area Medical Officer, Area Health Office, Town Hall, Palmers Green, N.13, stating age, quals. exper., 2 referees by 14th January, (quoting G.424 N.T.). Canvassing disqualifies.

(3882)

MIDDLESEX COUNTY COUNCIL

Health Visitors and School Nurses, Gen. S.R.N. with Health Visitor's Certificate of R.S.I., required in County Health Dept., initially in Edmonton, Area 1 (Edmonton and Enfield). Rushcliffe conditions and salary, including Metropolitan allowance. Subject to medical exam.

Application forms from Joint Area Medical Officer, Town Hall, Edmonton, N.9, to be returned immediately (quoting G.280, N.T.). Canvassing disqualifies.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall, Westminster, S.W.1.

(x2541)

CITY AND COUNTY OF THE CITY OF LINCOLN

MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the post of **Municipal District Midwife.** The salary and conditions of service are in accordance with the Rushcliffe Report.

Housing accommodation will be provided for the successful applicant.

The post will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Application forms and conditions of service are obtainable from the Medical Officer of Health, City Health Department, Beaumont Fee, Lincoln, to whom applications should be returned so as to be received not later than 9th January, 1950.

J. HARPER SMITH,
Town Clerk.

Town Clerk's Department, Lincoln.
December, 1949. (3924)

WESTMORLAND COUNTY COUNCIL
SHAP

District Nurse-Midwife, S.R.N., S.C.M., or Queen's Nurse-Midwife, required for combined duties, including Health Visiting and School Nursing in rural area. Furnished or unfurnished house and car provided. Post now vacant.

Applications should be sent to County Medical Officer, County Hall, Kendal.

(3933)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT

NON-MEDICAL SUPERVISOR OF DOMICILIARY MIDWIVES

Applications are invited from suitably qualified persons for the appointment of **Non-Medical Supervisor of Domiciliary Midwives,** to exercise supervision over a staff of 28 Midwives.

Salary will be in accordance with the Rushcliffe recommendations, pending the report of the Whitley Council, namely, £445 x £20 to £535 per annum.

Forms of application may be obtained from the Medical Officer of Health, Health Department, "Ardencaple," Southfield Road, Middlesbrough, to whom they must be returned not later than Monday, 16th January, 1950.

E. C. PARR,
Town Clerk.

23rd December, 1949. (4090)

NORTH RIDING COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

STOKESLEY, Near MIDDLESBROUGH

Increase of Staff. **District Nurse/Midwife,** Queen's preferred. Own living accommodation. Motorist.

MARSKE AND DOWNHOLME, Near RICHMOND

District Nurse/Midwife, for generalised duties. Preferably live in own accommodation in Richmond. Motorist.

MIDDLETON TYAS, Near RICHMOND

District Nurse/Midwife. Single district, generalised duties. Own accommodation. Car provided.

RELIEF NURSES

Nurse/Midwives required for holiday and off-duty relief. Motorists essential.

AYSGARTH, Near HAWES

District Nurse/Midwife, Queen's preferred. Single district, generalised duties. Car provided. Good lodgings available.

HEALTH VISITORS

Vacancies in Grangetown, South Bank and Thornaby for fully qualified **Health Visitors** to undertake Health Visiting and School Nursing.

In all cases Rushcliffe recommendations apply.

All appointments are superannuable and subject to medical examination.

Forms of application and further details from the County Medical Officer, County Hall, Northallerton, and to be returned within 14 days of the appearance of this advertisement.

H. G. THORNLEY,
Clerk of the County Council.

County Hall, Northallerton.
15th December, 1949. (109)

COUNTY COUNCIL OF ESSEX

SOUTH ESSEX HEALTH AREA

Queen's Sisters required for the following posts in the South Essex Health Area:—

(1) **Grays Area.** General work only. Own living arrangements or comfortable lodgings found. Cycle or car allowance payable.

(2) **Hornchurch Area. Full-time Midwife.** New Council house will be available for person appointed. Cycle or car allowance payable.

(3) **Stanford-le-Hope Rural Area. District Nurse-Midwife.** Car driver essential. Own living arrangements or comfortable lodgings found.

(4) **Tilbury Area. District Nurse-Midwife.** Own living arrangements. Car or cycle allowance payable.

The salary attaching to these posts, and other terms and conditions of service, will be in accordance with the appropriate recommendations of the former Nurses' and Midwives' Salaries Committee as adopted by the County Council.

The successful candidates will be required to pass a medical examination, and contribute to the Council's superannuation fund.

The appointments will be subject to the Council's Standing Orders.

Applications from State Registered Nurses or State Certified Midwives will also be considered for these posts.

Canvassing, directly or indirectly, will be a disqualification.

Forms of application may be obtained from, and should be returned to, the Area Medical Officer, Dr. W. T. G. Boul, M.B.E., Palmer's Avenue, Grays, Essex, as soon as possible. (3994)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT

DISTRICT MIDWIVES' CENTRE, 33 ALBION STREET

Applications are invited for resident appointments as **District Midwives** (S.R.N. and S.C.M.) at the above-named Part 2 Training Centre.

Candidates must be interested in assisting with the practical training of pupils.

The appointments afford excellent district experience for Midwives desirous of preparing for the Midwifery Teacher's Diploma.

The salary rises from £170 by annual increments of £15 to £260 per annum, together with emoluments valued at £120 per annum, and will be subject to any variations in the agreed National scales.

The posts are superannuable and the successful candidates will be required to pass a medical examination.

Applications should be addressed to the Senior Assistant Medical Officer of Health for Maternity and Child Welfare, 12 Hanover Square, Kingston upon Hull.

(4051)

ESSEX COUNTY COUNCIL

LEYTON HEALTH AREA SUB-COMMITTEE

APPOINTMENT OF THREE HEALTH VISITORS

Applications are invited from qualified Health Visitors for appointment in the Leyton Health Area. Two appointments will be for general Health Visitors and one for a Health Visitor (Tuberculosis) attached to the local Chest Clinic.

The salaries attaching to the posts and other terms and conditions of service will be in accordance with the appropriate recommendations of the former Nurses' Salaries Committee (Rushcliffe), as adopted by the County Council.

The successful candidates must pass a medical examination, and contribute to the Council's Superannuation Fund. The appointment will be subject to the Council's Standing Orders, and canvassing, directly or indirectly, will be a disqualification.

Forms of application may be obtained from, and should be returned to, me, accompanied by non-returnable copies of not more than three recent testimonials, as soon as possible.

D. J. OSBORNE,
Area Clerk.

Town Hall, Leyton, E.10.
December, 1949. (3944)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Matron** at the DORKING COUNTY HOSPITAL, Surrey, totalling 221 beds.

Dorking County Hospital is a recognised Training School for Assistant Nurses. The future policy is to amalgamate Dorking County Hospital with Dorking and District Hospital (47 beds), which adjoins, with one Matron for both Hospitals.

Candidates must have had nursing administrative experience.

The salary and service conditions in accordance with Rushcliffe recommendations on Grade, £315, rising by annual increments of £25 to a maximum of £440, together with full residential emoluments valued at £200 p.a. The post is subject to the provisions of the National Health Service (Superannuation) Regulations, 1947-48.

Applications, giving full details of age, qualifications, particulars of training and experience, together with the names of two referees, should be sent to the Secretary, Room 2, at Redhill Group Hospital Management Committee at Redhill County Hospital, Earlswood Common, Redhill, Surrey, so as to reach him not later than 14th January, 1950. (3960)

COUNTY BOROUGH OF SMETH[WICK]
HOME NURSING SERVICE

1950. The Course is open to Sta... tered Nurses, preferably with di... perience, for the post of Home ... duties will not include Midwifery.

Applications will be considered ... dent, non-resident or part-time appo...

The salary and conditions of serv... be in accordance with the recomm... of the Nurses' Salaries Committee.

The posts will be subject to the ... of the National Health Service (Su... tion) Regulations, 1947, and succe... didates will be required to pass a ... examination.

Applications, giving full parti... qualifications and experience, and ... the names and addresses of two ... whom reference may be made, ... sent to the Medical Officer of Health, Health Department, Hales Lane, ...

E. L. TWYCROSS,
Town ...

Council House, Smethwick.
19th December, 1949.

COUNTY BOROUGH OF SMETHW[ICK]
PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF STUDENT HEA[LTH] VISITORS

Applications are invited for the ... ment of **Student Health Visitors** ... Course of training commencing ... 1950. The Course is open to State ... tered Nurses (General Register) ... least the first part of the Certificate ... Central Midwives' Board, and under ... of 35 years when the Course comme...

Selected applicants will be appoi... a period of 12 months, during which ... months will be spent in the training ... ment, followed by 4½ months' ... maternity and child welfare work.

The salary payable will be £247 1... annum, and in addition, travelling ... in connection with the Course will be ...

The appointments will be subject ... passing of a medical examination, ... successful candidates may be requ... accept appointments as Health Visitor... further period.

Further information and forms of ... tion may be obtained from the Medical ... of Health, Public Health Department, ... Lane, Smethwick. The closing date ... plications is the 14th January, 1950.

E. L. TWYCROSS,
Town ...

Council House, Smethwick.
19th December, 1949.

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT

STUDENT HEALTH VISITORS

Applications are invited from State ... tered Nurses or Registered Sick Ch... Nurses not more than 34 years of age, ... the Certificate of the Central Midwives' ... or the first Certificate under the new ... Rules, to become **Student Health Vi...**

Temporary positions as Public ... Nurses will be found for successful ap... if necessary, pending the commence... the Course.

The Course will consist of six ... training at Leicester, commencing in ... 1950, followed by six months spent in ... in the Health Department, Middlesbr...

During the Course the Corporation w... three-quarters of the salary laid do... Health Visitors by the Rushcliffe Com... namely, £247 10s., together with ... travelling expenses incurred.

Candidates selected for training will ... quired to pass a medical examination, ... is a condition of the grant of financial ... tance that the Student will, if require... a further 12 months' service to the C... tion at full salary in accordance wi... Rushcliffe scale for Health Visitors.

Forms of application may be obtaine... the Medical Officer of Health, Health ... ment, "Ardencaple," Southfield ... Middlesbrough, to whom they must ... turned not later than Monday, 30th J... 1950.

E. C. PARR,
Town ...

23rd December, 1949.

COUNTY BOROUGH OF SUNDERL[AND]

HEALTH VISITORS

Applications are invited for the ... ment of **Four Health Visitors** to incre... and to replace two who have retire... 25 years' service. Salary and condit... service in accordance with the Ru... scale. Uniform allowance £20 per an...

Applicants must be State Registered ... holding the Health Visitor's Certific... the Royal Sanitary Institute or ... under Board of Education (Health ... Training) Regulations, 1919.

The appointment will be subject ... provisions of the Local Government ... annuation Act, 1937, as modified ... National Health Service (Superann... Regulations, 1947, and the successful ... dates will be required to pass a ... examination.

Applications, stating age, qualificati... experience, together with copies of th... cent testimonials, and endorsed "Heal... tor," should be forwarded to the und... not later than 28th January, 1950.

G. S. McINTIRE,
Town ...

Town Hall, Sunderland.
20th December, 1949.

UEEN'S INSTITUTE OF DISTRICT NURSING
COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
ber of the Queen's Institute of District Nursing

pplications are invited for appointment **Home Nurse** in the under-mentioned , in accordance with the terms and con- s of service laid down by the Nurses ries Committee (Rushcliffe)
worth., Bronte Country. General only, living arrangements. Motorist essential.
ighley. Borough. One of four, general , own living arrangements.
sley and Fitzwilliam, Nr. Pontefract. ral only, own living arrangements.
borough. Double District, suit friends. eral and midwifery. Modern house avail- (unfurnished). Motorist essential, cars ided if necessary.
orborough, Nr. Barnsley. General work
rmanton. General only, accommodation able.
motor car would be of advantage for h an allowance of £84 per annum plus age fee of 1½d. per mile would be paid ts use on official duties.
niform, equipment, laundry, travelling nses, telephone, etc., will be provided.
e appointments are superannuable and successful candidates will be required to a medical examination.
pplications are also invited for appoint- as **Divisional Relief Nurses** for general ombined duties. Applicants must be quali- car drivers. Motors cars will be provided n allowance paid where applicant uses own car.
ese posts carry an additional sum of £30 annum.

EEN'S DISTRICT TRAINING SCHEME

pplications are invited from State Regis- Nurses to undertake a six months e of training in Key Training Homes, to followed by twelve months employment e County Council's area. Full particulars application.
pplication in the first instance should be to the Nursing Superintendent, Q.I.D.N. ower Belgrave Street, London, S.W.1.
(4003)

MIDDLESEX COUNTY COUNCIL

alth Visitors-School Nurses, S.R.N., also fied as Health Visitors, as Min./Health lations, reqd. in County Health Depart- initially in Area 6 (Wembley and sden), to work in Willesden. Estab- , subject to medical exam. Rushcliffe y and conditions.
plcn. forms from Joint Area Medical r, 54 Winchester Avenue, N.W.6, to be ned within 14 days (quoting G.463N.T.). ssing disqualifies.

C. W. RADCLIFFE,
Clerk of the County Council.
esex Guildhall, S.W.1. (4034)

MIDDLESEX COUNTY COUNCIL

lth Visitors and School Nurses, General . with Health Visitor's Certificate, reqd. ounty Health Department initially in 9 (Heston and Isleworth, Brentford and rick, and Southall). Rushcliffe salary conditions of service, incl. Metropolitan ance. Established, subject to medical . Work may be arranged for alternate day mornings free.
plcns., stating age, quals., exp., with 2 es, to Area Medical Officer, Area Health , 92 Bath Road, Hounslow, Middlesex, e returned within 14 days (quoting N.T.). Canvassing disqualifies.

C. W. RADCLIFFE,
Clerk of the County Council.
esex Guildhall, S.W.1. (4035)

MIDDLESEX COUNTY COUNCIL

lth Visitors and School Nurses (com- duties), full-time or part-time, with h Visitor's Certificate of R.S.I., reqd. unty Health Dept., initially in Area 8 ridge, Yiewsley, West Drayton, Ruislip- wood, Hayes and Harlington). Rush- salaries and conditions. Pensionable in of full-time appointment, subject to al exam.
plcns., stating age, quals., exp., two es, to Area Medical Officer, Local County , High Street, Uxbridge, to be returned 14 days (quoting G.461 N.T.). Can- g disqualifies.

C. W. RADCLIFFE,
Clerk of the County Council.
esex Guildhall, S.W.1. (4036)

UEEN'S INSTITUTE OF DISTRICT NURSING
HEADQUARTERS STAFF
ASSISTANT TO THE NURSING SUPERINTENDENT

lications are invited for the above post. ants must be Queen's Nurses and enced in district work including mid- , and have held a post as Superinten- f a Key Training Home. Opportunities romotion on Headquarters staff. The non-resident.
lications to the General Secretary, N. 57, Lower Belgrave Street, London, from whom particulars regarding and pension arrangements can be ob-
(4004)

HAROLD WOOD HOSPITAL
HAROLD WOOD, ESSEX (Near LONDON)
SINGLE-HANDED ALMONER

Applications are invited for the newly established post of **Almoner** for Harold Wood Hospital (General Hospital of 450 beds), and also to act as adviser to four Hospitals and a Maternity Home in the Group. Resident or non-resident.

Applicants must possess the Certificate of the Institute of Almoners. Salary in accordance with J.N.C. scales, £380 x £12 10s. p.a. to £455 p.a., plus £50 in respect of Group work.

Harold Wood is within easy reach of London with frequent bus and train services near the Hospital.

Applications, stating age, qualifications and experience, together with names of three referees, to be sent to the undersigned by January 14th, 1950.

MERVYN L. DANIELS,
Group Secretary.
High Wood Hospital, Brentwood, Essex. (3966)

St. Helier Group of Hospitals

Applications invited for appointment of **Assistant Matron** for duty at Cheam Sanatorium, North Cheam, Surrey (82 beds).

Candidates must be S.R.N.s with administrative experience. The Certificate of the Tuberculosis Association is essential.

The successful applicant will be relieved at a later date of certain non-clinical duties.

Salary and conditions of service in accordance with the National scale.

Applications, stating age, qualifications and experience, with the names and addresses of three persons to whom reference can be made, should be sent immediately to CAO/HMC, Room 2, St. Helier Hospital, Carshalton, Surrey. (2861)

IPSWICH SANATORIUM,
FOXHALL ROAD, IPSWICH

Is being reopened for the modern treatment of Pulmonary Tuberculosis, including minor surgery. There will be vacancies for:—

(a) **Assistant Matron,** S.R.N., with experience of Tuberculosis.
(b) **Night Sisters,** S.R.N., T.A.
(c) **Day Sisters,** S.R.N., T.A.
(d) **Staff Nurses,** S.R.N. or T.A.
(e) **Enrolled Assistant Nurses** with General or Tuberculosis experience.

Posts will be resident or non-resident, and ex-patients will be accepted.

A grant of £40 will be given after two years' service in Tuberculosis nursing, and salaries and emoluments will be in accordance with the Whitley and Rushcliffe recommendations.

Applications should be sent to Miss B. Morris, Matron, with full particulars and names of two referees.

Ipswich Group Hospital Management Committee,
East Suffolk and Ipswich Hospital, Anglesea Road, Ipswich. (1947)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE
FALMOUTH AND DISTRICT HOSPITAL, FALMOUTH

Applications are invited for the post of **Assistant Matron.** Previous administrative experience, including Housekeeping, desirable. Modern Acute General Hospital (62 beds). Salary and conditions of service will be as laid down by the Nurses' Whitley Council.

Applications, stating age and experience, and with Matrons' names for reference, to be addressed to the Matron. (3349)

HAREFIELD HOSPITAL,
HAREFIELD, MIDDX.
Chest Hospital and Regional Centre for Thoracic Surgery
(754 Beds)

At present the hospital is an Affiliated Training School for Nurses, plus a Training School for the British Tuberculosis Association Certificate.

General Wards for acute cases are now being re-opened.

Applications are invited for the following appointments :—

Second Assistant Matron

Applicants must have had experience in a Training School for Nurses and a large hospital.

Assistant Sister Tutor

(One of three). Introduction of study Day. Spacious classroom and good equipment.

Theatre Sister

Applicants must have sound knowledge of General Theatre work. Experience of Chest Surgery an advantage.

Night Superintendent

Applicants must have held the position of Ward Sister in a Training School for Nurses. Experience of pulmonary tuberculosis an advantage.

All salaries in accordance with recognised scales. At present there is a plus rate of £40 on completion of the first two years service, and £20 for each following year. (3790)

DONCASTER HOSPITAL MANAGEMENT COMMITTEE
DONCASTER ROYAL INFIRMARY (330 Beds)

Applications are invited from duly qualified persons for the post of **Second Assistant Matron** at the above Hospital. Preference given to candidates with administrative experience. Salary and conditions in accordance with the Rushcliffe Scale viz. salary on the range £265 per annum by annual increment of £15 to £325 per annum, with emoluments valued at £150 per annum.

Applications, stating age, qualifications and previous experience and present post, together with the names and addresses of three referees, should be sent to the undersigned not later than 31st January, 1950.

ARTHUR JONES,
Secretary to the Committee.
c/o Doncaster Royal Infirmary. (3855)

JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
(54 Beds)
INCREASE IN STAFF

Assistant Matron required. Must have had experience as Ward Sister and Night Sister. Rushcliffe salary scale. Good experience will be obtained in the administrative duties of a small general hospital, including Housekeeping.

The Hospital is within easy reach of Central London by bus or tube.

Applications, giving the names of two referees, should be sent immediately to the Secretary, Hospital Management Committee, Forest Group No. 11, Administrative Offices, Langthorne Road, Leytonstone, E.11. (3993)

COUNTY BOROUGH OF SUNDERLAND
DOMICILIARY MIDWIFE

The Council invite applications for the appointment of a **Domiciliary Midwife** at Rushcliffe scales of salary and conditions of service as follows:—

State Certified Midwife only, £310 p.a., rising by £15 p.a. to £415 p.a., and £10 to £425 p.a.

State Certified Midwife and State Registered Nurse, £330 p.a., rising by £15 p.a. to £435 p.a.

Commencing salary according to previous service, plus (in each case) Service allowance, uniforms, laundry, telephone and travelling allowances, and the other terms and conditions of service prescribed in the reports of the Midwives' Salaries Committee of the Ministry of Health.

The appointment will be determinable by one month's notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.

Applications, stating age, qualifications and experience, and accompanied by copies of not more than three recent testimonials, must be delivered to the undersigned not later than 28th January, 1950, endorsed on envelope, "Midwife."

G. S. McINTIRE,
Town Hall, Sunderland. Town Clerk.
20th December, 1949. (4066)

NORTHUMBERLAND COUNTY COUNCIL
APPOINTMENT OF DISTRICT NURSE-MIDWIVES

Applications are invited for the following posts:—

(1) **District Nurse-Midwife** at Holy Island. Furnished cottage provided.

(2) **District Nurse-Midwife** at Prudhoe, to live in furnished Nurses' Home with one other Nurse. Able to drive a car.

Rushcliffe scale of salary and conditions of service.

Forms of application and full particulars may be obtained from the County Medical Officer, County Hall, Newcastle upon Tyne, 1.
(4095)

COUNTY BOROUGH OF SOUTH SHIELDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor.** Salary in accordance with the terms of the Second Rushcliffe Report, namely, £330 per annum, rising by annual increments of £15 to a maximum of £435 (commencing salary in accordance with the length of previous service), together with uniform allowance of £12 per annum.

The appointment will be subject to the provisions of the National Health Service (Superannuation) Regulations, 1947, and the successful candidate will be required to pass a medical examination.

The successful candidate must possess the Health Visitor's Certificate of the Royal Sanitary Institute, or have been approved as a Health Visitor by the Ministry of Health.

Form of application and particulars of duties may be obtained from the Medical Officer of Health, Stanhope Parade, South Shields, and should be returned to him.

HAROLD AYREY,
Town Clerk.
Town Hall, South Shields. (4006)

KENT COUNTY COUNCIL
(Member of Queen's Institute)
HOME NURSING AND MIDWIFERY SERVICE

Applications are invited from suitably qualified Home Nurses for the post of **Senior Queen's Nurse** in Home for four Home Nurses at Folkestone. Car provided.

Home Nurses, S.R.N., and **Home Nurse-Midwives** (Queen's or otherwise) are also required for relief generally throughout the County, for which a relief allowance of £52 a year is made.

The scales of salaries and conditions of service recommended by the Nurses' Salaries Committee will apply. The appointments will be superannuable and the successful candidates will be required to pass a medical examination.

Applications should be addressed to the County Medical Officer, County Hall, Maidstone, and give age, qualifications and experience, together with the names of two persons to whom reference can be made as to character and professional ability.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
19th December, 1919. (4023)

KENT COUNTY COUNCIL
HEALTH VISITORS

Additional **Health Visitors** are required in Chatham, Dartford, Dover, Gillingham, Sheerness and certain rural areas.

Conditions of service are in accordance with the recommendations of the Nurses' Salaries Committee.

Forms of application are obtainable from the County Medical Officer, County Hall, Maidstone. (4026)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

INDUSTRIAL NURSES

16/- per inch, minimum charge 16/-

Yardley & Co. Ltd. invite applications to fill a position as **Industrial Nurse.** S.R.N. and Industrial Nursing Certificate essential. Day shift only. Apply Personnel Manager, 105 Carpenters Road, Stratford, E.15. (3928)

Night Nurse required 5 nights per week for modern surgery in light engineering factory in Wembley district. Apply Box 3929, The Nursing Times, St. Martin's Street, London, W.C.2. (3929)

State Registered Nurse required by the Stanton Ironworks Company Limited, at their Cochranes (Middlesbro) Foundry Ltd., North Ormesby. Good casualty experience essential. Age 25—35 years. Three shift duties. Apply The Stanton Ironworks Co. Ltd. (Medical Department), near Nottingham. (3972)

Courtaulds Limited have immediate vacancy for **State Registered Nurse** in North Wales. Industrial experience essential and possession of Industrial Nursing Certificate an advantage. Preferably between the **age of 30 to 40 years.** Apply in first instance to the Manager, Courtaulds Limited, Aber Works, Flint, North Wales. (4081)

HOSPITAL AND OTHER VACANCIES

16/- per inch, minimum charge 16/-

CHALFONT COLONY FOR EPILEPTICS

(540 Colonists)

Under voluntary management

Applications are invited for the post of **Matron** of the Colony. Salary and emoluments not less than Rushcliffe Scale. **Staff Assurance** or Federated Scheme.

Candidates must be S.R.N., not less than 30 years of age, and have had previous administrative experience in a responsible position. Successful candidate will be invited to take up the appointment within three months.

Requests for application forms should be sent (in envelope marked "A/M") to the Secretary, National Society for Epileptics, Chalfont Colony, Chalfont St. Peter, Bucks. (3829)

State Registered Nurses (and **R.S.C.N.**) required for Residential Nurseries in various parts of the country, accommodating 20 to 25 babies and toddlers, as Matrons and Assistant Matrons. Membership Church of England required. Rushcliffe scale, plus uniform and holiday allowances. Write, stating age, quoting this publication, to the Secretary, N/1, Church of England Children's Society, Old Town Hall, Kennington Road, London, S.E.11. (x237)

Matron (S.R.N.) required for Residential Nursery accommodating 24 children, ages 3—5 years, at Lowestoft. Rushcliffe scale. Member Church of England. Apply, quoting this paper and S/3, to Church of England Children's Society, Old Town Hall, Kennington Road, London, S.E.11 (x3645)

PLYMOUTH, SOUTH DEVON AND EAST CORNWALL GENERAL HOSPITAL MANAGEMENT COMMITTEE
ROYAL EYE INFIRMARY, PLYMOUTH

Applications are invited for the post of **Matron.** Applicants must be State Registered Nurses, fully Ophthalmic trained, and have teaching ability to train Probationers in Ophthalmic Nursing. Salary and emoluments are in accordance with the Rushcliffe scales.

Applications, with particulars of age, qualifications and experience, accompanied by three recent testimonials, should be addressed to the undersigned.

ARTHUR R. CASH,
Secretary.
(3934)

LONDON COUNTY COUNCIL

Resident Matron (permanent) required at Norwood House, 61 Crowndale, S.E.19 (accommodation 220 aged and infirm men and women). Cash salary: £215—£20—£315 a year, and additional basic allowance of £52 10s. a year, with residential emoluments, valued at £154 10s. a year (including board and laundry). Uniform also provided. Candidates must be State Registered Nurses. If successful candidate now holds Rushcliffe position, commencing salary will be not lower than salary in previous post provided the maximum of the new scale is not exceeded.

Full particulars and application form (to be returned within ten days) from the Chief Officer of the Welfare Department (WE/SY), Old County Hall, Spring Gardens, S.W.1, or on personal application to Room 69. (1490) (3946)

WEST RIDING COUNTY COUNCIL
INGLEBOROUGH HALL RESIDENTIAL SPECIAL SCHOOL FOR DELICATE CHILDREN, Nr. SETTLE

Applications are invited for the post of **Matron-Housekeeper** at this School, which is situated in the heart of the Yorkshire dales. Nursing qualifications or experience a recommendation. Salary according to qualifications and experience, with free board-residence provided.

Further particulars and forms of application obtainable from the Chief Education Officer, County Hall, Wakefield. (4084)

HART HOSPITAL, WOODFORD GREEN, ESSEX

Applications are invited for the post of **Assistant Matron and Home Sister** (combined post).

Previous administrative experience essential, preferably in a Tuberculosis Hospital.

Candidates must be S.R.N. with Housekeeping Certificate. Good experience in supervision of kitchen and staff desirable. Salary according to scale.

Applications stating experience and qualifications, and giving the names of two referees, should be sent at once to the Secretary, Hospital Management Committee, Forest Group No. 11, Langthorne Road, Leytonstone, E.11. (3904)

NORTH STAFFORDSHIRE HOSPITAL MANAGEMENT COMMITTEE
(MENTAL B) GROUP 3
STALLINGTON HALL INSTITUTION

(524 Beds)

BLYTHE BRIDGE, STOKE-ON-TRENT

SENIOR ASSISTANT MATRON

Applications are invited for this post. Salary scale £300 x £10 to £340, plus full residential emoluments valued at £140. Applicants must be general trained, and hold a recognised qualification in mental deficiency nursing. The successful applicant will be expected to help in the training of Student Nurses, and experience in tutoring will be considered an advantage.

Applications to Medical Superintendent. (4058)

AYLESBURY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(136 Beds)

(Recognised by G.N.C. as Complete Training School)

Sister Tutor, fully qualified, required for P.T.S. 1st January, 1950.

Staff Nurse, Women's Surgical Ward.

Apply to Matron for application form.

WINSLOW HOSPITAL, WINSLOW, BUCKS

(112 Beds)

Chronic Sick and Mental Defectives. Hospital at present being modernized.

Assistant Matron, S.R.N., preferably S.C.M. also, with some experience of M.D.s.

MANOR HOUSE, AYLESBURY

(115 Beds) **(M.D. Children)**

Deputy Ward Sister for 25 low-grade M.D. children. R.M.N. or R.M.P.A. Certificate essential.

Applications, with 3 testimonials or names for reference, to Matron at Hospital concerned. (4063)

COUNTY HOSPITAL, LINCOLN

(200 Beds)

Sister Tutor (female) required for Central Preliminary Training School. Separate house, up to 30 pupils. Salary in accordance with the Whitley Council.

Apply, stating qualifications and experience, to Matron. (3589)

OLDCHURCH HOSPITAL, ROMFORD, ESSEX

Assistant Sister Tutor (Block System).

Theatre Sisters (For Orthopaedic and plaster Theatres). (Modern Theatre Suite).

Ward Sisters (Eye Unit).

Hospital situated within easy access of London and East Coast.

Applications to the Matron. (217)

EAST SUFFOLK AND IPSWICH HOSPITAL

IPSWICH

(350 Beds)

Sister Tutor required now at the above Training School, to be one of the staff of three qualified Tutors.

For full particulars, apply to Matron. (1248)

ST. JAMES'S HOSPITAL (SOUTH), LEEDS

Applications are invited for the following posts, vacant 1st January, 1950 (suitable for two friends).

Registered Sister Tutor to take sole charge of Preliminary Training School.

Assistant Sister Tutor, preferably a Registered Sister Tutor, but an unqualified candidate wishing to take up teaching will be considered.

The Teaching Department is specially designed as a School for Nurses.

The appointments may be resident or non-resident as required, and will be subject to the provisions of the National Health Service (Superannuation) Regulations, 1947-8-9. Salary and conditions of service in accordance with Rushcliffe scales.

Forms of application may be obtained from the Matron, St. James's Hospital (South), Beckett Street, Leeds, 9. (1911)

SOUTHAMPTON GROUP HOSPITAL MANAGEMENT COMMITTEE
SOUTHAMPTON SCHOOL OF NURSING

SISTER TUTOR

There is a vacancy for a qualified **Sister Tutor** on the staff of the above School of Nursing. In the first instance most of the work will be at the Royal South Hants Hospital, but when the Block System of Teaching is implemented some of the work will be at the Group Teaching Department. This post offers an excellent opportunity of gaining experience in Preliminary Training School work, the Block System, and the organisation of a Group School of Nursing, without losing touch with Hospital work.

The salary and conditions of service will be in accordance with the recommendations of the Nurses and Midwives Whitley Council.

Applications giving full particulars of qualifications and experience should be addressed to the Secretary of the Committee, Bullar Street, Southampton. (3844)

COUNTY BOROUGH OF WEST
Applications invited for non-residen
MATRON
LIVERPOOL ROAD DAY NURSE
Applicants must be State Re Nurses (general or children's), with ence in the care of infants and young dren.

DEPUTY MATRON
DAY NURSERY SERVICE
Applicants must be either State Re Nurses (general or children's), State tered Fever Nurses or Certificated Nurses. Experience in care of infants young children essential, and applicants sessing only the Certificated Nursery qualification must be 23 years of age at least four years' experience in nursing after qualification.

Salaries and service conditions in ance with Rushcliffe recommendations Ministry's Circular.

Application forms from Medical Of Health, 225 Romford Road, London, be returned by 14th January, 1950. (3

EAST ANGLIAN REGIONAL HOSPI BOARD, NORWICH No. 5 GROUP
THE VALE HOSPITAL, SWAINSTHO

Applications are invited for the fo posts in this Hospital for male and patients suffering from senile dementia

Matron (resident) with general, men double training qualifications. Salary ing to the Whitley Council scale for Hospitals (85—164 beds).

Steward with experience of a simi stitution. Salary £520—£570 (gross).

The appointments will be on an ind basis, but applications will be con from married couples with the requisite fications.

Applications, giving full details of cations and experience, together with names of three referees, should be sent mediately, addressed The Chairman, don Hospital, Norwich. (3

IRAQ GOVERNMENT

Matron required for Royal Hospital, dad. Duties include supervision of of 750 beds, Nursing Home 20 beds, Nurses' Training School with about 100 Student Nurses. Offers scope to well-qua Nurse, overseas experience an asset.

Salary in Iraq dinars equivalent ap mately £600 per annum, plus charge ance £120 per annum, rising by annu crements of £30 to £200 per annum addition, there is a cost-of-living allo at present £84 per annum, free of In come tax. Outfit allowance £20 fro pointment, and again on completion months' service. Free furnished qu Contract for three years in the first in with free outward and return passages. dent fund.

Apply for further particulars, givin and qualifications, to Overseas Nurses sociation, 15 Victoria Street, London, (4

QUEEN'S INSTITUTE OF DISTRIC NURSING
DEPUTY SUPERINTENDENT

Required for Key Training Home and II Midwifery School. Health Visitor's cate. Car allowance. Apply Supt., Grove Road, Exeter.

THE CENTRAL HOSPITAL
Near WARWICK
SENIOR ASSISTANT MATRON

Applications are invited for the above tion. Candidates must be State Regis General and Mental Nursing. Salary conditions of service in accordance wi Rushcliffe scale for Mental Nurses. T is pensionable under the National Heal vice Superannuation Regulations, 19 1949.

Applications, in writing, should re Matron as soon as possible, and sho accompanied by two testimonials a names of two referees. (3

FREELAND AUXILIARY HOSPI
Near OXFORD
(Under the REGIONAL HOSPITAL B and the BRITISH RED CROSS SOCI

Wanted:—

Sister in Charge for convalescent covery patients; 63 beds; interested in sional therapy and preferably under 4 of age. Salary and off duty. Whitley

Applications, with recent testimoni the Secretary to the Management Com 41 St. Margaret's Road, Oxford. (3

HEREFORDSHIRE HOSPITAL MANAGEMENT COMMITTEE
COUNTY HOSPITAL, HEREFOR

(333 Beds)

Assistant Matron, S.R.N., S.C.M., at the above Hospital, which is a Training School.

Previous experience in administrati will be considered an advantage.

Salary on existing scale is £285 £345. Residential emoluments valued per annum.

Applications in writing, stating ag fications and experience, to be addre Matron, accompanied by three recen monials or the names of three refe as to arrive not later than fourte after the date of issue of this advert

CHALFONT COLONY FOR EPILEPTICS
CHALFONT ST. PETER, BUCKS
(540 Beds)
(Not under National Health Service)
Applications are invited for the post of **Assistant Matron.** Applicants must be State Registered Nurses with administrative experience. Salary and emoluments according to Rushcliffe scale.
Application forms and further particulars may be obtained from the Matron. (3617)

SOUTH-WILTS HOSPITAL MANAGEMENT COMMITTEE
ST. JAMES'S HOSPITAL
DEVIZES, WILTS
(Chronic Sick — 201 Beds)
The following staff is required:—
Assistant Matron.
Third Sister.
Staff Nurses.
Conditions and salary in accordance with Whitley Council recommendations.
Applications to Matron, with full details of age, qualifications and experience. (3574)

WOODLANDS CONVALESCENT HOME AND HOSPITAL
RAWDON, Nr. LEEDS
Applications are invited for the post of **Assistant Matron** at the above Hospital. Candidates must be State Registered Nurses and have a Housekeeping Certificate. Additional qualifications will be considered an advantage. The Hospital receives medical, surgical and orthopaedic cases from the other hospitals within the Group, and has a Rehabilitation Centre. Salary at present on Rushcliffe scale, pending Whitley Council recommendations.
Applications, stating age, qualifications and experience, together with two names for reference, should be forwarded to the Matron.
H. TRUSSON, Sec.,
Bradford "A" Group H.M.C.
(3516)

MOSS SIDE HOSPITAL
For Mental Defectives
MAGHULL, Near LIVERPOOL
Applications are invited for the post of **Matron.** Preference will be given to suitably qualified applicants.
Salary, £370 per annum rising to £410 per annum, plus free board, washing and uniforms.
A deduction of £40 per annum will be made for quarters.
The post is subject to the provision of the National Health Service Superannuation Scheme.
Applications should be addressed to the Medical Superintendent. (3785)

National Health Service Act, 1946
DUDLEY, STOURBRIDGE AND DISTRICT HOSPITAL GROUP
BIRMINGHAM REGION
PRESTWOOD SANATORIUM
APPOINTMENT OF ASSISTANT MATRON
Applications are invited for the above appointment.
The Sanatorium consists of 200 beds and is for pulmonary Tuberculosis.
Candidates must be State Registered Nurses, preferably possessing the T.A. certificate, and should have had previous experience in a Sanatorium.
The salary will be at the appropriate rate on the Rushcliffe scale with the usual residential emoluments.
The appointment is subject to the National Health Service (Superannuation) Regulations, 1949.
Applications stating age and giving full particulars of training and experience accompanied by three recent testimonials should be sent to H. Raymond Hurst, Secretary to the Management Committee, The Guest Hospital, Dudley. (3816)

THE ROYAL LONDON HOMOEOPATHIC HOSPITAL
GREAT ORMOND STREET AND QUEEN SQUARE, W.C.1
Senior Sister Tutor, Certificate essential.
Junior Sister Tutor, Certificate preferred.
Required in January.
Applications, with full particulars and names for reference, to Matron. (1696)

WEST SUFFOLK HOSPITAL MANAGEMENT COMMITTEE
Applications are invited for the post of **Assistant Matron** at the West Suffolk General Hospital, Bury St. Edmund's (289 beds).
Salary in accordance with the Whitley Council Scales.
The Matron will be pleased to answer any enquiries concerning details of the post.
Applicants are requested to forward full particulars of their training and subsequent experience to the House Governor not later than January 15th, 1950. (3750)

THE LODGE, SEMINGTON
Near TROWBRIDGE, WILTS
Applications are invited for the post of **Assistant Matron,** S.R.N., at the above hospital which has 70 beds for Chronic Sick Children and 75 for mental defectives and accommodation for Welfare Cases. Salary in accordance with Rushcliffe scale (£250 x £15 — £310 per annum, with full residential emoluments, valued at £140 per annum).
Apply, stating age, experience and qualifications, with copies of two recent testimonials, to Mrs. O. Tomlinson, Matron.
(3927)

READING AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following posts in the hospitals named:—

ROYAL BERKSHIRE HOSPITAL, READING (406 Beds)
Staff Nurses for Theatre, Medical and Surgical Wards, and Branch Hospitals.
Staff Nurse for Greenlands Nursing Home (Private Patients), attached to the Hospital.
Student Nurses. Vacancies for January and March, 1950. Nurses on Supplementary part of Register also accepted for two years' training. It is hoped to commence the Block System of training early in 1950.

BATTLE HOSPITAL, READING (429 Beds)
Staff Nurses for Midwifery and Geriatric Wards.
Night Staff Nurses and **Staff Midwives.**
Student Nurses. Next Schools January and March, 1950.

GROVE MATERNITY HOME, CAVERSHAM, READING (40 Beds)
Senior Staff Midwife.

NEWBURY DISTRICT HOSPITAL, NEWBURY, BERKS
(85 Beds) **(Affiliated Training School)**
Second Theatre Sister.
Staff Nurses.
Assistant and Student Nurses.

PARK ISOLATION HOSPITAL, READING (104 Beds)
State Registered Nurses and **Assistant Nurses** for infectious diseases and pulmonary Tuberculosis Wards.

PEPPARD SANATORIUM, HENLEY-ON-THAMES, OXON (260 Beds)
(Training School for the Tuberculosis Association Certificate)
Sister Tutor, Junior Sister and **Staff Nurses,** Female. Tuberculosis Certificate or Tuberculosis Nursing experience an advantage, but every opportunity given for qualifying for the Certificate. One year's post-graduate training.
Student Nurses, Female.
Comfortable Staff quarters. Good social life. Half-hourly bus service to Reading.

SAINT MARY'S HOSPITAL, WALLINGFORD, BERKS
(132 Beds) **(Chronic Sick)**
Assistant Nurses.
Hospital situated in pleasant country town, with frequent services to larger towns and London.

SANDLEFORD HOSPITAL, NEWBURY, BERKS (132 Beds)
(Chronic Sick)
Trained Nurses and **Midwives,** and **Assistant Nurses.**

WOKINGHAM HOSPITAL, WOKINGHAM, BERKS
(152 Beds — **Chronic Sick**)
Night Sister.
Staff Nurses.
Male and Female Assistant Nurses.
On main line to London. Frequent services.

Whitley Council. National scale of salaries and conditions of service apply to these posts, for which application, together with the names of persons from whom references may be obtained, should be made to the Matron of the Hospital concerned. (3852)

LEICESTER No. 2 HOSPITAL MANAGEMENT COMMITTEE

LEICESTER ISOLATION HOSPITAL AND CHEST UNIT
GROBY ROAD, LEICESTER
(456 Beds)
Student Nurses (Male or Female) for two years fever training.
Staff Nurses for (1) One year's fever training, (2) One year's tuberculosis training or (3) holding T.A. C. or S.R. fever certificate for tuberculosis or Fever Wards respectively.
Junior Theatre Sister (one of four) for Major Chest Surgery. Previous experience not required. Apply Matron.

MARKFIELD SANATORIUM AND ISOLATION HOSPITAL, MARKFIELD
Home Sister. Should have good knowledge of House-keeping and Administration.
Sister Tutor. (Male or Female). Apply Matron.

BURLEY-ON-THE-HILL AUXILIARY HOSPITAL, Nr. OAKHAM
(100 Beds)
Ward Sister required.
Staff Nurse required. Opportunity exists for promotion to Sister's rank. The Hospital admits convalescent and diabetic cases. Salary and conditions in accordance with the Whitley Council. Apply Matron.
State Enrolled Assistant Nurse required.

BLABY ISOLATION HOSPITAL, BLABY
Staff Nurse, R.F.N., and **State Enrolled Assistant Nurse** required.
Apply Matron.

BOSWORTH PARK INFIRMARY, MARKET BOSWORTH
Ward Sister (S.R.N., S.C.M.) for Maternity Ward required. Apply Matron.
MELTON MOWBRAY ISOLATION HOSPITAL, MELTON MOWBRAY
Ward Sister required. Apply Matron. (1918)

CHELMSFORD GROUP HOSPITAL MANAGEMENT COMMITTEE

ST. JOHN'S HOSPITAL, CHELMSFORD, ESSEX
STAFF REQUIRED
(a) **Superintendent-Midwife** for Maternity Unit of 96 beds. The Hospital is recognised for Part I training in Midwifery.
(b) **Night Superintendent**—with good experience. Essential qualifications S.R.N., S.C.M.
Applications should be made to the Matron. (3797)

CENTRAL MIDDLESEX HOSPITAL

PARK ROYAL, LONDON, N.W.10
(Acute General Hospital — 900 Beds)
Complete Training School for Student Nurses and Part I Pupil Midwives.
Qualified Assistant Sister Tutor required, resident or non-resident, for increase of teaching staff.
Apply to Matron. (3439)

YORK 'A' AND TADCASTER HOSPITAL MANAGEMENT COMMITTEE

COUNTY HOSPITAL, YORK
A **Junior Sister Tutor** is required at the County Hospital, York, which has a Training School for Nurses, to qualify for the general part of the State Register. There is a Preliminary Training School attached to the Hospital. The Hospital has 220 beds with a large out-patient service. The post is a resident one. There is ample scope for initiative and ability.
Applications, stating age, qualification, experience, together with the names of two referees, should be addressed to the Matron at the Hospital. (1659)

HUDDERSFIELD HOSPITAL MANAGEMENT COMMITTEE
ST. LUKE'S HOSPITAL
(312 Beds)
Applications are invited for the post of **Assistant Matron** at the above Hospital.
Salary and conditions of service in accordance with Whitley Council Nurses' Salaries Committee's recommendations. The post is vacant from the 1st January, 1950.
Applications together with copies of three recent testimonials to be sent to the undersigned immediately.
H. J. JOHNSON,
Secretary to the Management Committee.
The Royal Infirmary,
Huddersfield. (3783)

LONDON COUNTY COUNCIL
NURSERY STAFF VACANCIES
Applications are invited from general trained State Registered Nurses, State Registered Fever Nurses, Registered Sick Children's Nurses and Certificated Nursery Nurses, for appointment to the following positions in the Public Health Department:—
DEPUTY NURSERY MATRON
(1) Mitford Road Day Nursery, 1-3 Mitford Road, Islington, N.19 (68 places, recognised as a Training School for the N.N.E.B., non-resident). Application forms may be obtained from the Divisional Medical Officer, Division 3, 53 Clerkenwell Road, E.C.1.
(2) Downs Residential Nursery, Sutton, Surrey (15-49 places, recognised as a Training School for the N.N.E.B., resident). Application forms may be obtained from the Medical Officer of Health (PH/D.1), The County Hall, London, S.E.1.
NURSERY WARDEN
(3) Applications are invited from persons who have completed a course of the Senior Child Care Reserve type and a Supplementary Warden's Course, or possess appropriate educational qualifications or experience, for appointment as **Nursery Warden** (non-resident) at Tidey Street Day Nursery, Bow Common Lane, Poplar, E.3. Application forms may be obtained from the Divisional Medical Officer, Division 5, 273 Bancroft Road, Mile End, E.1.
The salary scales are in accordance with National recommendations.
Application forms should be returned not later than 9th January, 1950. (1481)
(3938)

BRADFORD ST. LUKE'S HOSPITAL
Sister Tutor and **Assistant Matron** required for Maternity Unit (143 beds). The salary for the post is being considered by the Whitley Council and will be in accordance with the new scale when published. Meantime it is based on Rushcliffe scales.
Applications, stating age, qualifications and experience, along with copy testimonials, should be forwarded to the Assistant Secretary, St. Luke's Hospital, Bradford.
H. TRUSSON, Secretary,
Bradford "A" Group H.M.C.
(3971)

BIRMINGHAM (SELLY OAK) HOSPITAL MANAGEMENT COMMITTEE
SOLIHULL HOSPITAL
Required, **Assistant Matron** to undertake duties at Catherine-de-Barnes, Solihull (30 beds), which is to be opened as a Post-Delivery Unit in conjunction with Maternity Department, Solihull Hospital.
Salary scale, £250 x £15—£310, plus emoluments, subject to any revision by the Whitley Council.
Applications to the Matron, Solihull Hospital, Lode Lane, Solihull. (3997)

CHORLEY AND DISTRICT HOSPITAL
Applications are invited for the post of **Assistant Matron** at the above Hospital, containing 87 beds (65 Acute Medical and Surgical and 25 Midwifery).
Qualifications, S.R.N. and S.C.M.
Write, with particulars of age, training, previous and present posts, and names of two referees, as soon as possible, to the Secretary, Preston and Chorley Hospital Management Committee, Royal Infirmary, Preston. (4000)

ESSEX COUNTY COUNCIL
ILFORD HEALTH AREA
Applications are invited for the appointment of **Deputy Matron** (non-resident), Ley Street Day Nursery, Ilford (training nursery with 50 places).
Salary: S.R.N. or R.S.C.N., £275 per annum, rising by annual increments of £15 to £365; S.R.F.N., Certificated Nursery Nurse, or Enrolled Assistant Nurse, £260, rising by annual increments of £15 to £365; plus £15 per annum Metropolitan Police District allowance, less £20 per annum for meals supplied whilst on duty.
Terms and conditions of service are as prescribed from time to time by the County Council, which at present are those recommended by the Ministries of Health and Education.
The person appointed will be required to pass a medical examination and to contribute to the Council's superannuation scheme.
Forms of application may be obtained from the undersigned, to whom they must be returned as soon as possible.
Canvassing, directly or indirectly, will be a disqualification.
K. F. B. NICHOLLS,
Town Hall, Ilford. Area Clerk.
December, 1949. (4028)

WELSH BORDER HOSPITAL MANAGEMENT COMMITTEE
BRYNHYFRYD HOSPITAL, FORDEN MONT.

Deputy Matron required at the above Hospital.

The present salary is £250, rising by annual increments of £10 to £320 per annum, together with emoluments consisting of board-residence, laundry and uniform, valued at £130 per annum. A new salary scale is to be published shortly by the Whitley Council.

The post will be subject to the National Health Service (Superannuation) Regulations, 1947.

Applicants should be State Registered Nurses and qualified Mental Nurses.

Applications, stating age and full particulars of qualifications and experience, together with copies of not more than three testimonials, should be addressed to G. Lewis, Secretary, Welsh Border Hospital Management Committee, Mid-Wales Hospital, Talgarth, Brecon. (4015)

MIDDLESEX COUNTY COUNCIL
COUNTY HEALTH DEPARTMENT

Deputy Day Nursery Matron (Non-resident), General S.R.N., R.S.C.N., with experience in management of healthy young children, required initially in Area No. 3 (Tottenham and Hornsey), for Day Nursery (Training), 50 places, Park Lane, Tottenham. Required to assist in training students. Salary, M/Health Circ. 168/47. Subject to medical exam.

Applications, stating age, quals., exper., with 2 recent testimonials, to Area Medical Officer, Area Health Office, Town Hall, Tottenham, N.15, within 14 days (quoting G.453 N.T.). Canvassing disqualifies. (4032)

MIDDLESEX COUNTY COUNCIL, County Health Dept., requires initially in Area 9 (Heston and Isleworth, Brentford and Chiswick, and Southall):—

(a) **Resident Deputy Day Nursery Matron,** S.R.N., R.S.C.N., or Certificated Nursery Nurse, to work in 50-place (training) Day Nursery in Heston and Isleworth.

(b) **Non-Resident Staff Nursery Nurses** or **Enrolled Assistant Nurses** to work in training and non-training Day Nurseries in Heston and Isleworth.

Salary and conditions of service as M/Health Circular 168/47. Subject to medical exam.

Applcns., stating age, quals., exp., two referees, to Area Medical Officer, Area Health Office, 92 Bath Road, Hounslow, to be returned within 14 days (quoting G.458 N.T.). Canvassing disqualifies. (4037)

ROYAL MASONIC HOSPITAL
RAVENSCOURT PARK, W.6

Applications are invited for the appointment of **Qualified Assistant Sister Tutor** for the new Training School for Nurses at this Hospital. Range of commencing salary not less than Whitley Council scale.

Applications, stating age, qualifications, experience, with copies of testimonials and/or names for reference, to be addressed to Matron as soon as possible. (4055)

SALISBURY GROUP HOSPITAL MANAGEMENT COMMITTEE
TOWER HOUSE HOSPITAL, SALISBURY

(76 Beds, shortly to be increased by 120 Beds)

Applications are invited for the appointment of **Assistant Matron.** Candidates should be State Registered Nurses and experience of chronic sick nursing will be an advantage. Salary and conditions of service as recommended.

Applications, giving full particulars and the names of two referees, should be addressed to the Matron. (4071)

SOUTH-EASTERN REGIONAL HOSPITAL BOARD (SCOTLAND)
BOARD OF MANAGEMENT
ROYAL EDINBURGH HOSPITAL FOR MENTAL AND NERVOUS DISORDERS
CRAIG HOUSE

There is a vacancy for an **Assistant Matron.** Applicants should be qualified General and Mental Nurses. Salary and conditions of service in accordance with the recommendations of the Scottish Nurses' Salaries Committee.

Applications, with full particulars of training and experience, should be sent to the Matron, Craig House, Morningside Drive, Edinburgh, 10. (4089)

UNITED SHEFFIELD HOSPITALS' SCHOOL OF NURSING

Applications are invited for the post of Qualified Tutor at the School of Nursing. There are seven members on the Teaching Staff and the School, which is situated in a pleasant part of Sheffield, accommodates the Preliminary Training School and Student Nurses participating in a modified Block System. Salary, conditions of service, superannuation, etc., in accordance with the provisions of the National Health Service Regulations.

Applications, stating age, qualifications, and full details, together with the names of three referees, should be addressed to the Secretary, Clarke House, Clarke Drive, Sheffield, 10. (418)

EXETER AND MID-DEVON HOSPITALS MANAGEMENT COMMITTEE

"NEWCOURT" PRELIMINARY TRAINING SCHOOL, EXETER

Senior Sister Tutor required in March, 1950, to organise and take charge of new Group Preliminary Training School accommodating 36 students. The School is situated in beautiful country surroundings on the outskirts of the City of Exeter. Transport available. Candidates must hold a Tutor's Certificate, recognised by the General Nursing Council.

Second Sister Tutor required to work under Senior Sister Tutor in above Group Preliminary Training School. Suitable post for someone recently qualified, but teaching experience an advantage.

Salaries and conditions of service in accordance with the Rushcliffe recommendations.

Applications, giving details of training, qualifications and experience, together with the names of three referees, to be sent to the undersigned not later than 28th January, 1950.

L. PARKHOUSE,
Secretary.

26 Queen Street, Exeter. (3942)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE

Superintendent Midwife and Midwifery Teacher (combined post) required at HORSHAM HOSPITAL, Sussex, for Maternity Unit of 18 beds (Part II Training School).

Salary and conditions of service according to Rushcliffe scales, and the post is subject to the provisions of the National Health Service (Superannuation) Regulations, 1947-48.

Applications, stating age, qualifications, previous service and the names of two referees, should be addressed to the Matron, Room 2, Horsham Hospital, Hurst Road, Horsham, Sussex. (3958)

LEICESTER ROYAL INFIRMARY

(600 Beds)

Senior Tutor, to be in charge of the School of Nursing, required 1st February, 1950. Candidates should be State Registered Nurses and qualified Nurse Tutors with at least two years' experience as Ward Sisters and good teaching experience, preferably in a large School of Nursing.

Applications, giving full details of training and experience, together with three names for reference, to Matron. (3962)

ASHTON, HYDE AND GLOSSOP HOSPITAL MANAGEMENT COMMITTEE

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE (200 Beds)

Staff Nurses required for Wards and Departments. Apply to Matron, giving details of training and experience.

LAKE HOSPITAL, ASHTON-UNDER-LYNE (600 Beds)

Vacancies exist for:—
Home Sister.
Theatre Sister.
Ward Sister (Chronic Ward).
Maternity Ward Sister.
Children's Ward Sister.
Junior Theatre Sister.
Deputy Male Charge Nurse R.M.P.A.
Enrolled Assistant Nurses (Male and Female).
Pupil Midwives, S.R.N.
Pupil Midwives, Non-S.R.N.

Student Nurses (male and female), 18 to 33 years of age. Three years' training inclusive of two months' Preliminary Course. Lectures given by the Medical Staff and Sister Tutor. Female Students may be non-resident after Preliminary Training. Males will be non-resident. Rushcliffe conditions of service. Apply to Matron.

ASHTON-UNDER-LYNE INFIRMARY
(Woods Continuation Hospital, Glossop—24 Beds)

Applications are invited for the following Nursing Staff at this new Continuation Hospital:—

Ward Sister, S.R.N., to relieve Administrative Sister.
3 Junior Ward Sisters, S.R.N., for alternate day and night duty.
Enrolled Assistant Nurses, full time, resident or non-resident, for day and night duty.

Applications, with Matron's name for reference, to be sent to the Matron, Ashton Infirmary, Ashton-under-Lyne.

INFECTIOUS DISEASES HOSPITAL, HYDE, CHESHIRE

Ward Sisters and **Staff Nurses** (Resident or non-resident).
State Enrolled Assistant Nurses, Male and Female, required. Females may be resident or non-resident. Males will be non-resident. Apply to Matron.

R. W. McVITY,
Secretary.

Astley Road,
Stalybridge, Cheshire. (1899)

MANSFIELD HOSPITAL MANAGEMENT COMMITTEE

MANSFIELD, NOTTS

Applications are invited for the following appointments, salary and conditions of service being in accordance with Rushcliffe and Whitley Council recommendations:—

(1) **FOREST FEVER HOSPITAL, MANSFIELD** (62 Beds)
Ward Sister, S.R.N. and R.F.N. (or Fever experience).
Staff Nurse, S.R.N. or R.F.N
Enrolled Assistant Nurses.

(2) **MANSFIELD AND DISTRICT GENERAL HOSPITAL** (246 Beds)
(Complete Training School for Nurses)

Relief Administrative Sister, S.R.N., with good administrative experience. Applications to be received as soon as possible.

Permanent Relief Sister, S.R.N., S.C.M., for relief in Wards, Departments, Operating Theatre, Maternity Department and Night duty. Work is interesting and varied.

Staff Nurse with Theatre experience, for modern twin operating Theatres.

Staff Nurse, S.R.N. and R.S.C.N., or S.R.N., with Children's experience, for Children's Ward.

Enrolled Assistant Nurses for P.P.U. and Recovery Hospital.

Excellent social and sports facilities.

(3) **VICTORIA HOSPITAL, MANSFIELD** (377 Beds)

Theatre Sister with theatre experience, to take charge of theatre.
Midwifery Sister, S.R.N., S.C.M.
Staff Nurses.
State Enrolled Assistant Nurses, Male and Female.

Applications, stating age, qualifications and experience, together with two names for reference, to be forwarded to the Matron of the Hospital in each case, as soon as possible.

A. ASHWORTH, Secretary.
(1907)

SOUTH WEST MIDDLESEX HOSP[illegible]
MANAGEMENT COMMITTEE

Applications are invited for the [illegible] mentioned appointments :—

WEST MIDDLESEX HOSPITAL, ISLEWORTH
ASSISTANT SISTER TUTOR

Six are employed, each responsible [illegible] Schools, from commencement of tra[illegible] Final Examination. 12 weeks' P.T.[illegible] five block periods of one month each, [illegible] week, Monday to Friday.

FEMALE STUDENT NURSES

For School commencing January, [illegible]

Large General Training School. [illegible] training given in all types of Nursing [illegible] ing Children). Training allowance [illegible] £200. £100 payable for board and [illegible] 12 weeks' Preliminary Training School [illegible] day to Friday—8 a.m. to 5 p.m. [illegible] training in five block periods at five [illegible] intervals. Only two days weekly wi[illegible] duty, and on night duty two nig[illegible] weekly, followed by 10 p.m. duty.

Recreation centre—tennis, hockey, [illegible] ming and indoor sports.

Staff Nurses required for General [illegible] General Theatre: Geriatric Unit; T.B. [illegible]

Nursing Assistants for Mental [illegible] Male and Female.

Enrolled Assistant Nurses for T.B. [illegible]

Pupil Assistant Nurses (Female) for [illegible] commencing January 1950.

Salary in every case according [illegible] approved scale.

QUEEN MARY MATERNITY UNI[illegible]
(West Middlesex Hospital)

Staff Midwives (S.R.N. and S.C.M. [illegible] tificates).

Pupil Midwives for Course commen[illegible] May, 1950.

The Queen Mary Maternity Unit con[illegible] 100 beds and 78 cots and a Paediatric [illegible] of 15 cots. Part I Training School for Midwives. Experience is available on [illegible] Natal, Labour Wing, Lying-in Ward, [illegible] tric Wing.

Salaries according to approved sca[illegible]

CHISWICK MATERNITY UNIT
(Annexe of West Middlesex Hospi[illegible])

Pupil Midwives for Course commenc[illegible] May, 1950.

Application forms for all appointme[illegible] tainable from the Matron, West Mi[illegible] Hospital, Isleworth

THE CENTRAL MENTAL HOSPITA[illegible]
Nr. WARWICK
SISTER TUTOR

Applications are invited for the [illegible] position. Candidates must be State Reg[illegible] in General and Mental Nursing and [illegible] teaching ability. Salary and conditi[illegible] service in accordance with Rushcliffe [illegible] for Mental Nurses. The post is pens[illegible] under the National Health Service [illegible] annuation Regulations, 1947.

Applications, in writing, should re[illegible] Matron as soon as possible and should [illegible] companied by 2 testimonials and the [illegible] of 2 referees.

PONTEFRACT GENERAL INFIRM[illegible]
AND THE HYDES HOSPITAL
ASSISTANT SISTER TUTOR

Assistant Sister Tutor required imm[illegible] Must be State Registered Nurse, [illegible] with Sister Tutor Certificate recog[illegible] the General Nursing Council for Engla[illegible] Wales. Salary according to Rushcliffe [illegible]

Applications, stating age, qualificati[illegible] experience, together with copies of [illegible] cent testimonials, should be forwarded [illegible] Matron, Pontefract General Infirmary, [illegible] gate, Pontefract.

BARNWOOD HOUSE REGISTER[illegible]
MENTAL HOSPITAL, GLOUCEST[illegible]
SISTER TUTOR

Applications are invited for the [illegible] Sister Tutor. Candidates must be [illegible] in General and Mental Nursing. Sala[illegible] accordance with Rushcliffe scale. [illegible] is pensionable under the Federated [illegible] nuation Scheme for Nurses (which [illegible] changeable with the National Health [illegible] (Superannuation) Regulations).

Applications, with testimonials, [illegible] Medical Superintendent.

SALFORD ROYAL HOSPITAL
SALFORD HOSPITAL MANAGEM[illegible]
COMMITTEE

Sister Tutor required, with Certi[illegible] take charge of the Preliminary [illegible] School at the Hospital resident or [illegible] dent).

Applications, stating age, partic[illegible] training, experience and qualificati[illegible] gether with two Matrons' names for [illegible] purposes, should be sent to the Lad[illegible] intendent of Nurses, Salford Royal [illegible] Salford, 3.

NORTH MIDDLESEX HOSPITA[illegible]
EDMONTON, LONDON, N.18

Deputy Superintendent Midwife re[illegible] act as Night Sister in charge of [illegible] Maternity Department. Salary, £[illegible] annum, rising £20 p.a. to £400 per [illegible] with emoluments valued at £150 per [illegible] Whitley scale will be applicable [illegible] lished.

Applications to the Matron.

[MAN]CHESTER BABIES' AND CHILDREN'S [HOS]PITAL MANAGEMENT COMMITTEE

[Req]uired at BOOTH HALL HOSPITAL [FOR] SICK CHILDREN, Charlestown Road, [Blackl]ey, Manchester, 9:—

[Sen]ior **Sister Tutor.** Teaching experience [essent]ial.

[War]d **Sisters,** for Medical, Surgical and In[fectious] Wards. Candidates will also be asked [to un]dertake night duty for a period of six [month]s.

[Nigh]t **Sisters** also required.

[Staf]f **Nurses,** R.S.C.N., or S.R.N., for all [depar]tments, are required for increase of staff. [Ap]plications, stating age, qualifications, ex[perie]nce, etc., together with names of two [refere]es, to be sent to the Matron, Booth Hall [Hosp]ital, Manchester, 9. (773)

GLOUCESTER, STROUD AND THE FOREST HOSPITAL MANAGEMENT COMMITTEE

THE GLOUCESTERSHIRE ROYAL HOSPITAL

[Ap]plications are invited for the post of [Siste]r **Tutor** in charge of the Preliminary [Train]ing School. Post vacant 1st January. Applicants should possess a recog[nised] teaching diploma, and have had good [previ]ous experience.

[Ap]plication forms obtainable from Matron, [Glou]cestershire Royal Hospital, Southgate [Stree]t, Gloucester.

C. J. ADAMS, Secretary,
Group Management Committee.
(3564)

[B]ATTERSEA AND PUTNEY GROUP [HO]SPITAL MANAGEMENT COMMITTEE
BOLINGBROKE HOSPITAL
WANDSWORTH COMMON, S.W.11

[Sis]ter **Tutor** required for Preliminary [Train]ing School.

[Ap]ply, stating age, qualifications and train[ing,] with copies of three recent testimonials, [to th]e Matron as soon as possible. (3473)

[TH]E UNITED NEWCASTLE UPON TYNE HOSPITALS
ROYAL VICTORIA INFIRMARY

[Ap]plications are invited for the appoint[ment] of qualified **Sister Tutor,** one of four. [Appl]icants should be State Registered Nurses [and s]hould hold the Sister Tutor's Certificate. [Sal]ary and conditions of service in accord[ance] with the recommendations of the Rush[cliffe] Committee.

[Ap]ply, giving age, qualifications and par[ticula]rs of experience, to Matron, Royal Vic[toria] Infirmary, Newcastle upon Tyne, 1. (3619)

[Sis]ter **Tutor.** Rushcliffe conditions and [salar]y scales. Preliminary Training School [funct]ions separately. Candidates must be [S.R.N]. and qualified Mental Nurses, and [shoul]d hold Tutor's qualifications. Applica[tion] forms from the Matron, Leavesden Hos[pital] (for Mental Defectives), Abbots Lang[ley,] Watford, Herts. (2875)

HERTFORD COUNTY HOSPITAL
HERTFORD, HERTS
Training School for Nurses
(171 Beds)

[Sis]ter **Tutor** required, one of two. Recog[nised] scale of salary.

[Ap]ply, with two names for reference, to [Matro]n. (3164)

ST. ANDREW'S HOSPITAL
DEVONS ROAD, LONDON, E.3

[Ap]plications from suitably qualified Nurses [are i]nvited for the post of **Assistant Tutor.** [The] post may be resident or non-resident [(resid]ent if a female). Salary and conditions [of ser]vice in accordance with National Scales. [Fur]ther particulars from Matron. (3866)

[TH]E TOTTENHAM GROUP HOSPITAL MANAGEMENT COMMITTEE
STAFF REQUIRED

[As]sistant **Sister Tutor** required resident or [non-re]sident. Salary in accordance with the [Rushc]liffe Scale.

[Jun]ior **Night Sister** required. Must be [S.R.N.], S.C.M., preferably with Ward Sister's [or T]heatre experience. Salary in accordance [with] Rushcliffe scale.

[Staf]f **Nurses** S.R.N., required for busy [Theat]re. Previous experience preferable. [Salar]y in accordance with Whitley Council [recom]mendations.

[Ap]ply to the Matron, The Prince of [Wales]'s General Hospital, Tottenham, Lon[don,] N.15, for further particulars and appli[cation] form. (3806)

[SO]UTH EAST NORTHUMBERLAND [HOS]PITAL MANAGEMENT COMMITTEE
[PRES]TON HOSPITAL AND TYNEMOUTH VICTORIA JUBILEE INFIRMARY
NORTH SHIELDS

[As]sistant **Sister Tutor** (Resident or non[-reside]nt) required for the above Combined [Train]ing School with new Preliminary Train[ing S]chool at Tynemouth.

[Sala]ry and conditions of service in accord[ance] with the Nurses' and Midwives' Council

[App]lications, stating age, qualifications and [experi]ence, to Secretary, South East North[umberl]and Hospital Management Committee, [Presto]n Hospital, North Shields. (3822)

BEDFORD GROUP OF HOSPITALS

Applications are invited for the following appointments:—

(1) **ST. PETER'S HOSPITAL, BEDFORD** (321 Beds)

(a) **Night Superintendent.**
(b) **Junior Maternity Sister.**
(c) **Staff Nurses.**
(d) **Enrolled Assistant Nurses.**
(e) **Pupil Assistant Nurses.**
(f) **Male Staff Nurses** (Non-resident).
(g) **Male Enrolled Assistant Nurses** (Non-resident).
(h) **Two Staff Nurses.** Required for new Gynaecological Wards.

A modern Nurses' Home is attached to this Hospital, providing each Nurse with her own room. Tennis courts available in hospital grounds. Staff Sports Club. Ward Orderlies are employed to carry out non-nursing duties. Approved as an Assistant Nurses' Training School.

(2) **BROMHAM HOUSE COLONY, Nr. BEDFORD** (294 Beds)

Home Sister. Colony is recognised as a complete Training School for the G.N.C. Certificate in Mental Deficiency Nursing, and embraces modern methods.

(3) **BEDFORDSHIRE SANATORIUM, MOGERHANGER PARK, Nr. BEDFORD** (72 Beds)

Ward Sister, S.R.N. and T.A., to take charge of Women's Ward. Should be willing to assist in the Theatre.

Staff Nurse with T.A.

(4) **EDGBURY CONVALESCENT HOME** (115 Beds)

Staff Nurse (Non-resident).
Enrolled Assistant Nurse (Non-resident).

(5) **DANESWOOD SANATORIUM** (34 Beds)

Staff Nurse, S.R.N., with T.B. experience.
Nurse with T.A. Certificate.

(6) **CLAPHAM HOSPITAL, Nr. BEDFORD**

Ward Sister required (resident) for alternate periods of day and night duty.
State Enrolled Assistant Nurse (Resident).

This modern single-storey hospital has recently been opened for long-stay patients.

(7) **STEPPINGLEY HOSPITAL, Nr. BEDFORD**

Staff Nurse.
State Enrolled Assistant Nurses.

(8) **ST. ANDREW'S HOSPITAL, BIGGLESWADE**

Ward Sister.
Staff Midwives.
State Enrolled Assistant Nurses.

This Hospital is situated on the main road to London.

Applications for any of the above posts should be addressed to the Matron of the appropriate Hospital.

(9) **BEDFORD COUNTY HOSPITAL** (202 Beds)

Night Superintendent required. This hospital is a complete training school.
Two Staff Nurses required for General Ward and Maternity Department.

E. H. L. STONEBANKS,
Secretary,
Bedford Group Hospital Management Committee.

St. Peter's Hospital, Bedford. (2726)

AYLESBURY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

AYLESBURY ISOLATION HOSPITAL
(69 Beds)

Extra staff needed because of enlarged area to be covered.

Home Sister, S.R.N., R.F.N., Housekeeping Certificate preferred. Capable of acting as Matron's deputy in her absence.

Night Sister, S.R.N., S.C.M., R.F.N. Capable of taking full charge.

Sister, S.R.N., S.C.M., R.F.N., for Cubicle block.

Staff Nurse, S.R.N.

Enrolled Assistant Nurses, with fever experience preferred, but not essential.

Nursing Ordrlies (female).

Staff required to open a medical ward, chiefly Skins:—

Sister, S.R.N.

2 Staff Nurses, S.R.N., with experience and interest in Skins preferred.

Enrolled Assistant Nurses.

Applications, with three names for reference, to Matron. (4064)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Home Sister** at REDHILL COUNTY HOSPITAL, situated on the edge of Earlswood Common, within easy reach of London. Administrative duties in conjunction with Assistant Home Sister. Previous administrative experience essential.

Appointment and conditions of service in accordance with Rushcliffe scales, and the post carries an allowance of £30 per annum.

Applications, giving particulars of training and the names of two referees, should be addressed to the Principal Matron, Room 2, Redhill County Hospital, Earlswood Common, Redhill, Surrey. (3959)

SHEFFIELD No. 1 HOSPITAL MANAGEMENT COMMITTEE

NETHER EDGE HOSPITAL
(492 Beds)

Applications are invited for the appointment of **Relief Administrative Sister.** Apply, giving full details, to the Matron, Nether Edge Hospital, Sheffield, 11. (3964)

TAUNTON HOSPITAL MANAGEMENT COMMITTEE

TAUNTON AND SOMERSET HOSPITAL
(284 Beds)

Applications are invited for the post of **Home Sister.** Some administrative experience is desirable. Post vacant from January due to promotion of the present Home Sister.

Applications, stating age, education and experience etc., together with copies of recent testimonials, should be sent to the Matron, Taunton and Somerset Hospital, Taunton. (3796)

BIRMINGHAM (SANATORIA) GROUP HOSPITAL MANAGEMENT COMMITTEE

ROMSLEY HILL SANATORIUM

The following staff are required:—

Night Sister, resident or non-resident. Rushcliffe scale.
Enrolled Assistant Nurses. Rushcliffe scale.
Staff Nurses. Rushcliffe scale.
Female Ward Orderlies, resident or non-resident, £4 1s. per week.

Apply to Matron. (2243)

EAST RIDING GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following appointments:—

WESTWOOD HOSPITAL, BEVERLEY YORKS (240 Beds)
(Approved Training School for Assistant Nurses)

Qualified Sister Tutor.
Staff Midwives.
Staff Nurses (for medical and surgical wards).
Sister (for male orthopaedic ward).
Pupil Assistant Nurses (female).

EAST RIDING GENERAL HOSPITAL DRIFFIELD, YORKS
(304 Beds)
(Approved Training School for Assistant Nurses)

Night Sister.
Junior Night Sister.
State Enrolled Assistant Nurses.
Staff Nurses.
Staff Midwives.
Pupil Assistant Nurses (male and female).

NORTHFIELD SANATORIUM DRIFFIELD, YORKS
(80 Beds)

Male Staff Nurse.
State Enrolled Assistant Nurses.

HORNSEA WAR MEMORIAL COTTAGE HOSPITAL, HORNSEA, YORKS
(22 Beds)

Staff Nurses, S.R.N.
State Enrolled Assistant Nurse.

BEVERLEY COTTAGE HOSPITAL BEVERLEY, YORKS
(20 Beds)

Ward Sisters. Theatre experience desirable.
Staff Nurses.
State Enrolled Assistant Nurse.
Pre-Student Nurses.

Salaries and conditions of service in accordance with the latest recommendations of the Whitley Councils, and the posts are subject to the National Health Service (Superannuation) Regulations, 1947-48.

Applications should be addressed to the Matron of the appropriate Hospital. (3951)

Qualified Sister Tutor required at Leigh Infirmary, The Avenue, Leigh.

Salary and conditions of service in accordance with Rushcliffe recommendations pending further recommendations of Nurses' and Midwives' Council.

Applications, stating age and experience, to be forwarded to the Secretary, Wigan and Leigh Hospital Management Committee, Knowsley House, Wigan Lane, Wigan, as early as possible. (3976)

Applications are invited for the appointment of full-time **Senior Sister Tutor** (qualified) at St. Clement's Hospital, 2a Bow Road, London, E.3. Salary and conditions of service in accordance with the Rushcliffe recommendations and Whitley Council agreements. Full particulars regarding the position may be obtained from the Matron. Applications, stating age, qualifications, and experience, with names and addresses of three persons to whom reference may be made, to be forwarded to the Secretary, Committee Offices, St. Clement's Hospital, 2a Bow Road, London, E.3, within 14 days of publication of this advertisement. (3987)

ST. HELENS AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

COUNTY HOSPITAL, WHISTON
(Midwifery Unit—74 Beds)
Part I Training School

Midwifery Sister Tutor required. S.R.N., S.C.M., M.T.D. Rushcliffe scale of salaries.

Applications, with two names for reference, to be forwarded to the Matron.

Group Office, N. RICHARDS,
County Hospital, Whiston, Secretary.
Nr. Prescot, Lancs. (3814)

INVERNESS HOSPITALS BOARD OF MANAGEMENT

ROYAL NORTHERN INFIRMARY INVERNESS
(221 Beds)

Sister Tutor (second) required. Certificated preferred. Salary according to National scale.

Apply, stating age, qualifications and experience, with names and addresses of two referees, to Matron, Royal Northern Infirmary, Inverness. (x2461)

SOUTHMEAD GENERAL HOSPITAL GROUP MANAGEMENT COMMITTEE

SOUTHMEAD HOSPITAL, BRISTOL
(539 Beds)

(Obstetric School for Bristol University and approved for Complete Training in General Nursing and for the Part I Cert. of the C.M.B. Premature Baby Unit—16 cots—also accommodated)

Applications are invited for the appointment of a **Sister Tutor.** Salary in accordance with Rushcliffe recommendations, viz., £330 x £20—£430 per annum, plus residential emoluments.

Appointment subject to National Health Service (Superannuation) Regulations and to passing a medical examination.

Applications, with full particulars, to be made to the Matron or to the Secretary, 11 Upper Belgrave Road, Clifton, Bristol, 6, not later than 21st January, 1950. (4016)

SOUTH-EAST METROPOLITAN REGIONAL HOSPITAL BOARD

On behalf of the Hospital Management Committees applications are invited for the following appointments and should be sent, together with details of age, qualifications, training, experience, and the names of two referees (or copies of two recent testimonials), to the Matron of the appropriate hospital, from whom further details may be obtained. Salaries are in accordance with the appropriate National Scales.

KENT

SISTER TUTORS

Sheppey General Hospital, Minster (General—125 beds) (Fully qualified, Modern P.T.S.).

Beckenham Hospital, Croydon Road, Beckenham (General—100 beds) (Recently approved as a General Nurse Training School in conjunction with Children's Hospital, Sydenham).

Queen Mary's Hospital, Sidcup (General—510 beds) (Fully qualified).

ASSISTANT SISTER TUTORS

Southern Hospital, Dartford (General—over 1,000 beds).

Gravesend and North Kent Hospital, Gravesend (General—145 beds) (Fully qualified, Modern P.T.S.).

Farnborough Hospital, Farnborough (General—802 beds) (General Training School for Male and Female Nurses).

NIGHT SISTERS IN SOLE CHARGE

West Kent Isolation Hospital, Lennard Road, Bromley Common (229 beds) (S.R.N., S.F.N.).

West View Hospital, Tenterden. (Chronic sick—107 beds) (Previous experience as ward sister desirable).

DEPARTMENTAL SISTERS

Southern Hospital, Dartford (General—over 1,000 beds) (For Theatre. Experience in Orthopaedic work necessary).

District Hospital, Mount Ephraim, Tunbridge Wells. (General—350 beds) (For Ophthalmic Dept.—Ward, Theatre and O.P. Dept.).

Diabetic Convalescent Home for Women and Children, Birchington-on-Sea. (S.R.N. R.S.C.N. To take charge of Children's Branch (18 beds) at Mansford House).

NIGHT SISTERS

Gravesend and North Kent Hospital, Gravesend (General—145 beds) (S.R.N., S.C.M., Part 1).

Sheppey General Hospital, Minster (General—125 beds) (One for night duty and one for Maternity Ward. S.R.N., S.C.M.).

Cray Valley Hospital, St. Paul's Cray (General—34 beds).

Preston Hall Hospital, British Legion Village, Maidstone (Pulmonary Tuberculosis—430 beds).

Sidcup Cottage Hospital, Sidcup (General—14 beds).

WARD SISTERS

West Hill Hospital, Dartford (General—500 beds).

Linton Hospital (for Chronic Sick), Linton, Nr. Maidstone (312 beds).

The Close (for Chronic Sick), Bridge, near Canterbury (51 beds).

Nunnery Fields Hospital (for Chronic Sick), Canterbury (140 beds).

Joyce Green Hospital, Dartford (General—over 1,000 beds) (1 required with Theatre experience).

Preston Hall Hospital, British Legion Village, Maidstone (Pulmonary Tuberculosis—430 beds).

St. Mary's Hospital, Etchinghill, Near Folkestone (Chronic Sick—300 beds).

Queen Mary's Hospital, Sidcup (General—510 beds) (For Children's Ward. S.R.N., R.S.C.N.).

Erith and District Hospital Park Crescent, Erith (General—52 beds).

Bexley and Welling Hospital, Upton Road, Bexleyheath (General—26 beds).

Royal Sea Bathing Hospital, Margate. (200 beds at present in use).

Lenham Sanatorium, Nr. Maidstone. (170 beds) (Some theatre experience an advantage, as an operating theatre for minor thoracic surgery is attached to ward).

RELIEF SISTER

Linton Hospital (for Chronic Sick), Linton, Nr. Maidstone (312 beds).

STAFF NURSES (FEMALE)

District Hospital, Mount Ephraim, Tunbridge Wells (General—350 beds) (1 for Private Wards and 1 for Gynaecological Ward).

Isolation Hospital, Haine, Nr. Ramsgate (76 beds).

Bow Arrow (Fever) Hospital, Dartford (120 beds).

Joyce Green Hospital, Dartford (General—over 1,000 beds).

Southern Hospital, Dartford (General—over 1,000 beds) (Including Theatre).

West Hill Hospital, Dartford (General—500 beds) (Including Theatre).

Linton Hospital (for Chronic Sick), Linton, Nr. Maidstone (312 beds).

Kent County Ophthalmic and Aural Hospital, Maidstone (113 beds) (For one year's special experience; certificate given).

Lenham Sanatorium, Nr. Maidstone (170 beds) (To take Tuberculosis Association Certificate).

District Hospital, Pembury, Nr. Tunbridge Wells (General—626 beds).

Hothfield Hospital (for Chronic Sick), Nr. Ashford (144 beds).

Infectious Diseases Hospital, Dover (44 beds) (S.R.N. or R.F.N.).

Infectious Diseases Hospital, Ashford (40 beds) (R.F.N.).

Queen Mary's Hospital, Sidcup (General—510 beds) (Day and night duty).

Kettlewell Hospital, Swanley (Chest—100 beds).

Cray Valley Hospital, St. Paul's Cray (General—34 beds) (Including one with Part I Midwifery or S.C.M.).

Faversham Cottage Hospital, Stone Street, Faversham (General—22 beds).

Buckland Hospital, Dover (General—209 beds) (Night duty in Medical Ward).

Sidcup Cottage Hospital, Sidcup (General—14 beds) (For night duty).

Royal Sea Bathing Hospital, Margate. (200 beds at present in use).

Princess Mary's Hospital, Margate. (Rehabilitation hospital for women—251 beds).

Sevenoaks Hospital, Sevenoaks (General—64 beds) (S.R.N., for Male Wards. Residence optional).

Royal Victoria Hospital, Folkestone (General—126 beds) (For Theatre).

SUPERINTENDENT MIDWIFE

Bromley Hospital, Cromwell Avenue, Bromley (General—215 beds, including 60 maternity beds) (With administrative experience. Required to take charge of Part I Midwifery Training School of 38 beds).

MIDWIFERY SISTERS

Gravesend and North Kent Hospital, Gravesend (General— 145 beds) (S.R.N., S.C.M.).

KENT AND CANTERBURY HOSPITAL CANTERBURY

(239 Beds)

Applications are invited for the post of **ASSISTANT SISTER TUTOR** at the above Hospital (Resident of Non-resident). Study Day System of Training in operation.

Please apply to Matron giving details of qualifications, training, subsequent experience and age, together with names for reference.

Kent County Ophthalmic and Aural Hospital, Maidstone (113 beds) (For Out-Patient Dept. Ophthalmic Certificate or experience desirable).

Nunnery Fields Hospital (For Chronic Sick), Canterbury (140 beds).

Herne Hospital (for Chronic Sick), Nr. Herne Bay (129 beds).

Whitstable and Tankerton Hospital, Tankerton (General—42 beds).

Bexley and Welling Hospital, Upton Road, Bexley Heath (General—26 beds)

Preston Hall Hospital, British Legion Village, Maidstone (Pulmonary Tuberculosis—430 beds).

Farnborough Hospital, Farnborough (General—802 beds).

West Kent Isolation Hospital, Lennard Road, Bromley Common (229 beds) (S.F.N.).

General Hospital, Margate (132 beds) (including 1 for Children's Ward).

Bromley Hospital, Cromwell Avenue, Bromley (General—215 beds, including 60 Maternity beds). (Including 1 for theatre).

Ashford Hospital, Ashford (General—125 beds) (For men's medical ward, women's medical ward and men's surgical ward).

Willesborough Hospital, Near Ashford (General—137 beds) (Including one for Theatre).

Buckland Hospital, Dover (General—209 beds) (1 for Men's Medical Ward, 1 for Women's Medical Ward, and 1 with Theatre experience for Children's Ward).

STAFF MIDWIVES

West Hill Hospital, Dartford (General—500 beds).

Beckenham Maternity Hospital, Stone Park Avenue, Beckenham (70 beds).

Russell Stoneham Maternity Hospital, Perry Street, Crayford (30 beds) (S.R.N., S.C.M., or S.C.M. only).

Farnborough Hospital, Farnborough (General—802 beds) (S.R.N., S.C.M.).

Bromley Hospital, Cromwell Avenue, Bromley (General—215 beds, including 60 Maternity beds) (Part I Training School).

Ashford Hospital, Ashford (General—125 beds) (For Private Wards).

General Hospital, Margate (132 beds) (S.R.N., S.C.M., or S.C.M. only).

Hainault Maternity Hospital, Lesney Park Road, Erith (22 beds) (S.R.N., S.C.M., or S.C.M. only).

Willesborough Hospital, Near Ashford (General—137 beds).

Buckland Hospital, Dover (General—209 Beds).

Royal Victoria Hospital, Folkestone (General—126 beds).

ENROLLED ASSISTANT NURSES (MALE)

West Hill Hospital, Dartford (General—500 beds).

ENROLLED ASSISTANT NURSES (FEMALE)

St. Mary's Hospital, Etchinghill, Near Folkestone (Chronic Sick—300 beds).

Bow Arrow (Fever) Hospital, Dartford (120 beds).

Joyce Green Hospital, Dartford (General—over 1,000 beds).

Southern Hospital, Dartford (General—over 1,000 beds).

West Hill Hospital, Dartford (General—500 beds).

Princess Mary's Hospital, Margate (Rehabilitation Hospital for Women—251 beds).

Linton Hospital (for Chronic Sick), Linton, Nr. Maidstone (312 beds).

Lenham Sanatorium, Nr. Maidstone (170 beds).

West View Hospital (for Chronic Sick), Tenterden (107 beds).

District Hospital, Pembury, Tunbridge Wells (General—626 beds).

Bexley Maternity Hospital, Lavender Road, Bexleyheath (26 beds).

Bexley and Welling Hospital, Upton Road, Bexleyheath (General—26 beds).

Herne Hospital (for Chronic Sick), Bridge, Nr. Canterbury (129 beds).

Nunnery Fields Hospital (for Chronic Sick), Canterbury (140 beds).

Whitstable and Tankerton Hospital, Tankerton (General—42 beds).

The Close (for Chronic Sick), Bridge, Nr. Canterbury (51 beds).

General Hospital, Margate (132 beds).

Farnborough Hospital, Farnborough (General—802 beds).

West Kent Isolation Hospital, Lennard Road, Bromley Common (229 beds).

Children's Hospital (for Rheumatic Heart Cases), West Wickham (80 beds). (Day and night duty).

Buckland Hospital, Dover (General—209 beds).

Willesborough Hospital, Near Ashford (General—137 beds).

Hothfield Hospital (for Chronic Sick), Nr. Ashford (144 beds).

Infectious Diseases Hospital, Dover (44 beds).

Infectious Diseases Hospital, Ashford (40 beds) (With or without fever experience).

Queen Mary's Hospital, Sidcup (General—510 beds) (For Chronic Sick Ward).

Cray Valley Hospital, St. Paul's Cray (General—34 beds).

White Oak Hospital, Swanley (Children's—364 beds).

Sittingbourne Memorial Hospital, Bell Road, Sittingbourne (General—16 beds).

Faversham Cottage Hospital, Stone Street, Faversham (General—22 beds).

Livingstone Hospital, Dartford (General Practitioner—52 beds).

Diabetic Convalescent Home for Women and Children, Birchington-on-Sea (60 beds).

Victoria, Deal, Walmer and District War Memorial Hospital, Deal. (General—50 Beds).

ASSISTANT NURSES WHO ARE APPLYING FOR ADMISSION TO THE ROLL ARE ACCEPTED AT THE FOLLOWING HOSPITALS:

The Livingstone Hospital, Dartford (General Practitioner—52 beds).

Bow Arrow (Fever) Hospital, Dartford (120 beds).

Joyce Green Hospital, Dartford (General—over 1,000 beds).

Southern Hospital, Dartford (General—over 1,000 beds).

West Hill Hospital, Dartford (General—500 beds).

STUDENTS. There are vacancies for **Student Nurses, Pupil Assistant Nurses** and **Pupil Midwives** at training hospitals (including mental hospitals and mental deficiency institutions) in all parts of the Region which comprises South-East London, Kent and East Sussex. Applicants who wish to enter training should write to the South-East Metropolitan Regional Hospital Board, 11 Portland Place, W.1., stating at which hospital or in which part of the Region they would like to train. All applications will be acknowledged and further details forwarded. (2)

SOUTH-EAST METROPOLITAN REGIONAL HOSPITAL BOARD—Continued

SOUTH-EAST LONDON

ASSISTANT SISTER TUTORS

Lewisham Hospital, High Street, S.E.13 (General Training School for Male and Female Students—611 beds) (Fully qualified).

St. Nicholas Hospital, Tewson Road, Plumstead, S.E.18 (General—279 beds).

Brook General Hospital, Shooter's Hill Road, S.E.18 (For Group Preliminary Training School, preferably qualified).

Miller General and St. Alfege's Hospitals, Greenwich, S.E.10. (For Group Preliminary Training School, S.R.N., S.C.M. and recognised Diploma) (Application forms from Secretary of the Hospital Management Committee at St. Alfege's Hospital, Greenwich, S.E.10.).

St. Alfege's Hospital, Greenwich S.E.10 (General and chronic sick—721 beds) (S.R.N., S.C.M. and recognised Diploma)

DEPARTMENTAL SISTERS

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (For Theatre).

Children's Hospital, Sydenham Road, Sydenham, S.E.26 (100 beds) (For Theatre).

NIGHT SISTER

Memorial Hospital, Shooter's Hill, S.E.18 (General—137 beds) (S.R.N., S.C.M.

WARD SISTERS

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (S.R.N., T.A. Certificate an advantage; applications invited from staff nurses).

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (S.R.N., R.F.N.).

Children's Hospital, Sydenham, S.E.26 (100 beds) (For Medical Ward).

Lewisham Hospital, High Street, S.E.13 (General—611 beds) (For Theatre).

STAFF NURSES (MALE)

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (For Medical Wards. Non-resident).

STAFF NURSES (FEMALE)

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (For Medical Wards).

Memorial Hospital, Shooter's Hill, S.E.18 (General—137 beds) (For O.P. Dept.).

Eltham and Mottingham Hospital, High Street, Eltham, S.E.9 (General—42 beds) (Medical and Surgical Wards).

Goldie Leigh Hospital (for Children), Bostall Heath, Abbey Wood, S.E.2 (Children's Skin Diseases—248 beds).

Memorial Hospital, Shooter's Hill, S.E.18 (General—137 beds) (For Casualty Dept. and Theatre).

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (For O.P. Dept. and Theatre).

Lewisham Hospital, High Street, S.E.13 (General—611 beds) (For night duty and for Theatre work).

Park Hospital, Hither Green, S.E.13 (Fever and General—572 beds) (S.R.N. or R.F.N.

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (S.R.N. or T.A. Certificate. Facilities for taking T.A. Cert. offered. Part-time Nurses also required).

Eltham and Mottingham Hospital, High Street, S.E.9 (General—42 beds) (For Theatre).

Children's Hospital, Sydenham, S.E.26 (100 beds).

St. Alfege's Hospital, Vanbrugh Hill, Greenwich, S.E.10 (General—721 beds) (For duties in general wards, theatre and chronic sick wards).

Albert Dock Seamen's Hospital, Alnwick Road, E.16. (General—55 beds) (S.R.N. with previous experience in theatre for theatre and fracture clinic).

Albert Dock Seamen's Hospital, Alnwick Road, E.16. (General—55 beds) (For night duty. Resident or non-resident).

POST-GRADUATE COURSES FOR TRAINED NURSES

Park Hospital, Hither Green, S.E.13 (Fever and General—572 beds) (S.R.N.s offered 1 year's training in Fever Nursing for the qualification of R.F.N.).

MIDWIFERY TEACHER

St. Alfege's Hospital, Greenwich S.E.10 (Part I Midwifery Training School with less than 30 pupils) (S.R.N., S.C.M. and Midwifery Teacher's Diploma).

STAFF MIDWIVES

Lewisham Hospital, High Street, S.E.13 (General—with Maternity Unit of 64 beds).

St. Alfege's Hospital, Vanbrugh Hill, Greenwich S.E.10 (General—721 beds) (S.R.N., S.C.M.).

British Hospital for Mothers & Babies, Samuel Street, Woolwich, S.E.18 (70 beds) (Facilities for taking the Midwife Teacher's Diploma).

ENROLLED ASSISTANT NURSES (MALE)

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious—624 beds) (Non-resident).

St. Nicholas Hospital, Tewson Road, S.E.18 (General—279 beds).

ENROLLED ASSISTANT NURSES (FEMALE)

Eltham and Mottingham Hospital, High Street, Eltham, S.E.9 (General—42 beds).

Goldie Leigh Hospital (for Children), Bostall Heath, Abbey Wood, S.E.2 (Children's Skin Diseases—248 beds).

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious—624 beds).

St. John's Hospital, Morden Hill, Lewisham, S.E.13 (General—112 beds).

Park Hospital, Hither Green, S.E.13 (Fever and General—572 beds).

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (Whole-time or part-time).

Memorial Hospital, Shooter's Hill, S.E.18 (General—137 beds).

Children's Hospital, Sydenham, S.E.26 (100 beds).

QUEEN MARY'S HOSPITAL SIDCUP

Complete Training School for General Nurses

Applications are invited for the position of full-time **SISTER TUTOR IN SOLE CHARGE**, to commence duties on 1st March, 1950, on the Rushcliffe Scale £300 per annum x £20 to £360 per annum, plus emoluments. The person appointed, who may be resident or non-resident, will control nurses' studies from the time of leaving the Preliminary Training School.

Applications should be addressed to the Matron at Queen Mary's Hospital, Sidcup, Kent.

EAST SUSSEX

DEPARTMENTAL SISTER

Royal Alexandra Hospital for Sick Children, Brighton, 1 (130 beds) (For Theatre, E.N.T. Ward to be opened shortly).

NIGHT SISTER

Maternity Home, Upperton Road, Eastbourne (27 beds) (S.R.N., S.C.M.).

WARD SISTER

Buchanan Hospital, St. Leonards-on-Sea (General—102 beds) (Relief Sister for Ward and Departmental duties, permanent post).

RELIEF SISTERS

Royal Alexandra Hospital for Sick Children, Brighton, 1. (130 beds) (For administrative duties).

Brighton General Hospital, Brighton, 7 (721 beds) (Required for February for holidays. Day and night duty. S.R.N., Part I Midwifery essential).

STAFF NURSE (MALE)

Brighton General Hospital, Brighton, 7 (721 beds) (For Male Elderly Sick Wards, non-resident).

EAST SUSSEX (Continued)

STAFF NURSES (FEMALE)

Brighton General Hospital, Brighton, 7 (721 beds) (For Children's, Female, Medical and Surgical Wards. Day and night duty).

Royal Alexandra Hospital for Sick Children, Dyke Road, Brighton, 1 (130 beds) (R.S.C.N., for Wards, Theatre, and O.P. Dept.).

Brighton General Hospital, Brighton, 7 (721 beds) (For night duty on Elderly Sick Wards).

Sussex Throat and Ear Hospital, Brighton 7 (32 beds) (For Ward and Theatre).

Queen Victoria Hospital, East Grinstead (250 beds) (For General and Plastic Wards and for Theatre).

Hove General Hospital, Hove 3 (75 beds) (For Wards, Theatre and O.P. Dept.).

Bexhill Hospital, Holliers Hill, Bexhill-on-Sea (General—62 beds) (For Theatre and Ward).

Brighton General Hospital, Brighton, 7 (721 beds) (For Theatre duty).

Foredown Hospital, Foredown Road, Portslade (60 beds).

STAFF MIDWIVES

St. Mary's Hospital, Eastbourne (General—288 beds).

ENROLLED ASSISTANT NURSES (FEMALE)

Victoria Hospital, Lewes (General—37 beds) (Alternate day and night duty).

Newhaven Downs Hospital, Newhaven (164 beds) (For Male and Female Elderly Sick Wards).

Newhaven Infectious Diseases Hospital, Newhaven (20 beds).

Queen Victoria Hospital, East Grinstead (General and Plastic—250 beds).

Brighton General Hospital, Brighton, 7 (721 beds) (For Elderly Sick Wards, non-resident preferred).

Foredown Hospital, Foredown Road, Portslade (60 beds) (With experience in Fever Nursing).

MENTAL NURSING VACANCIES

(IN SOUTH-EAST LONDON, KENT AND EAST SUSSEX)

STAFF NURSES (MALE)

Darenth Park Mental Deficiency Institution, Nr. Dartford, Kent (1,800 beds).

Stone House Mental Hospital, Nr. Dartford, Kent (550 beds).

STAFF NURSES (FEMALE)

Hellingly (Mental) Hospital, Hailsham, Sussex (1,500 beds).

Darenth Park Mental Deficiency Institution, Nr. Dartford, Kent (1,800 beds).

Stone House Mental Hospital, Nr. Dartford, Kent (550 beds).

NURSING ASSISTANTS (FEMALE)

Herne Hospital, Herne, Nr. Herne Bay (For Chronic Sick—139 beds) (Classes I or II).

EN-Y-VAL HOSPITAL, ABERGAVENNY
ister Tutor (in sole charge) required.
ale Tutor (in sole charge) required.
Applications are invited for either of the ve posts. Applicants should be certified in both Mental and General Nursing. ional salary scale and conditions of ser apply.
Applications, giving age and full particu of experience and qualifications, and ac panied by two recent testimonials, should ent to reach the Medical Superintendent hin 14 days of the publication of this ertisement. (3999)

THE UNITED LEEDS HOSPITALS MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
Part I Training School
(112 Beds)
Applications are invited for the post of **ne Sister**, S.R.N., S.C.M. Salary in ac ance with Rushcliffe Report pending the of Whitley Council recommendations. Applications, stating age and experience, e sent to the Matron. (3762)

SOUTH EAST KENT HOSPITAL MANAGEMENT COMMITTEE
ASHFORD HOSPITAL, KENT
(General Training School)
(125 Beds)
Applications are invited for the appoint of a fully qualified **Sister Tutor** at the e Hospital.
alary in accordance with National scales. Applications to the Matron. (4024)

CITY HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
(857 Beds)
Complete Training School for Male and Female Nurses, including Part I Midwifery, having an Annexe for Part II

The Hospital is situated two miles from the city, in spacious grounds, with frequent bus service from the gate.

Urgently required (Resident or Non-resident):—

Orthopaedic Ward Sister. Applicants must be State Registered Nurses, preferably with Orthopaedic experience, and willing to train Student Nurses.

Night Sister for Theatre.

Junior Clinic Sister.

Staff Midwives. Applicants must be State Registered Nurses and State Certified Midwives.

Staff Nurses for Theatre and General Wards.

Night Staff Nurse for Theatre.

Student Nurses. Applicants must be 17½ years of age or over.

There are vacancies for **Pupil Midwives** to take Part I Training (Part II may be taken at the Firs Maternity Hospital, which is affiliated to this Hospital). Candidates must be State Registered Nurses.

Particulars and forms of application for the above posts can be obtained from the Matron.

Salaries according to Whitley Council scales. (173)

ST. PETER'S HOSPITAL, CHERTSEY
Applications are invited from S.R.N. with S.C.M. Certificate for the appointment of **Night Superintendent** at this Complete Training School.
Application forms and further particulars may be obtained from the Matron. (2863)

INFECTIOUS DISEASES HOSPITAL
LITTLE BROMWICH
Birmingham (Selly Oak) Hospital Management Committee Group No. 25
Home Sister, S.R.N., R.F.N. Applicatio are invited for aforementioned post.
Further particulars obtainable from Matr Little Bromwich Hospital, Birmingham. (3747)

GLANTAWE HOSPITAL MANAGEMENT COMMITTEE
MORRISTON HOSPITAL
(450 Beds)
Applications are invited for the post **Senior Home Sister** at the above Hospital.
Salary and condition of service accordi to the Whitley Council scales.
Applications, stating age, qualifications a experience, together with the names of thr referees, should be sent to the Matron, M riston Hospital, Swansea, as soon as possib
O. C. HOWELLS.
Secreta (3629)

PRINCESS LOUISE CONVALESCENT HOME
HAZEING, ESSEX
Second Sister required for twenty bedd unit. Able to relieve Sister-in-Charge for duty. Forty-eight hour week. Alterna week-ends. Salary in accordance with Whit Council Scale.
Application form from Matron, Prince Wales's General Hospital, Tottenham, L don, N.15. (3607)

ST. ANDREW'S HOSPITAL
DEVONS ROAD, LONDON, E.3

Applications are invited from suitably qualified persons for the post of **Assistant Home Sister.**

Salary Ward Sister Scale **plus £15** per annum.

Further details from Matron. (3865)

NORWICH, LOWESTOFT AND GREAT YARMOUTH (GROUP 6) HOSPITAL MANAGEMENT COMMITTEE
UNITED NORWICH HOSPITALS

Applications are invited for the following Nursing Staff:—

JENNY LIND HOSPITAL FOR CHILDREN
(80 Beds)

Senior Sister, S.R.N., R.S.C.N., in Out-Patient Department. Duties will include deputising for the Matron in her absence, and some administrative duties. Salary (now under review) as for Ward Sister (Nurses' S.C.), plus £20 p.a. as Departmental Sister.

NORWICH ISOLATION HOSPITAL
(46 Beds)
(Training School for Fever Nurses)

Night Sister, S.R.N., R.F.N. (Salary under review).

WEST NORWICH HOSPITAL
(236 Beds)

Staff Nurse for Surgical Ward (Acute).
Staff Midwives.

Whitley Council **salary** scales.

Applications in each case should be addressed to the Matron (Dept. B), Norfolk and Norwich Hospital, Norwich. (4059)

HULL HOSPITAL FOR WOMEN
HULL (A) GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of Permanent **Relief Administrative Sister.** Theatre experience an advantage. National Scale and conditions.

Apply, stating age and experience, to Matron, Hull Hospital for Women, Cottingham Road, Hull. (4074)

CRUMPSALL HOSPITAL, MANCHESTER 8
(Adult General, 1,200 Beds)
NORTH MANCHESTER HOSPITAL MANAGEMENT COMMITTEE
APPOINTMENT OF ASSISTANT CATERING SUPERVISOR
(Male or Female)

Applications are invited for the appointment of **Assistant Catering Supervisor,** non-resident if male, resident or non-resident if female.

Candidates should have had institutional (preferably hospital) experience and be fully acquainted with the regulations of the Ministry of Food in relation to hospitals and institutions. Practical experience of large-scale catering, some knowledge of the principles of dietetics, and possession of Diploma or Certificate in cooking an advantage.

Basic cash salary for the appointment of Assistant Catering Supervisor commences at £390 per annum and rises by three annual increments to a maximum of £435 per annum, in accordance with Grade 1 of the A.P. and T. Division of the National Joint Council scales.

The post is subject to the provisions of the National Health Service (Superannuation) Regulations, 1947.

Applications, stating age, full particulars of experience, details of qualifications, with names of two referees, to be sent to the undersigned as soon as possible.

A. T. SAMPSON,
Secretary.

Crumpsall Hospital, Manchester 8. (4086)

HALIFAX AREA HOSPITALS MANAGEMENT COMMITTEE
ST. JOHN'S HOSPITAL

Applications are invited for the post of Catering **Dietitian** (female) non-resident. Applicants must have had experience in large scale catering and menu planning for staff and patients and preferably possess the recognised diploma in dietetics. Salary based upon recommendations of the Joint Negotiating Committee.

For further particulars write to Matron. (3739)

YEOVIL DISTRICT HOSPITAL
(80 Beds)

Housekeeping Sister required. Housekeeping certificate and experience essential.

Apply, with full details, to Matron. (2512)

EXETER AND MID-DEVON HOSPITALS MANAGEMENT COMMITTEE
PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Required, **Housekeeping Sister** with Catering experience. Salary in accordance with Whitley Council recommendations.

Apply, with particulars, to the Matron, giving Matron's name for reference. (4097)

SALFORD ROYAL HOSPITAL
SALFORD HOSPITAL MANAGEMENT COMMITTEE
AMENDED ADVERTISEMENT

Applications are invited for the following posts:—

Night Superintendent.
Theatre Sister.

Particulars of training and subsequent experience, together with two Matrons' names for reference purposes, should be sent to the Lady Superintendent of Nurses, Salford Royal Hospital, Salford, 3. (85)

CROYDON GROUP HOSPITAL MANAGEMENT COMMITTEE

ISOLATION HOSPITAL (190 Beds)
Fever Wards

Staff Nurses, Fever Trained.
Staff Nurses (S.R.N.), for year's Fever Training.
Assistant Nurses.

Motor transport provided every night from railway station and on other occasions. Separate bedrooms. Tennis court.

MAYDAY HOSPITAL (634 Beds)

Holiday Relief Sister for Administrative Staff.

Maternity Unit

Well-equipped, up-to-date Unit. All trained staff have Labour Ward, Mother and Infant experience in turn. There is opportunity to gain experience in normal and abnormal midwifery.

Two Junior Sisters.
Two Staff Midwives.

Candidates interested in entering Midwife Teacher's Examination later especially invited.

General Wards

There are vacancies on the General Wards which include Surgical, Medical, Tuberculosis and Children's Wards, for:—

Staff Nurses and **Assistant Nurses.** Applicants can be non-resident. Addresses for accommodation available.

Student Nurses. One or two vacancies for the February Preliminary Training School. Brochure and form sent on application to Matron.

The Hospital is a complete Training School for General State and for Part I Midwives' registrations and includes modern surgical, gynaecological and maternity units.

Recreational facilities include Tennis, Indoor sports, Dancing, Films, Dressmaking and Arts and Crafts Courses at the Hospital. There is a modern Nurses' Home. The usual Representative Council and Social Club are active.

NORWOOD AND DISTRICT HOSPITAL, S.E.19 (34 Beds)

Staff Nurse.
State Enrolled Assistant Nurses.

Girls desirous of gaining Nursing experience before taking General Training. Age 16½ years. Salary £65 under 17, £70 at 17, £75 at 18.

PURLEY HOSPITAL (52 Beds)

Girls desirous of gaining Nursing experience before taking General Training. Age 16½ years. Salary £65 under 17, £70 at 17, £75 at 18.

QUEEN'S HOSPITAL
(447 Beds) **(Chronic Sick)**

Night Sister. Night Sister Staff consists of Night Superintendent and two other night Sisters.

5 Junior Ward Sisters to work under Departmental Sisters on Blocks of Wards. Salary commencing at minimum of Ward Sister's grade.

10 Staff Nurses (S.R.N.).

3 Male Nurses (S.R.N.), for duties on Male Wards.

78 State Enrolled Assistant Nurses, Male and Female.

Bedroom accommodation is not available at the Hospital for whole of Staff, but is provided in private houses within reasonable distance of Hospital. All meals provided in Hospital. Staff may make their own arrangements in respect of accommodation if they so desire.

ALL POSTS ARE FOR A 48-HOUR WEEK

Additional Services Allowances paid in every instance where eligible.

All Junior Sisters' posts at salary minimum for Ward Sister.

Suitable applicants for Ward Sister will be eligible for the Ward Sister's Course at the Staff College of King Edward's Hospital Fund.

EXPENSES OF CANDIDATES CALLED FOR INTERVIEW DEFRAYED.

Applications, giving particulars of experience, together with names of two persons to whom references may be made, should, unless otherwise stated, be sent immediately to Matron of appropriate Hospital, from whom further particulars may be obtained.

GEORGE A. PAINES, Secretary,
Croydon Group Hospital Management Committee.
(78)

WEST MANCHESTER HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following appointments:—

PARK HOSPITAL, DAVYHULME
(General Hospital — 500 Beds)
General

Theatre Superintendent to take charge of three Theatres.
Night Sister.

Training

Pupil Midwives. Applications are invited from State Registered Nurses for Part I training for the School commencing 1st February, 1950.

Second Year Student Nurses. Applications are invited from Students holding S.R.C.N. or R.F.N. Certificates.

Park Hospital is a modern acute general Hospital, fully equipped and approved as a complete Training School for General Nursing and Part I Midwifery Training. It is pleasantly situated in large grounds and the Nurses' Home offers really good residential and recreational facilities with Sports Club, etc. There is a bus service direct from Hospital to the centre of Manchester.

An illustrated brochure is available on request to the Matron.

BRIDGEWATER HOSPITAL, PATRICROFT, ECCLES
(Chronic Sick and Non-Sick Hospital — 420 Beds)

Female Superintendent for Female Mental Ward, preferably S.R.N. and R.M.P.A.

Deputy Male Superintendent for Male Mental Ward—R.M.P.A. or equivalent qualification.

Ward Sisters and **Staff Nurses.**

Male and **Female Mental Health Officers,** Class 1.

ECCLES AND PATRICROFT HOSPITAL, ECCLES
(General Hospital — 72 Beds)

Student Nurses. There are vacancies for the course commencing on the 3rd January, 1950.

URMSTON COTTAGE HOSPITAL, URMSTON, Nr. MANCHESTER
(15 Maternity and 10 General Beds)

Staff Midwife, S.R.N., S.C.M.
Staff Nurses, S.R.N.

These two posts are either Resident or Non-Resident.

Salaries and conditions for all posts are in accordance with the latest recommendations. Facilities are granted to all Nursing Staff to practise religious duties if desired.

Applications to Matron of appropriate Hospital. (x1852)

CANADIAN RED CROSS MEMORIAL HOSPITAL, TAPLOW, BUCKS

(287 Beds)

Night Sister required, one of three, working under Night Superintendent. Applicants should be S.R.N. and be able to take Theatre duty if required. Whitley scale of salaries.

Apply, with full details of age, experience, etc., to the Matron. (3587)

NURSING STAFF (Female) re...
Night Sisters, Deputy Ward ...
R.M.P.A. trained. Rushcliffe ... and conditions of service. ... Matron, Botleys Park Hospital, Ch...sey. (4...

ROYAL WEST SUSSEX HOSPITAL
CHICHESTER

Night Sister required (S.R.N., S.C.M. Part I Midwifery).

Apply, with full particulars, giving names for reference, to the Matron. (...

PONTEFRACT AND CASTLEFORD HOSPITAL MANAGEMENT COMMITTEE
PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(Complete Training School for Nurses)

Night Sister required immediately, ... according to the Rushcliffe scales.

Applications, stating experience, with names for reference, should be sent to Matron, Pontefract General Infirmary, ...gate, Pontefract. (1...

THE ROYAL LONDON HOMOEOPATHIC HOSPITAL
GREAT ORMOND STREET AND QUEEN SQUARE, W.C.1

Junior Night Sister required.

Applications, with names for reference, to Matron. (1...

EAST END MATERNITY HOSPITAL
384-398 COMMERCIAL ROAD
LONDON, E.1
(Part I Training School—60 Beds)

Night Sister required, S.R.N., S.C.M. and A. Certificate. Prepared to assist ... training of Pupil Midwives.

Apply, with full particulars of age, ... ing and experience, to the Matron. (364...

BURY AND ROSSENDALE HOSPITAL MANAGEMENT COMMITTEE
BURY GENERAL HOSPITAL
BURY, LANCS. (161 Beds)

Applications are invited for **Night** ... Previous ward experience essential; ... and midwifery experience an advantage. ... hour week. Salary in accordance with W...ley Council for Nurses and Midwives.

Applications to Matron with Matron's name for reference.

H. WILKINSON
Secretary to the Committee
(37...

HOSPITAL MANAGEMENT COMMITTEE No. 11
BATLEY AND DISTRICT GENERAL HOSPITAL (116 Beds)

Applications are invited for the following at the above hospital:—

Senior Night Sister.
Junior Night Sister.
Ward Sister (Female Ward).
Staff Nurses.
Student Nurses. For Preliminary Training School and General Training. Good standard of education required. Nurses on Supplementary Registers accepted for 2 years training.

Salary and conditions of service in accordance with the Nurses and Midwives Whitley Council Recommendations.

Applications should be made to the Matron from whom further particulars may be obtained. (37...

HOSPITAL MANAGEMENT COMMITTEE No. 11
WHITLEY GRANGE SANATORIUM
(30 Beds)

Applications are invited for the following at the above hospital:—

Night Sister.
Staff Nurse.
Enrolled Assistant Nurse.

Salary and conditions of service in accordance with the Nurses and Midwives Whitley Council Recommendations.

Applications should be made to Matron, from whom further particulars may be obtained. (37...

NORTH AND MID-CHESHIRE HOSPITAL MANAGEMENT COMMITTEE
ALTRINCHAM GENERAL HOSPITAL
(130 Beds)
ALTRINCHAM, CHESHIRE

Applications are invited for the post of 2 **Night Sisters,** to commence 1st February, 1950.

Salaries and conditions in accordance with the Nurses' Salaries Committee recommendations.

Applications, stating age, qualifications, etc., should be addressed to the Matron, Altrincham General Hospital, Altrincham, Cheshire.

E. A. BID...
Secr...
(37...

BISHOP'S STORTFORD AND DISTRICT HOSPITAL
RYE STREET, BISHOP'S STORTFORD, HERTS.
(67 Beds—Medical, Surgical and Maternity)

Night Sister required, S.R.N., S... (Junior of two). Four Nights off-duty ... fortnight. Salary and conditions of service ... accordance with National Scales.

Apply to Matron. (37...

CLASSIFIED ADVERTISEMENTS
CONTINUED FROM PAGE XVI

LONDON CHEST HOSPITAL ARLESEY, BEDS.

ff Nurses and **Enrolled Assistant Nurses** ntly required. Rushcliffe scale. pply Matron. (6)

LONDON CHEST HOSPITAL UNTRY BRANCH, ARLESEY, BEDS.

Registered Nurses and **Enrolled stant Nurses** required. Facilities given for ning Tuberculosis Association Certificate. cliffe scale of salaries and F.S.S. in force. Hospital is situated near Letchworth. plication forms and particulars may be ied from the Matron. (150)

MILE END HOSPITAL BANCROFT ROAD, E.1

plications are invited for the undermen- d positions. Resident or non-resident. **ff Nurses** for Medical and Surgical s, Tuberculosis Ward, and Children's

ff Midwives.

ese appointments are subject to the con- ns of service and salary scales as recom- ded by the Rushcliffe Report.

ate Enrolled Assistant Nurses, non-resi- further particulars and forms of application be obtained from the Matron. (149)

LITTLE BROMWICH HOSPITAL FOR INFECTIOUS DISEASES BIRMINGHAM, 9

(750 Beds)

oup No. 25, Birmingham (Selly Oak) Hospital Management Committee

ain Registered Nurses required to take year's training in Fever Nursing. aining allowance £230 (less £100 for d and lodging).

egistered Fever Nurses required, resident on-resident. Salary £230 (less £100 if nt).

r further particulars apply to Matron. (310)

COPPETTS WOOD HOSPITAL

plications are invited for the following intments at the above hospital which is mplete training school for the nursing fectious diseases.

ff Nurses, S.R.N. or R.F.N.; also **ate Enrolled Assistant Nurses.** Salaries ccordance with Whitley Scales.

udent Nurses. Training allowance £200 year, £210 2nd year, less £100 deducted year for board residence.

pply in each case to.—Matron, Coppetts l Hospital, Coppetts Road, Muswell Hill, on, N.10. (3722)

DARLINGTON DISTRICT HOSPITAL MANAGEMENT COMMITTEE GREENBANK MATERNITY HOSPITAL

ff Midwives required to open new Wards. plications, stating experience and giving nces, to Matron as soon as possible. (358)

THE ROYAL LONDON HOMOEOPATHIC HOSPITAL GREAT ORMOND STREET AND QUEEN SQUARE, W.C.1

ff Nurses required. plications, with full particulars and s for reference, to Matron. (1697)

WORCESTER ROYAL INFIRMARY

emale Staff Nurses required for new atric Unit to be opened shortly. These offer excellent experience in Children's ing.

ff Nurse with Orthopaedic experience re- d for Male Orthopaedic Ward with plas- oom attached.

o State Registered Male Nurses required on-resident posts.

ary according to the Whitley Council for s.

each case apply, with two Matrons' s for reference, to the Matron. (2548)

HERTFORD COUNTY HOSPITAL HERTFORD, HERTS

ff Midwife required for Ward, 22 beds. ley Council scale of salary.

r further particulars apply Matron. (2684)

TIONAL HEALTH SERVICE ACT 1946 SHREWSBURY HOSPITAL MANAGEMENT COMMITTEE GROUP 15 CROSS HOUSES HOSPITAL

plications are invited for the post of **Midwife,** for night duty, at the above tal.

ary and conditions of service in accord- with the appropriate Whitley scheme. plications, stating age and experience, d be made to the Matron, Cross Houses tal, Nr. Shrewsbury, from whom any er particulars may be obtained.

Salop Infirmary, J. P. MALLETT, Secretary. rsbury.

November, 1949. (2958)

WAR MEMORIAL HOSPITAL HIGH WYCOMBE, BUCKS.

TEMPORARY THEATRE SISTER Required

Apply with full particulars to Matron, War Memorial Hospital, High Wycombe, Bucks. (3792)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT

DISTRICT MIDWIVES' CENTRE, 33 ALBION STREET

Applications are invited for the resident appointment of **Sister** at the above-named District Part 2 Training School.

Candidates must be experienced in district midwifery and able to assist with the practical instruction of pupils. A knowledge of housekeeping is necessary.

The salary rises from £220 by annual increments of £15 to £295, with a final increment of £5 to £300 per annum, and the emoluments are valued at £130 per annum, and will be subject to any variation in the agreed National scales.

The post is superannuable and the successful candidate will be required to pass a medical examination.

Applications should be addressed to the Senior Assistant Medical Officer of Health for Maternity and Child Welfare, 12 Hanover Square, Kingston upon Hull. (4050)

BROMPTON HOSPITAL, S.W.3

State Registered Nurses wishing to gain additional experience, with Certificate, are invited to write to the Matron for particulars of one year's course in the medical and surgical treatment of Pulmonary Tuberculosis and other Chest diseases. Minimum salary £150 p.a.

There are also vacancies for **State Enrolled Assistant Nurses.**

Salaries and conditions in accordance with Rushcliffe Report.

Apply Matron, Brompton Hospital, London, S.W.3. (x111)

BROMPTON HOSPITAL SANATORIUM

FRIMLEY, SURREY

State Registered Nurses and **State Enrolled Assistant Nurses** required. Applications considered from ex-patients. Rushcliffe scale of salaries.

Apply Matron, Brompton Hospital, London, S.W.3. (132)

YARDLEY GREEN HOSPITAL, BIRMINGHAM, 9

413 Beds for Medical and Surgical Treatment of Pulmonary and Non-Pulmonary Tuberculosis

Applications are invited for the following appointments (Male or Female):—

Staff Nurses, S.R.N.

Facilities provided for training for the T.A. Certificate, if desired.

Staff Nurses, T.A. Certificate.

State Enrolled Assistant Nurses.

Student Nurses for General and Tuberculosis training.

Student Nurses for Tuberculosis training only.

Accommodation provided.

Apply to Matron. (55)

HAREFIELD HOSPITAL, HAREFIELD, MIDDLESEX

(754 Beds)

Chest Hospital and Regional Centre for Thoracic Surgery

Modern amenities for patients and staff. Situated within easy reach of London.

Staff Nurses, Male or Female. Resident or non-resident.

(a) S.R.N. (Facilities for training for Tuberculosis Association Certificate if desired.

(b) With T.A. Certificate.

Vacancies in Sanatorium Wards and Thoracic Surgical Unit, and one vacancy in the Theatre.

Assistant Nurses, female, required for Sanatorium Ward and Thoracic Surgical Unit.

Salaries in accordance with Rushcliffe recommendations.

Additional allowance of £40 payable on completion of two years' continuous service in tuberculosis nursing.

Application forms from Matron. (61)

AMERSHAM GENERAL HOSPITAL

BUCKINGHAMSHIRE

Applications are invited for the following posts:—

Staff Nurses for Surgical, Medical and Children's Wards.

Assistant Nurses.

Nursing Orderlies.

Applications to Matron, from whom further particulars may be obtained. (1916)

MANAGEMENT COMMITTEE GROUP No. 20 NUNEATON GENERAL HOSPITAL

Owing to separation of Casualty Department from Out-Patient Department, a vacancy exists for a **Casualty Staff Nurse,** some experience desirable. 48-hour week, usual Rushcliffe recommendations in force.

Apply, with full particulars, to Matron as soon as possible. (41)

CHELSEA HOSPITAL FOR WOMEN

DOVEHOUSE STREET, CHELSEA, LONDON, S.W.3

Post-Graduate Medical School (128 Gynaecological Beds)

Applications are invited for the following posts:—

Staff Nurses for General or Private Wards. Gynaecological Certificate granted after twelve months' experience. Resident or non-resident.

State Enrolled Assistant Nurses.

Student Nurses for Preliminary Training Schools, January. Applicants must be over 17 years of age.

Apply Matron. (50)

CHELTENHAM DISTRICT NURSING ASSOCIATION

S.R.N. and **S.E.A.N.** wanted for increase of staff. Resident or non-resident. Full-time or part-time. Motorists or cyclists. For district nursing duties in Cheltenham. Rushcliffe conditions of service given.

Apply Superintendent, Victoria Home, Cheltenham (3508)

ST. ANDREW'S HOSPITAL DEVONS ROAD, LONDON, E.3

Applications are invited for the following posts :—

Staff Midwives. To work in a busy department, which is a Part I Training School.

Staff Nurses. Male or Female for general wards immediately.

The vacancies are caused by the re-opening of closed wards and offer considerable scope for post graduate experience.

Salary and conditions of service in accordance with National Scales. Posts for females may be resident or non-resident.

Further particulars from Matron. (3867)

CHELTENHAM DISTRICT NURSING ASSOCIATION

Part II Midwifery Training School

Midwives required for increase of staff.

Apply Superintendent, Victoria Home, Cheltenham. (3509)

HAWKMOOR SANATORIUM BOVEY TRACEY, DEVON

Staff Nurses (S.R.N.) required. One year's training for Tuberculosis Association Certificate.

Assistant Nurses required who, if not already in possession of the Tuberculosis Association Certificate, can take the two years' training for this Certificate if desired.

Assistant Nurses required for Hawley Hospital, Barnstaple, which is run as an annexe from this Sanatorium.

Salary and conditions according to the Rushcliffe scale.

For full particulars apply to Matron, Hawkmoor Sanatorium, Bovey Tracey, Devon. (597)

BATTERSEA AND PUTNEY GROUP HOSPITAL MANAGEMENT COMMITTEE

BOLINGBROKE HOSPITAL WANDSWORTH COMMON, S.W.11

Staff Nurses required for Surgical and Medical Wards.

Apply to Matron, giving particulars of training and experience and names of three referees. (3474)

LIVERPOOL REGION CHILDREN'S HOSPITAL MANAGEMENT COMMITTEE ALBERT HEY CHILDREN'S HOSPITAL LIVERPOOL, 12

Theatre Staff Nurse required. 40 hours a week or full time.

Apply Matron.

P. W. ROWLEY,
Secretary to the Committee. (3880)

HULL (A) GROUP HOSPITAL MANAGEMENT COMMITTEE HULL ROYAL INFIRMARY

Staff Nurse required for Children's Ward at the Sutton Branch Hospital. Resident or non-resident. Salary according to National scale. Superannuation.

Apply, with full particulars, to Matron, Hull Royal Infirmary.

R. J. CARLESS,
Secretary to the Committee. (3918)

NOTTINGHAM No. 2 HOSPITAL MANAGEMENT COMMITTEE

THE NOTTINGHAM HOSPITAL FOR WOMEN PEEL STREET, NOTTINGHAM

Staff Midwives required, S.R.N., S.C.M. Good experience in abnormal and normal midwifery to be obtained. Salary in accordance with National scale.

Please apply with particulars of training and experience, giving names for reference to Matron. (3672)

HOSPITAL MANAGEMENT COMMITTEE No. 11

BATLEY MATERNITY HOME

(10 Beds)

Applications are invited for **Staff Midwives** at the above Maternity Home.

Salary and conditions of service in accordance with the Nurses and Midwives Whitley Council Recommendations.

Applications should be made to the Matron, from whom further particulars may be obtained. (3732)

THE HALIFAX GENERAL HOSPITAL

(425 Beds)

There are vacancies for **Theatre Staff Nurses** (female) at the above Hospital.

For further particulars apply to Matron (3743)

THE WELLINGBOROUGH HOSPITAL DODDINGTON ROAD, WELLINGBOROUGH

Staff Nurse S.R.N. required at the above Hospital. Salary in accordance with Whitley Scales.

Apply to Matron. (3778)

KING'S COLLEGE HOSPITAL
DENMARK HILL, S.E.5

Applications are invited for the post of **Staff Nurse** in the operating theatres. General and specialised types of work.

Apply to Matron. (3789)

PRINCESS LOUISE KENSINGTON HOSPITAL FOR CHILDREN
(ST. MARY'S HOSPITAL, W.2)

Staff Nurses and State Enrolled Assistant Nurses required for both Medical and Surgical Wards, also Theatre and Out-Patient Department. Salary according to Whitley Council recommendations. Duties 48 hours each week. The work is interesting and good experience may be obtained in the nursing of sick children.

Application forms from Matron, Princess Louise Kensington Hospital for Children, St. Quintin Avenue, London, W.10. (3810)

LANCASHIRE EDUCATION COMMITTEE

A vacancy exists at the Stokenchurch Camp School for Boys, High Wycombe, Bucks., for a **State Registered Nurse**, either General or Children's, to take charge of the Sick Bay. The School has accommodation for 225 boys.

The nursing duties will include assistance to the visiting Medical Officer, but not the nursing of cases of serious illness.

The salary will be £170 per annum, rising by annual increments of £15 to £290, plus £20 per annum as **Nurse in Charge** excluding emoluments valued at £120 per annum.

Applications giving full details as to age, qualifications and experience, should be sent along with copies of two testimonials, to the Chief Education Officer, County Offices, Preston, and should be received not later than the 9th January, 1950. (3825)

INVERNESS HOSPITALS BOARD OF MANAGEMENT
CRAIG DUNAIN HOSPITAL, INVERNESS

Staff Nurses (Male and Female) required for this Mental Hospital, holding the Nursing Certificate of the Royal Medico-Psychological Association, or be State Registered (Mental). Salary according to scale laid down by the Whitley Council, and years of service will be taken into consideration.

Apply, with references, to Matron, Craig Dunain Hospital, Inverness, Scotland. (x3633)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

NURSERY NURSES

2 required at Holme House Day Nursery, Lightcliffe, Brighouse.

2 required at Grove Park Day Nursery, Gildersome, nr. Leeds.

2 required at Ogden Lane Day Nursery, Brighouse.

1 required at Victoria Park Day Nursery, Keighley.

1 required at Otley Day Nursery, Otley, nr. Leeds.

4 required at Shipley Day Nurseries.

Applicants must be Certificated Nursery Nurses.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee, or, in the case of Certificated Nursery Nurses, with those of the Ministry of Health.

The commencing salary in each case will be determined according to the previous experience of the successful candidate.

Forms of application may be obtained from the undersigned.

FRASER BROCKINGTON,
County Medical Officer.

County Hall, Wakefield. (3930)

LONDON COUNTY COUNCIL
NURSERY STAFFS

Applications are invited from general trained State Registered Nurses, State Registered Sick Children's Nurses, and State Registered Fever Nurses, for appointment as **Staff Nurses** in Residential Nurseries, either in London or in the country, and from Certificated Nursery Nurses for appointment as **Staff Nursery Nurses** at Residential Nurseries or as **Staff Nursery Nurses** (non-resident) at Day Nurseries in London.

Applications are also invited from persons with some nursery experience for appointment as **Nursery Assistants** at Day and Residential Nurseries.

The salary scales are in accordance with the approved National recommendations.

Application forms are obtainable from the Medical Officer of Health (PH/D.1), The County Hall, London, S.E.1. (1435) (3939)

LONDON COUNTY COUNCIL
RESIDENTIAL SCHOOL NURSE AND ASSISTANT NURSE REQUIRED

Applications are invited from State Registered general trained Nurses for appointment as **Residential School Nurse** (2 vacancies), and from enrolled Assistant Nurses for appointment as **Assistant Nurse** (non-resident) at Norwood Children's Home, Elder Road, S.E.27.

The salary scales are in accordance with National recommendations.

Application forms are obtainable from the Medical Officer of Health (D.1), The County Hall, S.E.1, and should be returned not later than 9th January, 1950. (1502) (3948)

EAST SUFFOLK AND IPSWICH HOSPITAL
IPSWICH
(350 Beds)

Staff Nurses required for duties in private and general wards, also **Staff Midwife.**

Apply to Matron. (1250)

HAREFIELD HOSPITAL
HAREFIELD, MIDDLESEX

Applications are invited for the following staff for Chronic Ward:—

Staff Nurses.

Assistant Nurses, enrolled or intermediate.

Rushcliffe salaries, etc. Established and pensionable.

Application forms from Matron. (64)

WINDSOR GROUP HOSPITAL MANAGEMENT COMMITTEE
CANADIAN RED CROSS MEMORIAL HOSPITAL
TAPLOW, MAIDENHEAD, BERKS
Training School for Nurses

Staff Nurses required for General Wards and for Special Unit (Cardiac Rheumatism in Children). Must be S.R.N. Applicants for the Special Unit should hold the R.S.C.N. Salary according to Whitley Council scale. 48-hour week. Full uniform provided.

Student Nurses, aged 18—35 years, required for the above Hospital's Training School. Preliminary Training School included in the three-year course. Fully qualified Sister Tutor.

Salary and conditions of service in accordance with the recommendations of the Whitley Council. Full uniform provided.

The Hospital is situated in ideal surroundings, near London. A Staff Amenities Officer is employed, and many facilities exist for sport, handicrafts and other recreations.

Applications, giving full particulars, to be addressed to the Matron, from whom further particulars may be obtained. (2212)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL
(WESTMINSTER BRANCH)
HIGH HOLBORN, LONDON, W.C.1
(Affiliated Training School)

Applications are invited from male and female Nurses for the following appointments.—

Charge Nurses, with Ophthalmic Certificate.

Staff Nurses, for one year's Course in Ophthalmic Nursing. Lectures and Certificate given.

State Enrolled Assistant Nurses, with Ophthalmic Certificate, for permanent staff.

State Enrolled Assistant Nurses, for 15-18 months' training for Ophthalmic Certificate. Previous experience taken into consideration.

Student Nurses. Girls of good educational standard required to enter Preliminary Training School prior to two years' training. A grant of £5 is made to candidates on passing the Preliminary State Examination. Candidates are accepted at 16½. Third-class travelling expenses are paid for interview.

Salaries and conditions of service in accordance with the Nurses' Whitley Council recommendations.

Apply to Matron for further particulars. (267)

NORTH MIDDLESEX HOSPITAL
SILVER STREET, EDMONTON, N.18
(1,107 Beds)

Applications are invited for the following appointments. Salaries in accordance with the Nurses' Whitley Council recommendations. Apply to Matron.

Staff Midwives.

Staff Nurses, also at Children's Unit, Tottenhall Road.

Mental Staff Nurses. Male and Female.

State Enrolled Assistant Nurses, Male and Female.

Pupil Midwives. Vacancies January 1st, April 1st and July 1st, 1950. S.R.N.s accepted for six months' training for Part I of C.M.B. Examinations. Training for Certificate in Obstetric Analgesia also given. Training allowance in accordance with the Nurses' and Midwives' Whitley Council recommendations, £230 per annum. An amount of £100 per annum is charged for board and lodging.

Student Nurses. Vacancies March 27th, June 19th, September 11th and December 4th, 1950. Candidates must be over 17½ years. Three years' training for State Examination in General Nursing. Training allowance in accordance with the Nurses' Whitley Council recommendations: 1st year £200 per annum 2nd year £210 per annum, 3rd year £225 per annum. An amount of £100 per annum is charged for board and lodging. (3199)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA
(207 Beds)
(SOUTH WARWICKSHIRE HOSPITAL GROUP

Staff Nurses required for day and night duty. 96-hour fortnight in progress. This Hospital is a Training School for Nurses.

Applications to Matron. (3608)

TUBERCULOSIS ANNEXE
CHEPSTOW (150 Beds)

Vacancies exist for the following :—

Staff Nurse (S.R.N.).

Assistant Nurse, State enrolled or holding T.A. Certificate.

Apply with copies of two references to Matron. (3858)

OLD WINDSOR HOSPITAL
OLD WINDSOR, BERKS.

Hospital is situated on edge of Windsor Great Park, convenient to Railway Stations, and Green Line Coaches to London.

Applications invited for :—

Staff Midwives.

Staff Nurses (General, Theatre and Children).

Assistant Nurses S.E.A.N. (General and Children).

Applications to Administrative Officer at the above address. (3820)

COUNTY HOSPITAL
HUNTINGDON

Staff Nurse required for Male W beds. Resident or non-resident post. Council scale of salaries.

Apply giving details of train Matrons' names for reference, to M

MANYGATES MATERNITY HOSP
BARNSLEY ROAD, WAKEFIEL

Staff Midwives required.

Applications, giving full partic qualifications and experience, should to the Matron.

W. R
Secretary, Wakefield A Group

MATERNITY HOSPITAL, HUL
(74 Beds)
HULL (A) GROUP HOSPITAL MANAGEMENT COMMITTEE

Staff Midwives are required at the Hospital. National scale and conditi

Applications, stating age, qualificat experience and accompanied by recent testimonials, should be addr the Matron, Maternity Hospital, Hedon Hull, as soon as possible.

THE RADCLIFFE INFIRMARY, OX

Applications are invited for **Staff** at the Part II Midwifery Training the Churchill Hospital, Headington, And also for **Staff Midwives** at the Infirmary, which is a Part I Midwifery ing School.

Salary in accordance with the scale. F.S.S. in force.

Apply, giving two names for ref the Matron, Radcliffe Infirmary, Oxford

---

NATIONAL SANATORIUM, BEXH
KENT

Male and Female Student Nurses Preliminary Training School facilit training for the Tuberculosis Associat tificate; later for two years' general There are also a few vacancies for **Registered Nurses** to take the British culosis Association Certificate.

New Nurses' Home opened October, with all modern amenities. Salary ditions of service in accordance wi Whitley Council recommendations. Sister Tutor.

Good transport facilities; 48-hour w

Applications to Matron, giving two for reference.

BILLINGE HOSPITAL, ORRELL
Near WIGAN

Theatre Staff Nurse with previous ence required at Billinge Hospital.

Salary and conditions of service in ance with latest Ministry of Health

Applications, stating age, qualificat experience, together with testimonials, be forwarded to the Matron as soon sible.

ST. MARY ABBOTS HOSPITAL
MARLOES ROAD, KENSINGTON,
(A Hospital of the Fulham and Ken Group)

Applications are invited for the of resident or non-resident **Staff M** Alternate day and night duty. Acco tion is available in the Committee's in the neighbourhood of the Hospital. in accordance with national scales.

Applications, giving particulars of and experience, to be made to the (N.T.150)

BINGLEY, KEIGHLEY, SKIPTON A SETTLE HOSPITAL MANAGEME COMMITTEE
CAWDER GHYLL HOSPITAL, SKIP YORKSHIRE

Staff Midwife and **State Enrolled A Nurses** required (preferably resident) crease in bed complement.

Salaries and conditions in accorda the recommendations of the Nurses' Committee, Subject to the National Service (Superannuation) Regulations.

Applications, with full particular names for reference, to be sent to the

---

BINGLEY, KEIGHLEY, SKIPTON A SETTLE HOSPITAL MANAGEME COMMITTEE
BINGLEY HOSPITAL, BINGLEY
(73 Beds)
(Complete Training School for Nurs conjunction with Keighley and Dis Victoria Hospital)

Applications are invited for the fo posts:—

Staff Nurses for the following wa departments: Women's Ward, Patients' Ward, Operating Theatre.

Resident State Enrolled Assistant (two for day duty and two for night

Salaries and conditions are in acc with the recommendations of the Salaries Committee. Posts subject National Health Service (Superann Regulations.

Applications, with full particular names for reference, to be sent to the

CITY OF COVENTRY
HEALTH DEPARTMENT
(Sub-Department "H")
STONE HOUSE, ALLESLEY
(30 Beds)

Applications are invited for the undermentioned appointment at the Stone House for City Women, 63 Birmingham Road, Allesley, Coventry:—

Female Officer-in-Charge (resident).

Salary: £170 x £10 to £210 per annum. Emoluments, including uniform, £100 per annum (if S.E.A.N., Whitley Council scales and conditions will apply).

A successful applicant will be required to pass satisfactorily a medical examination by the Council's Medical Referee.

The Corporation expect all employees to belong to an appropriate organisation as referred to in paragraph 44 of the "Charter."

Forms of application and lists of duties may be obtained from the undersigned.

Application must be submitted not later than the 21st January, 1950.

(Signed) T. M. CLAYTON,
Medical Officer of Health.

Health Department "H,"
St. Patrick's Road, Coventry. (3990)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
SKIPTON BANKS INFECTIOUS DISEASES HOSPITAL, RIDDLESDEN, KEIGHLEY

Applications are invited for the following posts:—

Sister Nurses (R.F.N.), full-time, resident.
Staff Nurse (R.F.N.), full or part-time, resident or non-resident, for night duty.
Senior State Enrolled Assistant Nurses.
Staff State Enrolled Assistant Nurse, full or part-time, resident or non-resident, for night duty.

Salaries and conditions are in accordance with the recommendations of the Nurses' Salaries Committee.

Applications, with full particulars and names for reference, to be sent to the Matron. (4008)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
ST. JOHN'S HOSPITAL, KEIGHLEY
(406 Beds)

Applications are invited for the following posts:—

Staff Midwife (S.C.M.).
Staff Nurses (S.R.N.).
Senior Enrolled Assistant Nurses.

Salaries and conditions of service are in accordance with the recommendations of the Nurses' Salaries Committee. Posts subject to the National Health Service (Superannuation) Regulations.

Applications, with full particulars and names for reference, to be sent to the Matron. (4010)

PENTYPRIDD AND RHONDDA HOSPITAL MANAGEMENT COMMITTEE
TYNTYLA ISOLATION HOSPITAL

Wanted immediately:—

Staff Nurses.
Enrolled Assistant Nurses.

Whitley Council scales and conditions of service.

Nursing Assistants. Salary according to age £180 per annum at 16 to £200 per annum at 18 years, less £100 per annum for residence.

Applications to be made to the Matron as soon as possible. (4001)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
(146 Beds)

Complete Training School for Nurses in conjunction with Bingley Hospital

Staff Nurses required for the following wards and departments:—

Female Medical and Surgical Ward (S.R.N.).

Night duty in Abnormal Midwifery and Gynaecological Ward (S.R.N. essential and C.M. desirable).

Also the following:—

Staff Midwife (S.R.N., S.C.M.) for night duty in small Private Maternity Unit. Resident or non-resident.

Senior State Enrolled Assistant Nurse.

Salaries and conditions in accordance with the recommendations of the Nurses' Salaries Committee. Subject to the National Health Service (Superannuation) Regulations.

Applications, with full particulars and names for reference, to be sent to the Matron. (4013)

HILL ROAD MATERNITY HOSPITAL
LIVERPOOL, 6

Applications are invited for the undermentioned nursing appointments:—

Staff Midwives and **Enrolled Assistant Nurses** (resident or non-resident).
Pupil Midwives (resident).

Salaries or training allowances will be in accordance with the decisions of the Nurses' and Midwives' Whitley Council.

Applications, giving full details of previous experience and qualifications, should be forwarded to Matron as soon as possible.

H. BLYTHE,
Secretary.

Sefton Green Hospital,
Hill Lane Drive, Liverpool, 14. (4020)

ISLE OF WIGHT GROUP HOSPITAL MANAGEMENT COMMITTEE
FRANK JAMES HOSPITAL, EAST COWES, I.W.

Staff Nurse required for acute surgical work.

Apply with two names for reference to the Matron, Royal Isle of Wight County Hospital, Ryde, I.W. (3906)

WOKING AND CHERTSEY GROUP HOSPITAL MANAGEMENT COMMITTEE
BAGSHOT MATERNITY HOME

Applications are invited for the posts of **Staff Midwife**, S.C.M. at the above Home. National Health Superannuation Regulations, and Whitley Council Rates will apply. 48 hour week.

Applications and particulars to Sister-in-Charge, Bagshot Maternity Home, London Road, Bagshot, Surrey. (3907)

MANSFIELD HOSPITAL MANAGEMENT COMMITTEE
MANSFIELD AND DISTRICT GENERAL HOSPITAL
Private Patients' Unit

Applications are invited for the post of **Staff Midwife** in the Private Patients' Unit at the above Hospital, for alternate day and night duties.

Applications, stating age, experience and qualifications, together with two names for reference, should be forwarded to the Matron, from whom further particulars may be obtained.

A. ASHWORTH,
Secretary.
(3995)

HENDON ISOLATION HOSPITAL
GOLDSMITH AVENUE, HENDON, N.W.9

Staff Nurses, R.F.N., and **Assistant Nurses,** either Enrolled or Intermediate, required for day or night duty. Full-time or part-time. Resident or non-resident. Salaries in accordance with recognised National scales and Rushcliffe conditions of service.

Nursing Orderlies (female) required for day or night duty. Full-time or part-time. Resident or non-resident. Wages 90s. for 48 hours.

Applications, either personally or by letter to the Matron. (3937)

UXBRIDGE GROUP HOSPITAL MANAGEMENT COMMITTEE
HARLINGTON, HARMONDSWORTH AND CRANFORD COTTAGE HOSPITAL
SIPSON LANE, WEST DRAYTON, MIDDLESEX

Staff Midwives, for this Maternity Hospital of 14 beds.
State Enrolled Assistant Nurses.

MOUNT PLEASANT HOSPITAL, NORTH ROAD, SOUTHALL, MIDDLESEX

Staff Nurse—resident or non-resident required for this 30 bedded tuberculosis hospital. T.A. Certificate desirable.

UXBRIDGE CONVALESCENT HOSPITAL
HAREFIELD PLACE, UXBRIDGE, MIDDLESEX

Enrolled Assistant Nurses.

UXBRIDGE COTTAGE HOSPITAL
HAREFIELD ROAD, UXBRIDGE, MIDDLESEX

Enrolled Assistant Nurses—for day and night duty.

Salary to scale. Applications to the Matron of the appropriate hospital. (1921)

GODALMING, MILFORD AND LIPHOOK HOSPITAL GROUP
KING GEORGE'S SANATORIUM FOR SAILORS

There are vacancies for a **Staff Nurse** and **2 Assistant Nurses** at the above Sanatorium.

Salary is in accordance with the National scale, and free transport is provided to the nearest town. The Sanatorium is situated on the London-Portsmouth bus route.

There is every opportunity for taking T.A. Certificate.

For further particulars and forms of application apply to the Matron of the above Sanatorium, Bramshott Place, Liphook, Hants. (4053)

BARNET GROUP HOSPITAL MANAGEMENT COMMITTEE
WELLHOUSE HOSPITAL, BARNET, HERTS
(500 Beds)

General Training School for Male and Female Nurses. Part I Midwifery Training

The Hospital stands in high, healthy surroundings, in its own pleasant grounds, but is within 30 minutes of the West End by tube and bus.

Applications are invited for the following posts:—

FEMALE STAFF NURSES, for general wards on day and night duty.
FEMALE STUDENT NURSES.
STAFF MIDWIVES.
MIDWIFERY PUPILS.

Whitley Council scale of salaries. Duties worked in straight shifts.

Forms of application obtainable from the Matron. (4041)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS
(536 Beds)
TUBERCULOSIS NURSING

Applications are invited for the following:—

MALE AND FEMALE STAFF NURSES, S.R.N., with T.A. Certificate, for which additional £10 p.a. paid, for Wards and Theatres.

MALE AND FEMALE STAFF NURSES, S.R.N., to train for T.A. Certificate (one year's training). Lectures and demonstrations by Medical Staff and fully qualified Sister Tutor.

Note:—Additional service allowance payable. £40 after two years' continuous whole-time service in pulmonary T.B. Nursing, and £20 after each further continuous year where appropriate.

The above Nursing appointments are subject to the conditions and salaries recommended by the appropriate reports of the Rushcliffe Committee.

Applications should be made to the Matron of the Hospital, from whom particulars may be obtained. (4044)

SALISBURY GROUP HOSPITAL MANAGEMENT COMMITTEE
ISOLATION HOSPITAL, OLD SARUM

Fever Trained Staff Nurse required. Salary and conditions of service as recommended.

Apply, with full particulars and the names of two referees, to the Matron. (4070)

WADDILOVE'S HOSPITAL, QUEEN'S ROAD, MANNINGHAM, BRADFORD
(Surgical — 12 Beds)

Staff Nurse or **State Enrolled Assistant Nurse** required, with surgical experience. Resident post. Salary in accordance with Whitley Council scales.

Applications, with copies of testimonials, or two names for reference, to be forwarded to the Matron.

H. TRUSSON, Secretary,
Bradford "A" Group H.M.C.
(4018)

KENT COUNTY COUNCIL
DAY NURSERY, MOTTINGHAM

Staff Nursery Nurse (i.e., Certificated Nursery Nurse) required at the above Nursery.

Salary: Aged under 19 years, £180 p.a. aged 19 years, £200 p.a.; aged 20 years or over, £220 x £10 increments to £300, and one of £5 to £305 p.a., less £20 a year for cost of meals provided whilst on duty, and uniform, plus an additional metropolitan weighting allowance of £15 p.a.

Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom they should be returned, together with names and addresses of two responsible persons to whom reference may be made.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
19th December, 1949. (4021)

HACKNEY GROUP (No. 6) HOSPITAL MANAGEMENT COMMITTEE
GERMAN HOSPITAL, LONDON, E.9
Approved Training School for Female Student Nurses
(217 Beds)

Staff Nurses are required at the above Hospital, situated in Dalston. Must be S.R.N. Salary according to Whitley Council revised scales.

Apply, with Matrons' names for reference, giving details of experience, to Matron at the above address. (4030)

TYRONE COUNTY WELFARE COMMITTEE
CONEYWARREN CHILDREN'S HOME
APPOINTMENT OF NURSERY NURSES

The Tyrone County Welfare Committee invites applications for the appointment of **Two Nursery Nurses** for the above Home. Candidates should hold the Nursery Nurse's Certificate or equivalent, and should be at least 20 years of age.

The salary will be within the range £110 x £10—£180 indoor, and consideration will be given to previous experience in determining the point of entry on the scale.

In the event of applicants with the Nursery Nurse's Certificate not being available consideration will be given to the appointment of Nursery Assistants in respect of whom the approved scale is within the range £100 x £10—£150 at age 19 or over.

Applications, on the prescribed form, accompanied by two recent testimonials and birth certificate, should be submitted to the undersigned not later than 30th January, 1950.

ROBERT PARKE,
County Health Office, Secretary.
Omagh, Co. Tyrone.
21-12-49. (4079)

HULL HOSPITAL FOR WOMEN
HULL (A) GROUP HOSPITAL MANAGEMENT COMMITTEE

Night Staff Nurse required. National scale and conditions.

Apply, stating age and particulars of training, to Matron, Hull Hospital for Women, Cottingham Road, Hull. (4075)

PERSHORE COTTAGE HOSPITAL

2 Staff Nurses required for alternate day and night duty for small Hospital (16 beds). Salary and conditions in accordance with Whitley Council recommendations.

Applications, with testimonials, should be addressed to the Matron, Pershore Cottage Hospital, Worcs. (4078)

PRIVATE NURSES

The Empire Nursing Association has a few vacancies for **State Registered Nurses** and **Maternity Nurses.** Apply Superintendent, 158 Ewell By-Pass, Ewell, Surrey. Ewell 1718. (4096)

GATESHEAD AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
BENSHAM GENERAL HOSPITAL

Applications are invited for **Staff Nurses** S.R.N., at the above Hospital, resident or non-resident as desired. Salary in accordance with the appropriate National scale.

Applications to the Matron, Bensham General Hospital, Gateshead, 8.

H. CLARK,
Secretary.

"The Lodge,"
I.D. Hospital, Sheriff Hill,
Gateshead, 9. (4099)

CHALFONTS NURSING HOME
GERRARDS CROSS, BUCKS

State Registered Nurse and **S.C.M.** required for busy Surgical, Medical and Maternity Nursing Home.

Also Staff required to open extension for Medical patients in January.

Whitley salary scale. Easy reach of London.

Apply Matron. (4101)

BURY AND ROSSENDALE HOSPITAL MANAGEMENT COMMITTEE
BURY GENERAL HOSPITAL

Applications are invited for the appointment of **Physiotherapist** at this Hospital. Candidates should hold recognised qualifications.

Salary and conditions of service will be in accordance with the Joint Negotiating Committee's recommendations, and subject to any amendment by the Whitley Council.

Applications should be made to the Matron, Bury General Hospital, immediately.

H. WILKINSON,
Secretary to the Committee.
(3295)

CENTRAL GROUP HOSPITAL MANAGEMENT COMMITTEE
THE METROPOLITAN HOSPITAL
KINGSLAND ROAD, LONDON, E.8

Physiotherapists, fully qualified, required. Resident or non-resident. Salary according to J.N.C. scales. Uniform provided.

Applications to the Matron of the above Hospital. (100)

LONDON CHEST HOSPITAL
HOSPITALS FOR DISEASES OF THE CHEST

Assistant Physiotherapist required, holding full C.S.P. qualifications. Experience of chest work an advantage but not essential. Salary J.N.C. scale.

Applications, with testimonials, should be sent to the Secretary, London Chest Hospital, E.2. (1490)

SCARBOROUGH, BRIDLINGTON, MALTON AND WHITBY GROUP
HOSPITAL MANAGEMENT COMMITTEE

Two Chartered Physiotherapists required at the Adela Shaw Orthopaedic Hospital, Kirbymoorside, York. J.N.C. scales, etc. Superannuation. Non-resident.

Apply, with full particulars, to the Matron at Kirbymoorside. (133)

COLCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
ESSEX COUNTY HOSPITAL
COLCHESTER

Applications are invited for the appointment of **Physiotherapist** at the above hospital. Applicants must be fully qualified Chartered Physiotherapists. The person appointed will be expected to devote most of her time at the Essex County Hospital but will also be expected to be available for duty, as required, at any other of the Hospitals within the Group. Travelling expenses will be paid. Salary in accordance with the J.N.C. Scale.

Applications should be forwarded immediately to the Assistant Secretary of the Hospital.

ERNEST R. HANCHET,
Secretary.
14 Pope's Lane,
Colchester. (3899)

MIDDLESEX COUNTY COUNCIL
COUNTY HEALTH DEPARTMENT

Part-time Physiotherapist (in sole charge) required initially in Area No. 6 (Wembley and Willesden) for school children and children under five. 6 sessions p. wk. Salary £210—£246 p.a. Subject to medical exam.

Applications (no forms), stating age, quals., exper., with 2 referees, to Joint Area Medical Officer, Area Health Office, Town Hall, Wembley, within 14 days (quoting G.452, T.). Canvassing disqualifies. (3923)

BRADFORD-ON-AVON DISTRICT AND MATERNITY HOSPITALS, WILTS

Applications are invited for the appointment of **Chartered Physiotherapist** in sole charge for the above two Hospitals. Salary in accordance with J.N.C. (Hospital Staffs) recommendations, viz., £350 by £15 to maximum of £410 per annum. National Health Service Superannuation Regulations applicable.

Apply, stating age, qualifications and experience, and details of present appointment, with names and addresses of two referees, to Secretary, West Wilts Hospitals Management Committee, Bradley Road, Trowbridge, Wilts. (3926)

MIDDLESEX COUNTY COUNCIL

Chartered Physiotherapist (in sole charge) req. in County Health Dept., initially in Area 3 (Tottenham and Hornsey), to work at Tottenham Orthopaedic Clinic and Special School for school children and children under 5 yrs. age. Subject to medical exam. Inclusive salary, £350, rising by annual increments of £15 to maximum of £410 p.a. Use of overalls and laundry.

Applcns. (no forms), stating age, quals., exp., 2 referees, to Joint Area Medical Officer, Area Health Office, Town Hall, N.15, to be returned by 21st February, 1950 (quoting G.460 N.T.). Canvassing disqualifies.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall, S.W.1. (4033)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS
(536 Beds)
TUBERCULOSIS NURSING

Applications are invited for:—

NURSES, with T.A. Certificate only.

Note:—Additional service allowance payable. £40 after two years' continuous whole-time service in pulmonary T.B. nursing, and £20 after each further continuous year where appropriate.

Rushcliffe scale and conditions of service.

Applications should be made to the Matron of the Hospital, from whom particulars may be obtained. (4045)

BARNET GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following Nursing appointments in the various hospitals under the control of the Committee:—

FINCHLEY MEMORIAL HOSPITAL
GRANVILLE ROAD, N.12

ENROLLED ASSISTANT NURSES (Female). Full-time, resident or non-resident.

FEMALE STUDENT NURSES. Full-time, resident or non-resident.

POTTERS BAR AND DISTRICT HOSPITAL
(Close to town and beautiful countryside)

ENROLLED ASSISTANT NURSES, Female.

ST. STEPHEN'S HOSPITAL, MAYS LANE, BARNET, HERTS.

STAFF NURSES (full-time) required for Women's and Children's Wards (resident or non-resident).

MALE STAFF NURSE for Chronic Sick Ward (non-resident).

STATE ENROLLED ASSISTANT NURSES for Women's and Children's Ward (resident or non-resident).

STATE ENROLLED ASSISTANT MALE NURSE required for Chronic Sick Ward (non-resident).

The above nursing appointments are subject to the conditions and salaries recommended by the Whitley Council for Nurses.

Applications should be made to the Matron of the Hospital to which it is desired to be appointed and from whom further particulars may be obtained.

SYDNEY F. WILSHIRE, F.C.I.S., A.L.A.A.,
Secretary.
1 Wellhouse Lane,
Barnet, Herts. (4048)

CANADIAN RED CROSS MEMORIAL HOSPITAL
(287 Beds)
TAPLOW, MAIDENHEAD, BERKS

Staff Midwives required for modern Maternity Unit of 35 beds. Applicants must be S.R.N., S.C.M. Full uniform provided. Salary according to Whitley Council scale.

Apply, with full particulars, to Matron. (3996)

ALDINGBOURNE HOUSE SANATORIUM, Nr. CHICHESTER
(70 Beds)
AND BOGNOR REGIS ANNEXE

Staff Nurses and **Enrolled Assistant Nurses** urgently required. Rushcliffe salaries and service conditions. Registration as Training School for T.A. Certificate anticipated shortly.

Apply, giving full particulars and references, to Matron, Bognor Regis Sanatorium Annexe, Hawthorn Road, Bognor Regis. (x3545)

THE HOSPITALS FOR DISEASES OF THE CHEST
BROMPTON HOSPITAL, S.W.3

Women Junior Radiographers required. M.S.R., resident or non-resident. Salary according to scale of Joint Negotiating Committee for Hospital Staffs.

Apply to the Matron. (3166)

DONCASTER HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Radiographer** in the Radiotherapy Department at Doncaster Royal Infirmary. The post may be resident or non-resident, according to the wishes of the successful candidate. Salary in accordance with the Joint Negotiating Committee's scale. M.S.R. essential.

Applications, stating age, education and experience, and accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.

ARTHUR JONES,
Secretary to the Committee.
c/o Royal Doncaster Royal Infirmary. (3856)

BROOMFIELD HOSPITAL, CHELMSFORD
(300 Beds)

Enrolled Assistant Nurses required for modern Tuberculosis Hospital. Salary £130 x £10 to £170, plus £10 if in possession of T.A. Certificate. Rushcliffe conditions of service. Excellent amenities, including Hospital bus. Apply Matron. (21)

BEDFORD GROUP OF HOSPITALS
ST. PETER'S HOSPITAL, BEDFORD
(321 Beds)

Applications are invited from girls possessing a good standard of general education and who are interested in the practice and theory of Nursing, for appointment as **Pupil Assistant Nurses** at the above Hospital, which is an Assistant Nurses' Training School approved by the General Nursing Council.

A modern Nurses' Home is attached to the Hospital, providing each nurse with her own room, and adequate facilities are provided for study. A tennis court is available and the staff have their own sports club.

An allowance of £200 per annum is payable during the first year of training, plus £10 during the second year of training (less £100 if resident), with a cash payment of £5 if successful in passing the test for enrolment.

Applications, in candidates' own handwriting, should be made immediately to the Matron.

E. H. L. STONEBANKS,
Secretary.
(1903)

BRADFORD ROYAL INFIRMARY

Chartered Physiotherapist required for position of Teacher of Electro-Therapy in new School to be inaugurated in the immediate future. The T.E.T. Certificate is essential. Salary and conditions in accordance with the J.N.C. scales.

Applications, giving full details of qualifications and experience, should be forwarded to the undersigned at the Royal Infirmary, Bradford.

H. TRUSSON, Secretary,
Bradford "A" Group H.

Physiotherapists required by the London County Council, Public Health Department, for duties involving mainly light therapy Centres in the Deptford and Greenwich areas. Salary scale £350—£410, dependent on experience. Must be members of C.S.P. and hold appropriate Certificates. Applications should be made on form obtainable from Divisional Medical Officer, Health Division, St. Paul's House, High Street, Deptford, S.E.8. (1494)

COLCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
ESSEX COUNTY HOSPITAL
COLCHESTER

Radiographer with Radiography experience required in the Diagnostic Department of the above hospital. The person appointed will be expected to devote most of her time at the Essex County Hospital but will also be expected to be available for duty, as required, at any other of the hospitals within the Group. Travelling expenses will be paid.

Salary and conditions of service in accordance with J.N.C. recommendations.

Apply immediately, stating age, qualifications and experience to the Assistant Secretary of the Hospital.

ERNEST R. HANCHET,
Secretary.
14 Pope's Lane,
Colchester.

WEST CUMBERLAND HOSPITAL MANAGEMENT COMMITTEE
WHITEHAVEN HOSPITAL
(113 Beds)

Radiographer (Diagnostic work) required. M.S.R. preferred. Salary J.N.C. scale according to experience. Post vacant January, 1950.

Applications, stating age and experience together with names and addresses of two referees, should be sent to the Administrative Officer, Whitehaven Hospital, Cumberland, as soon as possible.

COLCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Radiographer** at the Halstead Hospital, Halstead, Essex. The radiographer appointed would be at first expected to give some time to duties in the main hospital of the Group (Essex County Hospital, Colchester), the proportion of time depending upon the amount of work at Halstead. Travelling expenses between the hospitals will be paid.

The post is non-resident, but the person would be expected to reside at Halstead. Salary according to experience, etc., in conformity with the J.N.C. Scale.

Applications, stating age, experience and three copies of recent testimonials, to be addressed as soon as possible to the undersigned.

ERNEST R. HANCHET,
Secretary.
14 Pope's Lane,
Colchester.

EAST CUMBERLAND HOSPITAL MANAGEMENT COMMITTEE

Applications are invited from suitably qualified persons for the post of **Senior Radiographer** for the Mobile Mass Miniature Radiography Unit, based on the City General Hospital, Carlisle.

The salary scale will be £360 x £15—£510 per annum, the commencing salary according to experience.

Applications, stating age, and giving particulars of previous experience and names and addresses of two referees, to be forwarded to the undersigned as soon possible.

A. PICKERING,
Secretary.
Cumberland Infirmary, Carlisle.

THE BIRMINGHAM (DUDLEY ROAD) GROUP OF HOSPITALS
DUDLEY ROAD HOSPITAL
BIRMINGHAM, 18

Applications are invited for post of **Student Radiographers** (females), 18 and over. School-leaving Certificate sufficient. S.R.N. an advantage. 35-hour week. Course of work arranged to allow students to attend lectures. Training will normally take three years, and will enable students to qualify for the examinations of the Society of Radiographers.

Forms of application will be sent on request, and must be completed and returned to the undersigned, not later than 6th January, 1950.

J. PRESTON, Secretary,
Hospital Management Committee.
Dudley Road Hospital,
Birmingham, 18.

WANDSWORTH HOSPITAL GROUP
GROVE HOSPITAL
TOOTING, S.W.17

pplications are invited from Male and ale Staff Nurses and **Enrolled Assistant** ses for appointment to new 50 Bed T.B. opening shortly. Resident or non- ent. Whitley Council scales of pay, con- ns of service and special allowances. pplications to, or further particulars the Matron. (Tel.: BALham 4271). (3802)

WELLHOUSE HOSPITAL, BARNET HERTS

adiographer required. Salary and condi- s of service in accordance with the recom- ndations of the Joint Negotiating Com- ee (Hospital Staffs). pplications, with full details, to the ical Director at the Hospital. (4042)

BARNET CHEST CLINIC

adiographer required (single-handed). ry £360 by £15 per annum to £435 p.a., conditions of service in accordance with recommendations of the Joint Negotiat- Committee. pplications to the Physician-in-Charge of Clinic, Dr. A. G. Hounslow, c/o 1 Well- e Lane, Barnet, Herts. (4038)

LITTLE BROMWICH HOSPITAL FOR INFECTIOUS DISEASES
BIRMINGHAM, 9
(750 Beds)
Group No. 25, Birmingham (Selly Oak)
Hospital Management Committee
dent Nurses required to take two years' ng in Fever Nursing. Age from 17 years. ining allowance: 1st year £200, 2nd £210 (less £100 for board and lodging). **sistant Nurses** required, resident or non- ent, for full-time or part-time duty. r further particulars apply to Matron. (309)

SALFORD HOSPITAL MANAGEMENT COMMITTEE

ate Enrolled Assistant Nurses required. ident or non-resident. Salary in accordance Rushcliffe scale. Applications, giving iculars of nursing experience and Enrol- s Number, and a Matron's name for refer- , should be addressed to the Lady Super- ndent of Nurses, Salford Royal Hospital, rd, 3.

H. B. SHELSWELL, Secretary. (271)

WORCESTER ROYAL INFIRMARY

sistant Nurses required on Roll of ral Nursing Council. Uniform provided. cliffe scale of salaries in force. Apply, g full particulars, to the Matron. (144)

IDA VALE HOSPITAL FOR NERVOUS DISEASES, LONDON, W.9

sistant Nurses required for medical and ical wards. Enrolled and Intermediate. ry in accordance with the Rushcliffe scale. pply to the Matron. (183)

DARLINGTON DISTRICT HOSPITAL MANAGEMENT COMMITTEE
EAST HAVEN HOSPITAL

e **State Enrolled Assistant Nurse** re- d. Resident. pply in writing, giving experience and ences, to the Superintendent Nurse as as possible. (2301)

BATTERSEA AND PUTNEY GROUP HOSPITAL MANAGEMENT COMMITTEE

e following vacancies for **Nursing Staff** at St. John's Hospital, St. John's Hill, 11:—
on-resident Male and Resident Female **l Assistant Nurses**, aged 18 years or over. ired for two years' training in chronic nursing. Classes are taken by Sister Tutor ning allowances are paid at the rate of p.a. for the first year, and £210 p.a. for econd year, with a deduction of £100 p.a. oard and lodging. Dependants' allowances those with family responsibilities are also ble. laries and conditions of service are as down by the Nurses' and Midwives' ley Council. pplications should be addressed to the on at the above Hospital, as soon as ible. (90)

LANCASHIRE EDUCATION COMMITTEE

pplications are invited for the post of **stant Nurse** at the Whiteacre Camp ol, Barrow, Whalley, Lancs. e School has accommodation for 230 and the successful applicant will be ired to work under the supervision of Nurse in Charge. e nursing duties will include assistance e visiting Medical Officer, but not the ng of cases of serious illness. e salary will be in accordance with the ifications of the successful applicant, and appointment will be subject to the Local rnment Superannuation Act, 1937, and e satisfactory passing of a medical exam- on. pplications, giving full details as to age, ifications and experience, should be sent , with copies of two testimonials, to the Education Officer, County Offices, Pres- and should be received not later than 16th January, 1950. (3979)

MOUNT VERNON HOSPITAL
NORTHWOOD MIDDLESEX

There are vacancies for:—

STAFF NURSES

and

STATE ENROLLED ASSISTANT NURSES

at the above Hospital, which is situated in beautiful country surroundings 15 miles north of London.

There is an excellent electric train service between Baker Street and Northwood, four trains to the hour; also an hourly Green Line bus service to Victoria—these buses pass the Hospital.

Salaries are in accordance with the Whitley Council's recommendations.

State Registered Nurses have the opportunity of obtaining a Radium Certificate after six months' experience in the Radium Wards.

Applications should be addressed to Matron, who will be pleased to give further particulars if desired. (x4098)

SOUTH LONDON HOSPITAL FOR WOMEN
"WOODHURST," PEASE COTTAGE, Nr. CRAWLEY

Assistant Nurses required for country branch at Crawley.
Whitley Council salary and conditions of service.
Apply, with Matron's name for reference, to the Matron, South London Hospital, Clapham Common, London, S.W.4. (4049)

DORKING COUNTY HOSPITAL
HORSHAM ROAD, DORKING, SURREY
PUPIL ASSISTANT NURSES

Applications are invited from young Men and Women who are desirous of undertaking a course of two years' training for State Enrolment at Dorking County Hospital, Dorking, Surrey. The next School commences 1st January, 1950.

Salary: 1st year £200, 2nd year £210 (payment of £100 p.a. to Hospital where board and lodging provided), plus a payment of £5 on completion of training and passing test for enrolment. Trainees will be eligible to claim dependants' allowances.

Uniform provided free and laundered without charge. Free meals on duty to non-resident Pupils.

Further particulars may be obtained from Matron, Room 2. (3943)

COOKRIDGE HOSPITAL, LEEDS
(Affiliated Training School)

Female Pupil Assistant Nurses (Resident or non-resident) required at the above hospital. Candidates must be 18 years of age or over. Training is of two years duration. Salary and conditions of service in accordance with the recommendations of the Nurses and Midwives Whitley Council, namely, first year £200 and second year £210 per annum, with a deduction of £100 per annum for the provision of board and lodgings if resident. Uniform provided.

The hospital is situated in beautiful surroundings on the outskirts of Leeds, with easy access to the city centre. Swimming pool in garden. Further information may be obtained from the Matron, Cookridge Hospital, Leeds, 6.

Female Enrolled Assistant Nurses also required immediately. Salary and conditions of service in accordance with the recommendations of the Nurses and Midwives Whitley Council.

Applications to be forwarded to the Matron. (3793)

JEWISH HERZL MOSER HOSPITAL, LEEDS

Female Enrolled Assistant Nurses required immediately at the above Hospital. Salary and conditions of service in accordance with the recommendations of the Nurses' and Midwives' Whitley Council.

Applications to be forwarded to the Matron, Jewish Herzl Moser Hospital, Leopold Street, Leeds, 7. (1906)

HARTS HOSPITAL, WOODFORD GREEN
ESSEX

Enrolled Assistant Nurses required. Thoracic Surgery Unit recently opened provides good experience in nursing of surgical T.B

Salary according to scale. Additional allowance of £40 on completion of two years' service.

The Hospital, which is within easy reach of Central London by Tube, verges on Epping Forest.

Apply, stating age and experience, with copies of two recent testimonials, to the Matron. (3992)

HILLINGDON HOSPITAL, UXBRIDGE, MIDDLESEX
Training School for Student Nurses and Part II Pupil Midwives

Student Nurses, from 18 years, with a good standard of education. Vacancies occurring on 12th April, 1950, 4th July, 1950. Salaries and conditions in accordance with Nurses' and Midwives' Whitley Council recommendations—1st year £200, 2nd year £210, 3rd year £225, less £100 per annum for board, lodging and uniform. Four weeks' annual leave.

Nurses on the Supplementary part of the G.N.C. Register accepted for reduced period of training. Immediate vacancies.

Applications should be addressed to the Matron, from whom further particulars can be obtained. (1910)

Enrolled Assistant Nurses required for t Brotherton Wing for Private Patients. Sala according to the Whitley Council. Unifor provided.

Apply, with full particulars and two name for reference, to Matron, General Infirmar Leeds. (1409)

NATIONAL HEALTH SERVICE ACT 1946
SHREWSBURY HOSPITAL
MANAGEMENT COMMITTEE
GROUP 16
CROSS HOUSES HOSPITAL

Applications are invited for the post o **State Enrolled Assistant Nurse,** for nigh duty, at the above Hospital.

Salary and conditions of service in accord ance with the appropriate Whitley scheme.

Applications, stating age and experience should be made to the Matron, Cross House Hospital, Nr. Shrewsbury, from whom an further particulars may be obtained.

J. P. MALLETT,
Royal Salop Infirmary, Secretary
Shrewsbury.
21st November, 1949. (2959)

LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E.2

Assistant Nurses, Enrolled and Interme- diate, required. Vacancies also at Countr Branch. Rushcliffe scale of salaries an F.S.S. in force.

Apply to the Matron. (54)

BARROWMORE SANATORIUM
(205 Beds)
GREAT BARROW, Near CHESTER
Training School for British Tuberculosis Association Certificate

Applications are invited for male or femal **Enrolled Assistant Nurses,** with or withou B.T.A. Certificate.

Salary scale £130—£180 per annum (i creased salaries are anticipated shortly Board, lodging, laundry, etc., free. Lum sum of £40 after two years' tuberculos nursing service and £20 each year thereafte General conditions of service as recommende by Whitley Council.

The Sanatorium, for male patients onl has recently been rebuilt on most moder lines and contains Thoracic Surgery Unit.

Modern, well-furnished accommodation pr vided for resident staff. Individual bed-si ting rooms with hot and cold water, com fortable lounge and quiet room. Films show each week at the Sanatorium. Enterprisin Staff Social Club organises frequent danc and socials.

Special transport facilities between San torium and Chester, two journeys each wee being paid for by the Management Com mittee.

Written applications, giving full particula regarding age, qualifications and previous e perience, with copies of testimonials or name for reference, should be sent to the Matro (3511)

THE WELLINGBOROUGH HOSPITAL
DODDINGTON ROAD
WELLINGBOROUGH

Assistant Nurses (State enrolled) requir at the above Hospital. Salary in accordan with Whitley Scales.

Apply to Matron. (3788)

ST. MARGARET'S HOSPITAL
EPPING
(General Hospital of 500 Beds)

State Enrolled Assistant Nurses requir for acute and chronic nursing. Resident non-resident. Salary on the Whitley Coun scale of £285 per annum rising by annu increments of £12 10s. to £385. 48 ho week, one and a half days off duty per wee

Pleasant country surroundings, one hou journey from London.

Write to Matron for further particulars. (3805)

BRISTOL ROYAL HOSPITAL

State Enrolled Assistant Nurses, Male a Female, required for duty in Wards and D partments: Female posts—resident or no resident. Male posts—non-resident.

Applications giving full particulars, a the names and addresses of two refere should be sent to The Matron, Royal Infir ary Branch, Bristol, 2. (3841)

BURNLEY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
BURNLEY GENERAL HOSPITAL
CASTERTON AVENUE, BURNLEY

State Enrolled Assistant Nurses requir resident or non-resident.

Salary in accordance with Whitley scal

Apply to Matron with full particulars. (3922)

LONDON COUNTY COUNCIL
ASSISTANT NURSE REQUIRED

Applications are invited from State rolled Assistant Nurses for appointment **Assistant Nurse** in the Public Health Dep ment for duty at Langley House, 54 E India Dock Road, Poplar, E.14. The posit may be resident or non-resident, and salary scale is in accordance with the reco mendations of the Whitley Council.

Application forms are obtainable from Medical Officer of Health (PH/D.1), County Hall, S.E.1, and should be retur not later than 9th January, 1950. (1493) (3945)

CROMER AREA HOSPITAL
MANAGEMENT COMMITTEE

Enrolled Assistant Nurse required at the Fletcher Convalescent Home, Cromer, Norfolk. This post is resident and the salary in accordance with the National scales. This Convalescent Home provides interesting experience with early convalescent cases.

Applications should be forwarded to the Matron, together with copies of two recent testimonials. (3915)

KENT COUNTY COUNCIL
CHILDREN'S COMMITTEE
BIDBOROUGH HALL NURSERY
BIDBOROUGH, KENT

Applications are invited for the appointment of **Nursery Assistant** at the Bidborough Hall Residential Nursery, Bidborough, Kent. Some experience in a nursery or with small children is essential.

Salary of £100 x £10 to £150 will be payable. Residential emoluments are valued at £75 a year.

Application forms can be obtained from the Children's Officer, County Hall, Maidstone, on receipt of a stamped addressed envelope.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
9th December, 1949. (4022)

COUNTY BOROUGH OF BOLTON

Applications are invited for appointments of **Resident Children's Nurse Attendants** at the Thomasson Memorial Special School for Deaf and Partially-Deaf Children, Bolton.

Applicants need not necessarily be qualified Children's Nurses, but should be interested in the welfare and care of children.

Salary scale will be £130 x £10 to £180 per annum. Free board, residence, uniform and laundry will be provided in addition, and the appointments will also be superannuable.

Applications should be forwarded to the Chief Education Officer, Education Offices, Bolton, as soon as possible.

This advertisement is published by permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1947.

PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton. (4029)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET

Assistant Nurses, enrolled or intermediate. Rushcliffe scale and conditions.

Apply to Matron. (4046)

IPSWICH GROUP HOSPITAL
MANAGEMENT COMMITTEE
FELIXSTOWE GENERAL HOSPITAL
SUFFOLK
(34 Beds)

Applications are invited for a **State Enrolled Assistant Nurse.**

For further particulars apply to Matron.

JOHN WILLIAMS,
Secretary.
(4072)

GATESHEAD AND DISTRICT HOSPITAL
MANAGEMENT COMMITTEE
BENSHAM GENERAL HOSPITAL

Applications are invited for the undermentioned appointments at Bensham General Hospital, Gateshead:—

Class 1. **Mental Nursing Assistants** (non-resident) (whole-time). Salary £110, rising by £5 per annum to £140, and thereafter by £5 every two years to £180 per annum, plus emoluments valued at £100 per annum.

Class 1. **Mental Nursing Assistants** (non-resident) (part-time). 2s. per hour up to 30 hours per week; 1s. 10d. per hour for occasional hours over 30. Meals, etc., provided.

Class 2. **Mental Nursing Assistants** (non-resident) (whole-time). £90, rising by £5 per annum to £100 per annum, plus emoluments valued at £75 per annum.

Class 2. **Mental Nursing Assistants** (non-resident) (part-time). 1s. 4d. per hour up to 30 hours per week, and 1s. 2d. per hour for occasional hours over 30. Meals on duty and uniform provided.

Class 1 Nursing Assistants must have had three years' mental nursing experience.

The Nurses' and Midwives' Whitley Council are at present considering revised scales of salaries for Mental Nursing Assistants.

The appointments will be subject to the provisions of the National Health Service (Superannuation) Regulations, 1947-49, the conditions of service laid down by the Nurses' and Midwives' Whitley Council, and the passing of a medical examination.

Forms of application, obtainable from the undersigned, should be returned to the Matron, Bensham General Hospital, Gateshead, 8.

H. CLARK,
"The Lodge," Secretary.
Sheriff Hill I.D. Hospital,
Gateshead. (4100)

GRANTHAM AND KESTEVEN GENERAL HOSPITAL
GRANTHORPE ROAD, GRANTHAM, LINCS
Complete Training School for Nurses

Applications are invited from young ladies for admission to the Preliminary Training School. A shortened period of training is offered to Nurses on the Supplementary Registers. Rushcliffe salaries and conditions of service.

Apply to Matron. (31)

BEDFORD COUNTY HOSPITAL

Applications are invited from girls of good standard of education, age 18 years and upward to train as **Student Nurses.** Uniform is provided by the hospital and training allowances are in accordance with the recommendations of the Whitley Council commencing at £200 per annum (less £100 per annum if resident). A shortened course is offered to those candidates who are on the Supplementary Register. This hospital is a complete training school for nurses.

Application forms and further particulars may be obtained from the Matron. (3818)

HACKNEY GROUP (No 6) HOSPITAL MANAGEMENT COMMITTEE

HACKNEY HOSPITAL, LONDON, E.9
Approved Training School for Female Student Nurses
(1,310 Beds)

There are vacancies for **Student Nurses** at Hackney Hospital, London, E.9, which is a large General Hospital with a Preliminary Training School attached—Full Block System. The wards provide good acute work and are well staffed. Classrooms are modern and well equipped—four Sister Tutors. Modern Nurses' Home, forty-eight hours per week. Salary, 1st year £200—£100 being deducted for board and lodging.

Registered Mental, Fever and Children's Trained Nurses accepted for two years' training.

Apply Matron for application forms and further particulars. Interviews arranged. (336)

WINDSOR GROUP HOSPITAL MANAGEMENT COMMITTEE

KING EDWARD VII HOSPITAL, WINDSOR
MAIDENHEAD HOSPITAL, MAIDENHEAD

Student Nurses from 17½ years, with good standard of education. Three months will be spent in the Preliminary Training School and candidates will be coached by fully qualified Sister Tutors throughout the whole course. Salaries and conditions in accordance with Nurses' and Midwives' Whitley Council recommendations—1st year £200; 2nd year £210; 3rd year £225; less £100 per annum for board, lodging and uniform. Nurses on the supplementary part of G.N.C. Register accepted for reduced period of training.

Applications should be addressed to the Matron of the Hospital, from whom further particulars can be obtained.

HEATHERWOOD HOSPITAL, ASCOT, BERKS

Student Nurses, from 17 years, with a good standard of education, are required at this Hospital, which is recognised by the Joint Examination Board as an Orthopaedic Training Centre and treats orthopaedic conditions in adults and children. Salaries and conditions in accordance with Nurses' and Midwives' Whitley Council recommendations—1st year £200, 2nd year £210, less £100 per annum for board, lodging and uniform.

Junior Trainees between 16 and 17 years are specially accepted for training, salaries being at the rate of £167 p.a. 1st year, £180 2nd year; less £100 per annum for board, lodging and uniform. Interesting work and excellent accommodation in lovely wooded countryside within easy reach of London.

Applications to be addressed to the Matron of the Hospital, from whom further particulars can be obtained. (1914)

STOKE-ON-TRENT HOSPITAL MANAGEMENT COMMITTEE

There are vacancies for **Student Nurses** in the following Hospitals within the Stoke-on-Trent Group:—

NORTH STAFFORDSHIRE ROYAL INFIRMARY
(475 Beds)
Complete Training School for Male and Female Nurses

Applicants should be approaching the age of 18 years for admission to the Preliminary Training School.

A twelve weeks' course is given.

Applicants who are State Registered Mental, Fever or Children's Nurses are accepted for two years' training and may enter at any time.

CITY GENERAL HOSPITAL
(1,000 Beds)
Complete Training School for Male and Female Nurses and Training School for Assistant Nurses

Preliminary Training School for General Training (12 weeks' course) commencing 1st October and every three months thereafter.

A two months' Training Course for Assistant Nurses commences 1st May, and every two months thereafter.

HAYWOOD HOSPITAL, HIGH LANE, TUNSTALL
(96 Beds)
Complete Training School for Female Nurses

A twelve weeks' course is given.

ORTHOPAEDIC HOSPITAL, HARTSHILL
(78 Beds)
Affiliated with North Staffs Royal Infirmary and City General Hospital

Training allowances are payable in accordance with the recommendations of the Whitley Council, i.e., £200 to £225, less £100 for board, lodging, laundry, etc. A single cash payment of £5 will be made to Nurses on passing the Preliminary State Examination.

Applications should be made to the Matron of the Hospital concerned, from whom further particulars may be obtained.

THORNBURROW GIBSON,
Secretary.
(1875)

SOUTHAMPTON GROUP HOSPITAL MANAGEMENT COMMITTEE

SOUTHAMPTON SCHOOL OF NURSING

STUDENT NURSES

Applications are invited from girls wishing to train as Nurses. Candidates should be of good education. There are also limited vacancies for Male Students, who must be non-resident. The School gives a three years' training, which is recognised by the General Nursing Council for the General, Children's or Fever Registers. The first three months of instruction is given at the Group Preliminary Training School, from which students pass to the Hospital of their choice.

The following Hospitals participate in the Group Training Scheme:—
ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON.
BOROUGH GENERAL HOSPITAL, SOUTHAMPTON.
SOUTHAMPTON CHILDREN'S HOSPITAL (Training for Children's Certificate).
INFECTIOUS DISEASES HOSPITAL AND SANATORIUM, SOUTHAMPTON (for Fever Training and T.A. Certificate).
LYMINGTON AND DISTRICT HOSPITAL, LYMINGTON.

Applications should be sent direct to the Matron of the Hospital selected, from whom further particulars may be obtained. (3468)

UNITED BIRMINGHAM HOSPITALS
BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
(140 Beds)
(Teaching Hospital of the University of Birmingham)
Affiliated to the Queen Elizabeth Hospital, Birmingham, and the Royal Hospital, Southampton, for completion of training.

Student Nurses required with good standard of education. Lectures given by Medical and qualified Sister Tutor. Students prepared for the Preliminary State Examination, receive Theatre experience and a special certificate for Gynaecological Nursing.

New scale of salaries in force.

Application forms can be obtained from Matron of the Hospital, Showell Green Lane, Sparkhill, Birmingham, 11.

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
Complete Training School (394 Beds)

There are vacancies in the above Hospital for **Male** and **Female Student Nurses.** Applicants must be well educated and be at least 17½ years of age.

A shortened period of training is offered to Nurses on the Supplementary Register and ex-Service Orderlies.

Conditions of service and salary according to the Rushcliffe Report.

Application forms may be obtained from the Matron and Superintendent of Nurses.

ROYAL NORTHERN HOSPITAL
HOLLOWAY, LONDON, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine months' training (without fees) before entering the Wards. Training allowances in accordance with award of the Nurses' and Midwives' Whitley Council, commencing at £200, less a charge of £100 per annum for residential emoluments. 48-hour week in operation. On completion of three years' training, suitable Nurses have the opportunity of training for the C.M.B. examination.

Apply to Matron for full particulars and dates of earliest vacancies.

SALFORD HOSPITAL MANAGEMENT COMMITTEE
HOPE HOSPITAL (1,000 Beds)
Complete Training School for Nurses
Approved by the General Nursing Council

Vacancies occur in the Preliminary Training School for **Student Nurses.** Candidates must be 17½ years of age or over, and a good standard of education is required. Pupils for Midwifery Training is available after completion of three years' General Training, a shortened course of two years two months is offered to Nurses who have passed the Final Examination of the Sick Children's Fever or Mental Nursing.

Rushcliffe scale of salaries in operation.

For further details and application forms apply to Matron, Hope Hospital, Salford, Lancs.

H. B. SHELSWELL, Secretary.

SAINT MARY'S HOSPITAL FOR WOMEN AND CHILDREN
WHITWORTH PARK, MANCHESTER
Teaching Hospital for Gynaecology and Paediatrics to the Medical School, Victoria University of Manchester

Vacancies at present for **Student Nurses.**

The Nurses' Training School is affiliated to the following Hospitals:—

Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford.

Candidates accepted are prepared for three years' General Training, including the Preliminary State Examination of the General Nursing Council.

Special experience in children's nursing, gynaecological theatre training.

Conditions according to the Rushcliffe recommendations.

Applications to the Matron.

HAREFIELD HOSPITAL, HAREFIELD, MIDDLESEX
(754 Beds)
TRAINING SCHOOL FOR THE TUBERCULOSIS ASSOCIATION CERTIFICATE
Chest Hospital and Regional Centre for Thoracic Surgery. Modern amenities for patients and staff. Situated within easy reach of London.

Vacancies for **Student Nurses,** male or female, age 18 years or over. Two years' training for the T.A. Certificate. Dates of next Preliminary Training School: 1st January, 1st March, and 1st May. Salaries in accordance with recommendations of Whitley Council for Nurses. First £205 for first year, £215 for second year, £100 per annum deducted for resident. Special travelling allowance of £1 per week is also made.

Male: £205 for first year, £215 for second year, plus £14 6s. per annum for employment in London area. Government special travelling allowance also payable to certain cases with service in work of National importance.

Additional service allowance of £40 per annum to both male and female students on completion of the two years' training.

Application forms and details from the

EXETER SPECIAL HOSPITAL MANAGEMENT COMMITTEE
HAWKMOOR SANATORIUM BOVEY TRACEY, DEVON

and young men of good education re- as **Student Nurses** for the above Sana- One year's training, including Pre- Training School, to take Parts I and the Preliminary State Examination. Two later at General Hospital under special of training.
full particulars apply to Matron. (161)

NTEFRACT GENERAL INFIRMARY and THE HYDES HOSPITAL
omplete Training School for Nurses)
ancies for **Student Nurses** for General . Three years. Age 18-32. Pre- Training School. Resident Sister Rushcliffe scale of salaries.
ly to Matron. (215)

SAINT MARY'S HOSPITALS TWORTH PARK, MANCHESTER, 13
Affiliated General Training School
ancies exist at present for **Student** Applications, for full details of g and conditions, to Matron. (176)

SALFORD ROYAL HOSPITAL
re are vacancies for **Student Nurses**. whose names are on a Supplementary of the Register are accepted as Second Students. For full particulars, apply to Lady Superintendent of Nurses. (263)

HERTFORD COUNTY HOSPITAL HERTFORD, HERTS
ancies for **Student Nurses** will occur in ry, April and September, 1950. Candi- who are enrolled on a Supplementary ter of the General Nursing Council ed for reduced period of training. Well- ped modern Wards and Classrooms. , 1st year £200, 2nd year £210, 3rd £225; £100 is deducted for emoluments, board, lodging, uniform and laundry. ms of application may be obtained from Matron, who will be pleased to interview dates and their parents. (353)

GROVELANDS HOSPITAL
SOUTHGATE, LONDON, N.14
(Branch of Royal Northern Hospital Holloway, N.7)
ancies occur for **Probationer Nurses**, who be received one year before the entry or General Training. Training allow- in accordance with award of the Nurses' Midwives' Whitley Council, commencing 200 per annum, less a charge of £100 nnum for residential emoluments. Subse- arrangements can be made for entry the Training School of the Royal ern Hospital if desired.
plicants, who should not be less than ars of age, should apply to the Matron. (46)

ANCHESTER ROYAL INFIRMARY
STUDENT NURSES
dent Nurses required for increase of

e curriculum of training covers a period ree years, followed by a further year of e as a Staff Nurse. Student Nurses are a training allowance of £200 for the year, £210 for the second year, plus £5 after passing Preliminary State Exam- n, and £225 for the third year; of this will be payable to the Manchester Royal ary for board and lodging. They will e medical attention and indoor uniform. h Year Nurses after State Registration e Staff Nurses and will receive £315; s, £120 will be payable for board and g and indoor uniform. Student Nurses required to serve a trial period of six s' duration, three months of which are in the Preliminary Training School and months in the Wards before signing a ct. Regular daily off duty is given to e a working week of 48 hours. The System of Education is in force and udent nurses receive theoretical training qualified teachers and obtain excellent cal experience in the wards, under the vision of the Ward Sisters. They are ed to join the National Health Services annuation Scheme on entering the pro- n, and are encouraged to join Recreation , and the Student Nurses' Association College of Nursing.
further particulars, apply by letter to Lady Superintendent of Nurses, Manches- Royal Infirmary. (163)

STAINES GROUP HOSPITAL MANAGEMENT COMMITTEE
STUDENT NURSES
plications are invited from well-educated for vacancies in the Preliminary Train- School at Ashford Hospital, Middlesex. is a general Hospital of 680 beds. is commencing 4th January, 1950, and April, 1950. General Training consists three years three months' course with " system of education. 96-hour work- rtnight. Salary 1st year £200 p.a., 2nd £210 p.a., 3rd year £225 p.a., less £100 sidence. Candidates must be at least ars of age; candidates over 18 years of re subject to superannuation.
plication forms and details from Matron of the Hospital. (159)

DUDLEY ROAD HOSPITAL, BIRMINGHAM 18

Student Nurses required. Applicants should be between the ages of 17½ and 30 years. The training is three years plus three months' trial period. Block System Training in operation, which means that much of the theoretical work is undertaken when the Nurse is not working on the wards.
Apply to Matron. (198)

HAROLD WOOD HOSPITAL
(450 Beds)
HAROLD WOOD, ESSEX (Nr. LONDON)

STUDENT NURSES

There are vacancies in the Nursing School of the above Hospital, which has been approved by the General Nursing Council as a Complete Training School for General Nurses, and applications are invited.

The block system of training will be in operation from the commencement of training.

The Hospital is pleasantly situated between Romford and Brentwood, and within easy reach of London. Good train and bus services near the Hospital. Whitley Council scale of salaries.

Forms of application may be obtained from Matron, who will be pleased to give further particulars, and arrange interviews with candidates and their parents. (1400)

LIVERPOOL REGION CHILDREN'S HOSPITAL MANAGEMENT COMMITTEE
ALDER HEY CHILDREN'S HOSPITAL, WEST DERBY, LIVERPOOL, 12
Vacancies for **Student Nurses**, January and March, 1950.
Apply Matron. (331)

WARWICK GENERAL HOSPITAL
Complete Training School for Nurses
There are vacancies for **Student Nurses** desiring three years' general training. Training allowances in accordance with Whitley Council's recommendations; 48 hours' working week in operation.
Applications to Matron, Lakin Road, Warwick. (1915)

EAST SUFFOLK AND IPSWICH HOSPITAL
IPSWICH
(350 Beds)
Student Nurses accepted for general training. Preliminary Training School courses commence in February, May, August and November each year. Usual training allowance given.
For prospectus and full particulars apply to Matron. (1249)

ST. ANDREW'S HOSPITAL
(For Nervous and Mental Disorders)
NORTHAMPTON
There are vacancies for well-educated young women as **Student Nurses**. The hospital is a Training School approved by the General Nursing Council, and Nurses are eligible to sit for the Certificate of Proficiency in Mental Nursing after a period of three years' training.
Salary 1st year £143 per annum, 2nd year £153 per annum, 3rd year £168 per annum, together with board, lodging and uniform, and further increments in accordance with the Rushcliffe scale.
Applications to the Medical Superintendent. (201)

BATTERSEA AND PUTNEY GROUP HOSPITAL MANAGEMENT COMMITTEE
BOLINGBROKE HOSPITAL
WANDSWORTH COMMON, S.W.11
Student Nurses required for three years' General Training.
For full particulars apply to Matron. (270)

ROYAL DEVON AND EXETER HOSPITAL
EXETER
(300 Beds)
Complete Training School for Nurses
Recognised by the General Nursing Council
Vacancies for well-educated **Student Nurses**, aged 18 to 30 years. Preliminary Training School and two resident Sister Tutors. Rushcliffe scale of salary and Federated Superannuation scheme in force.
Nurses on the Supplementary Registers accepted for a reduced period of training. Also limited number of vacancies in the Diet Kitchen for girls of 17 years of age who have passed the School Certificate.
Apply to Matron. (1086)

HALIFAX GENERAL HOSPITAL
(425 Beds)
General and Midwifery Training School
Student Nurses required, male or female, for vacancies in the Preliminary Training School. State Registered fever or sick children's nurses are accepted as second-year student nurses for two years' general training. All students are given the opportunity of six months' midwifery training if suitable or desired.
Apply to Matron. (590)

CRUMPSALL HOSPITAL, MANCHESTER, 8
(Adult General, 1,200 Beds)
NORTH MANCHESTER HOSPITAL MANAGEMENT COMMITTEE
Vacancies exist for:—
Student Nurses, female, resident or non-resident.
Pupil Midwives, must be S.R.N., resident or non-resident.
Salaries in accordance with Rushcliffe scales and conditions of service.
Subject to National Health Service (Superannuation) Regulations, 1947.
Applications are to be addressed at once to the Matron, Crumpsall Hospital, Manchester. (153)

MILE END HOSPITAL
BANCROFT ROAD, E.1
Applications are invited from well-educated girls from 17½ years and over for three years' training in General Nursing, including 11 weeks in Preliminary Training School. Candidates on Supplementary Register accepted for two years' training. Resident or non-resident.
Further particulars and forms of application may be obtained from the Matron. (1277)

THE CENTRAL HOSPITAL
Near WARWICK
There are vacancies at the above Hospital for **Female Student Nurses** to train in Mental Nursing. Candidates must be healthy and well educated, age 18-35. Special attention will be given to teaching, and two months' preliminary training will be necessary before commencing duty in the wards. Salary according to the Rushcliffe scale, commencing at £230 per annum, less charge for board and lodging at the rate of £100 per annum. Free transport is provided to and from Warwick and Leamington.
Application forms can be obtained from the Matron. (269)

THE UNITED LEEDS HOSPITALS
GENERAL INFIRMARY AT LEEDS
(845 Beds)
There are vacancies for **Student Nurses**. The course of training is three years, excluding the period in the Preliminary Training School. A good standard of education is required. Candidates may be resident or non-resident, after the first year of training. Nurses on Supplementary Children or Fever Register accepted for two years' training.
A training allowance of £200 1st year, £210 2nd year, £225 3rd year, is paid, with a single payment of £5 on passing Preliminary State Examination. From these allowances payment to the Hospital of £100 per annum is made for board and lodgings.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (2878)

BLACKBURN AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
BLACKBURN ROYAL INFIRMARY TRAINING SCHOOL
(248 Beds)
Student Nurses required, age from 17½. Three years' course. 48-hour week. Modified form of "Block" System. Training allowances: £200 for the first year, £210 for the second year, £225 for the third year. Nurses may be resident or non-resident. If resident, £100 is charged per annum for board and lodging. There are vacancies in the Preliminary Training School from March, 1950, onwards.
There are vacancies for Nurses on the Supplementary Register. Training allowances £240 for the first year, £250 for the second year, less £100 for board and lodging if resident.
Apply for particulars to the Matron, Royal Infirmary, Blackburn, Lancs. (x124)

BOARD OF MANAGEMENT FOR GLASGOW NORTHERN HOSPITALS
STOBHILL HOSPITAL, GLASGOW
STUDENT NURSES
There are vacancies for **Student Nurses** in the General, Mental, Sick Children's and Maternity Section of this Hospital.
Candidates are prepared for State Examinations.
Further particulars may be obtained from Matron, Stobhill Hospital, Glasgow. (226/4)

HOSPITAL MANAGEMENT COMMITTEE
HACKNEY GROUP (No. 6)
GERMAN HOSPITAL, DALSTON, E.8
Approved Training School for Female Student Nurses
(217 Beds)
STUDENT NURSES
Applications are invited from well-educated girls of 18 years and over for 3 years' training, including 3 months in the Preliminary Training School.
The Block System is in force.
Candidates on the Supplementary Registers are accepted for two years' training.
Salary: £200 p.a. 1st year, £210 p.a. 2nd year, £225 p.a. 3rd year, from which a deduction of £100 p.a. is made for board and lodging. Nat. Health Service (Superannuation) Regulations, 1947. 28 days' annual leave on fully salary, 48-hour week. Uniform provided.
Application forms may be obtained from the Matron. (4031)

THREE REPRINTS

of important lectures from the "Nursing Times"

By Mrs. N. MACKENZIE M.A. (Oxon.)

TEMPERAMENT, CHARACTER AND PERSONALITY

THE MENTAL DISCIPLINES

EDUCATION FOR CHANGE

may still be obtained from the Manager of the "Nursing Times," Macmillan and Co., St. Martin's Street, London, W.C.2, or by personal callers at the Royal College of Nursing; price 1s. 6d. each, or 4s. 6d. the three, post free.

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
KEIGHLEY AND BINGLEY HOSPITALS TRAINING SCHOOL FOR NURSES (YORKSHIRE, WEST RIDING)
(Incorporating Keighley and District Victoria Hospital and Bingley Hospital)

Student Nurses required immediately for three years' training in the above Joint Training School.

The first twelve weeks of training are spent in the Preliminary Training School at the Royal Halifax Infirmary.

Salary: 1st year £200, 2nd year £210, plus £5 on passing Preliminary Examination, 3rd year £225. Subject to deduction of £100 per annum for board and lodging provided.

Application forms and forms of conditions of service may be obtained from the Matron of either Hospital.

J. YOUNG,
Secretary to the Committee.
(2148)

WEMBLEY HOSPITAL
Associated with CHARING CROSS HOSPITAL
WEMBLEY, MIDDLESEX

Student Nurses required. Period of training, 3½ years. Candidates already on a Supplementary Register are accepted for a shortened period of two years, following three months' trial period.

Training allowance £200—£225, less £100 for full residential emoluments.

Modern provincial Hospital within 30 minutes of London.

An illustrated brochure with full particulars and application form will be sent on application to the Matron. (2558)

NATIONAL HEALTH SERVICE ACT 1946
SHREWSBURY HOSPITAL MANAGEMENT COMMITTEE (GROUP 15)
CROSS HOUSES HOSPITAL

Applications are invited for **Student Nurses** at the above Hospital.

Salary in accordance with the appropriate Whitley scheme.

Applications, stating age and experience, should be made to the Matron, Cross Houses Hospital, Nr. Shrewsbury, from whom any further particulars may be obtained.

J. P. MALLETT,
The Royal Salop Infirmary, Secretary.
Shrewsbury.
21st November, 1949. (2957)

ALEXANDRA HOSPITAL
STOCKWOOD PARK, LUTON
(In connection with St. Bartholomew's Hospital, Children's Orthopaedic)

There are vacancies for **Probationer Nurses**, aged from 16½ years, for one or two years' training. Suitable for girls prior to starting General Training or Physiotherapy. Lectures given by medical and nursing staff. Salary £55 per annum, increasing to £60 in second year, or £65 on reaching the age of 18. Uniform provided. One month's holiday per annum. Forty eight hour week.

Apply Matron. (3486)

DARLINGTON DISTRICT HOSPITAL MANAGEMENT COMMITTEE
DARLINGTON MEMORIAL HOSPITAL
(210 Beds)

There are a few vacancies for **Student Nurses** in the January Preliminary Training School. Block system of training. Salary £200 per annum, less £100 emoluments.

Forms of application and particulars of training from Matron, Darlington Memorial Hospital. (3601)

ROYAL HALIFAX INFIRMARY
General Training School for Nurses

Vacancies exist for **Student Nurses**, aged from 17½ to 35 years. The training is for three years, including three months in the Preliminary Training School.

For further particulars apply to Matron. (529)

ST. LUKE'S HOSPITAL, BRADFORD

Student Nurses accepted for three years' training in general nursing. A good standard of education is required.

The Hospital is also a training school for the Part I examination of the Central Midwives Board.

Application forms can be obtained from the Matron.

H. TRUSSON, Secretary,
Bradford "A" Group H.M.C.
(3757)

WINCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
THE MOUNT SANATORIUM
BISHOPSTOKE, EASTLEIGH

Training School for British Tuberculosis **Student Nurses**, over 18 years of age, Male or Female, to take T.A. Examination Course, 3 years. 96 hours a fortnight. Whitley Council Scale of Salaries.

Apply with particulars of Education to the Matron, Mount Sanatorium, Bishopstoke, Eastleigh, Hants. (3780)

ROYAL ISLE OF WIGHT COUNTY HOSPITAL, RYDE (117 Beds)

Student Nurses required for P.T.S.

There are also vacancies for **Nurses** on the Supplementary Register for two years.

Applications to Matron. (x1337)

QUEEN'S NURSING SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following:—

Sunderland. Second Assistant Superintendent required (preferably with Health Visitor's Certificate) and a **Training Midwife.**

EAST SUSSEX C.H.A.

Bexhill. One Nurse required. Combined work undertaken. Comfortable modern Home for 5 Nurses, two cars provided, motorist essential. Rushcliffe conditions.

NORTHAMPTONSHIRE

Corby. One for general work only. Cyclist, Motorist Small comfortable Nurses Home, with resident housekeeper.
Kettering. One for general work only. Cyclist, motorist. Comfortable Nurses Home with resident housekeeper.
Guildford. Midwife required for Maternity Home (10 beds).
Hucknall, Nottinghamshire. Urban area near Nottingham. Double district, one only required. Share comfortable furnished house. Combined duties. Car and cycle provided.
Kilburn and West Hampstead D.N.A. Staff required for general nursing. Cyclists. Home.

See Displayed Advertisements for:—Staff for County Council of West Riding of Yorkshire, and Headquarters Staff, Assistant to the Nursing Superintendent.

Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (4005)

WOLVERHAMPTON HOSPITAL MANAGEMENT COMMITTEE
GROUP No. 16
THE ROYAL HOSPITAL
WOLVERHAMPTON
(Incorporated under Royal Charter)
(550 Beds)
An Associated Hospital of the University of Birmingham

There are vacancies for **Student Nurses** aged 18 to 30 years. A good standard of education is required. Students are coached throughout their training by Sister Tutors. Training allowance according to National scales.

Applications should be made to the Matron, who will be pleased to interview parents and candidates by appointment. (x108)

ST. MARY ABBOTS HOSPITAL
MARLOES ROAD, KENSINGTON, W.8
(A Hospital of the Fulham and Kensington Group)
(A Complete Training School for Nurses)

There are vacancies for **Student Nurses** in the Preliminary Training School. A good standard of education is required.

Training allowance, £200 a year, rising by annual increments to £225. A charge of £100 will be made in respect of board and lodging, uniform and laundry. Candidates on the Supplementary Children's or Fever Register accepted for shortened course of training.

For particulars, apply to the Matron. (N.T. 152). (3987)

KING EDWARD MEMORIAL HOSPITAL
EALING, LONDON, W.13
(SOUTH WEST MIDDLESEX HOSPITAL MANAGEMENT COMMITTEE)

Student Nurses, age from 18 years, are required for the King Edward Memorial Hospital Preliminary Training School for terms starting March 22, 1950 and June 13, 1950. Training allowance, £200 per annum 1st year, from which £100 per annum is payable in respect of board and lodging provided. Separate bedrooms; recreational facilities.

For full particulars apply to Matron. (x1000)

APPOINTMENTS VACANT
20 words 5/9; each extra word 4d.

A.A.A.A. Children's Nannies required (where resident Domestic Staff kept). No booking fees charged. We take this opportunity of wishing all Nannies, including the many thousands whom we have placed in comfortable positions both in England and abroad, a very Happy Christmas and a Bright and Prosperous New Year. As always, we have an unrivalled selection positions (permanent and temporary) in all parts England and abroad. Established 23 years and we are qualified to give you the best service, selection and attention obtainable. The following are a very small selection required:—(1) Girl 2½ years and baby girl 4 months, supervise boy 6 years (at school). £4 weekly. Bucks. (2) Baby girl 6 months. Two maids kept. £4 10s. weekly. Sussex. (3) Entire charge first baby boy 5 months. £3 10s. weekly. London. (4) Boy 3 years and new baby February. Jersey. Delightfully situated house with glorious sea views. Two maids kept. Good salary. (5) Girl 4 years and baby girl 2 months. Full domestic staff kept. English family. £175. Eire. (6) Entire charge 2 boys 2½ and 3½ years and new baby January. £4 weekly. Shropshire. And many excellent positions abroad. Also vacancies in England and Channel Isles for Matrons, Assistant Matrons, Nurses, Assistant Nurses, Foster Mothers, etc., for Schools, Homes, Nurseries, Nursing Homes and Hospitals. Please write, call or telephone, giving details of experience or training, age and your requirements. Personal attention assured. Nursery Dept., British Agency, Domestic Chambers, Horsham. Tel.: 774. Private Branch Exchange. (Also Servants' Registry). Est. 1926. (3940)

Enrolled Assistant Nurses (2) required. Salary according to Whitley Council Scale. Apply immediately Matron, Maternity Hospital, Dunfermline. (3827)

Hunslet. Queen's Nursing Sisters required. General nursing only. Cyclists. Comfortable home. Salary to scale. Apply Superintendent, District Nurses' Home, Low Road, Hunslet, Leeds, 10. (1800)

MARCH DISTRICT NURSING ASSOCIATION

District Nurse-Midwife, S.R.N., S.C.M., required. Queen's Nurse preferred. One of two. General nursing and midwifery undertaken. Motorist. Furnished house provided.

Applications to the Superintendent, Nursing Officer, County Hall, March, Cambs. (4082)

Midwife required for Farnborough and Cove War Memorial Hospital Maternity Home, Farnborough, Hants. S.R.N., S.C.M. or S.C.M. only. 12-bedded unit. Happy atmosphere. Apply Matron. (3576)

Nursery Nurses wanted (Certificated or experienced) for responsible and interesting posts in Residential Nurseries in various parts of the country accommodating 20/25 babies and toddlers. Membership Church of England required. Write, stating age and quoting this publication, to the Director (N/4), C. of E. Children's Society, Old Town Hall, Kennington Road, London, S.E.11. (x265)

Required, **Trained Nurse** to act as Ward Sister, S.R.N., for Hospital, 14 beds. Work mainly acute medical and surgical. Alternate night and day duty. Reply, quoting age, to Matron, Cranleigh Village Hospital, Near Guildford, Surrey. (Cranleigh 33). (3418)

S.E.A.N. for Farnborough and Cove War Memorial Hospital, Farnborough, Hants. 20 beds, and 12 Maternity. Apply Matron. (3577)

State Registered and/or **Enrolled Assistant** Nurses reqd. by Middx County Council for resident posts in County Council Home Nursing Service, initially in Area 1 (Edmonton and Enfield). Previous exper. in district nursing welcomed but not essential. The County Council is a member of the Queen's Institute. Rushcliffe salary scales (less £20 p.a. if S.E.A.N. only). All posts established, superannuable, subject to satisfactory health certificates. Applications immediately with full details of quals., exper., etc., to Joint Area Medical Officer, Town Hall, Edmonton, N.9 (quoting G.397, N.T.). Canvassing disqualifies. (x3685)

Wanted for January 20th, **Junior Matron.** Apply Mrs. Simpson, Hillstone School, Malvern. (4056)

LEEDS 'A' GROUP HOSPITAL MANAGEMENT COMMITTEE

ST. JAMES' HOSPITAL (South)
Maternity Unit—Part I Training School

Pupil Midwives (S.R.N. only) are now being enrolled to prepare for the Central Midwives' Board Examination in August, 1950. Applicants must be able to commence training during January for the August Examinations.

Pupils attend Lectures at the University of Leeds, and other classes are given by a resident Midwifery Teacher. Training in Gas and Air Analgesia is available, and experience both in normal and abnormal midwifery. There is one study day and one day off per week. Part II training can be arranged in Leeds.

The Hospital is situated ten minutes from the City centre, and there is a modern Nurses' Home.

Training allowance in accordance with the recommendation of the Nurses' and Midwives' Whitley Council, namely, £230 per annum, with a deduction of £100 per annum for the provision of board and lodgings. Uniform provided.

Further information and form of application may be obtained from the Matron, St. James' Hospital (South), Leeds, 9.

J. FOLKARD,
Secretary to the Committee.
(x1919)

Senior School Matron's post January. Girls aged 11—18. School experience necessary, both Must be fond of children. No Good salary and holidays. Apply to Headmistress, Badminton School, bury-on-Trym, Bristol.

MIDWIFERY
16/- per inch, minimum charge

CITY OF LONDON MATERNITY HO CITY ROAD, E.C.1
Midwifery Training School

Pupils accepted for Part I Training. Rushcliffe scale of salaries Sister Tutor on staff. Post-graduate (including Analgesic Courses) for Midwives. Facilities for Midwives obtain the Teacher's Certificate.

Apply Matron.

UNITED BIRMINGHAM HOSPITA BIRMINGHAM MATERNITY HOSP LOVEDAY STREET, BIRMINGHA

Pupils prepared for the Part I Examination of the Central Midwives' Board. Registered Nurses and non-State Registered are accepted. Allowances as recommended Whitley Council.

Courses commence March, June, and December.

Applications to Matron.

MILE END HOSPITAL
BANCROFT ROAD, LONDON, E.
Part I Midwifery Training School

Vacancies for **Pupil Midwives** for and 1st August, 1950. Obstetric Paediatric lectures given by specialists, and Air Analgesia Course arranged. allowances (if S.R.N.), resident £ annum, less a charge of £100 for board lodging; non-resident, £230 per annum uniform, laundry and meals on duty free.

Forms of application and further par can be obtained from Matron.

SUNDERLAND AREA HOSPITAL MANAGEMENT COMMITTEE
GENERAL HOSPITAL, SUNDERLA

Pupil Midwives required for Part I ing. Applicants must be State Reg Nurses. Vacancies 1st February, 1st 1st August, and 1st November, 1950. rangements exist with the District Mi Services, Sunderland, for pupils to pass Part II training if desired. Salary in ance with National scale.

Apply, with full particulars, to Ma

MATERNITY NURSING ASSOCIATI 63-65 MYDDELTON SQUARE LONDON, E.C.1

Midwifery Training School for Secon amination of the Central Midwives' 1,900 district patients. Salary and co of service in accordance with the Re Report.

For vacancies, apply to the Matro

MATERNITY HOSPITAL, HULL
(74 Beds)
HULL (A) GROUP HOSPITAL MANAGEMENT COMMITTEE

There are vacancies at the above H for **Pupil Midwives** to prepare for Pa the Central Midwives' Board examinati

Application forms and further detai be obtained from the Matron, Maternity pital, Hedon Road, Hull.

WEST HAM GROUP MANAGEME COMMITTEE
PLAISTOW DISTRICT NURSES HO HOWARDS ROAD, PLAISTOW, E.
Midwifery Training School, Part I

Pupils prepared for the Part II Ex tion. Whitley Council scale of salaries. and non S.R.N. pupils are accepted. commence March, June, September, December. Apply Matron.

ROYAL NORTHERN HOSPITAL HOLLOWAY, LONDON, N.7
Midwifery Training for Trained Nu

Approved as a Midwifery Training (jointly with Guy's Hospital) by the Midwives' Board for the First Pa training.

Training allowances in accordance the award of the Nurses' and Midwives' ley Council.

For prospectus and dates of earliest cies, apply to Matron.

GENERAL LYING-IN HOSPITAL YORK ROAD, LAMBETH, S.E.1
Midwifery Training School

Pupils prepared for Part I Examin the Central Midwives' Board. Rushcliffe of salaries in force. Arrangements approved Institutions for Part II.

For full particulars apply Matron

SOUTH EASTERN REGIONAL HOSP BOARD
SCOTLAND

Midwifery Pupils S.R. wanted to Part I of the C.M.B. examination. immediate vacancies. Salary £230 of £100 must be repaid in respect of Board Lodging.

Apply Matron, Maternity Hospital fermline.

MIDWIFERY—Contd.

BIRMINGHAM (Selly Oak) HOSPITAL MANAGEMENT COMMITTEE, GROUP 25 LORDSWOOD MATERNITY HOSPITAL LORDSWOOD ROAD HARBORNE, BIRMINGHAM, 17
Part II Midwifery Training School
Pupils are accepted for Part II Midwifery Training Courses, commence March 1st, June 1st, September 1st, and December 1st. The course includes lectures and demonstrations. Relaxation in labour. Coaching by qualified staff. Apply to Matron. (104)

THE UNITED LEEDS HOSPITALS THE MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS, 2
(112 Beds)
Part I Training School and Teaching Hospital Associated with the University of Leeds
Pupils are prepared for the Part I Examination by a qualified Sister Tutor. Whitley Council scale of allowances.
Approved arrangements for gas and air analgesia.
Vacancies for S.R.N. October, January, April, July. Vacancies will also occur for S.R.N. in May and November.
Prospectus may be obtained from the Matron. (2434)

THE ROYAL HOSPITAL WOLVERHAMPTON
(Incorporated under Charter)
Pupil Midwives prepared for Part I Central Midwives' Board Examination. Vacancies every three months. Approved for Gas and Analgesia Course. Pupils coached throughout by qualified Sister Tutor.
Apply the Matron, The Royal Hospital (Women's), Park Road West, Wolverhampton. (96)

DERBY AREA No. 1 HOSPITAL MANAGEMENT COMMITTEE NIGHTINGALE AND QUEEN MARY MATERNITY HOMES, DERBY
Pupil Midwives accepted for Part II Midwifery Training. Rushcliffe scale and conditions. Vacancies occur 1st March, June, September, December.
Apply Matron, Nightingale Home, London Rd. Derby. (114)

STOKE-ON-TRENT HOSPITAL MANAGEMENT COMMITTEE CITY GENERAL HOSPITAL STOKE-ON-TRENT
Midwifery Part I Training School, also approved for Gas and Air Analgesia Training
Candidates are prepared for the Part I Examination of the Central Midwives' Board, by instruction from a qualified Sister Tutor. S.R.N. and Non-S.R.N. pupils accepted for 12 and 18 months' training respectively. Immediate vacancies.
THE LIMES MATERNITY HOSPITAL HARTSHILL, STOKE-ON-TRENT
Training School for Part II Midwives, also Gas and Air Analgesia Training Available
Immediate vacancies for Part II Pupils, who are prepared for the C.M.B. Examination.
The rates of Training allowances are in accordance with the agreement of the Nurses' and Midwives' Whitley Council and the provisions of the National Health Service (Superannuation) Regulations will apply.
Applications for either Part of Training should be addressed to the Matron, The Limes Maternity Hospital, Hartshill, Stoke-on-Trent, from whom further particulars may be obtained.
THORNBURROW GIBSON,
Secretary. (428)

SAINT MARY'S HOSPITALS WITHWORTH PARK, MANCHESTER, 13
Midwifery Training School and Teaching Hospital in the United Manchester Hospital's Teaching Group
Pupils prepared for Part I Examination of the Central Midwives' Board. Salaries as amended by the Whitley Council.
Vacancies occur on February 1st, May 1st, August 1st, November 1st.
Apply to Matron. (125)

THE HALIFAX GENERAL HOSPITAL
(425 Beds)
(Midwifery Department—108 Beds)
MIDWIFERY TRAINING
There are vacancies existing for **Pupil Midwives** for Part I of the Central Midwives' Board. Trained Nurses are accepted for six months, and untrained pupils for 1 8months. For further particulars apply to Matron. (3021)

ROYAL HALIFAX INFIRMARY
Part I Midwifery Training School
Pupil Midwives required. **48-hour week.** Resident Midwifery Tutor.
Apply to Matron. (528)

HACKNEY GROUP (No. 6) HOSPITAL MANAGEMENT COMMITTEE HACKNEY HOSPITAL, LONDON, E.9
Vacancies exist at Hackney Hospital, London, E.9, for Part I Midwifery Training for Courses commencing 1st February, 1st May, 1st August and 1st November each year. S.R.N. and R.S.C.N. candidates. Very good experience and excellent coaching. Obstetric and paediatric lectures given by specialists. Gas and air analgesia lectures arranged. High percentage of passes. Modern Nurses' Home.
For application forms and further particulars apply Matron. (235)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS.
(536 Beds)
TUBERCULOSIS NURSING
MALE AND FEMALE STUDENT NURSES required for four year course combining general and tuberculosis training. First 2 years spent at **Clare Hall** for qualification for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the affiliated General Hospitals to complete training for Final State Examination. Applications will also be considered for students to complete two years training only for Tuberculosis Association Certificate. Candidates must be 17½ years or over.
Salary 1st Year £205 p.a.; 2nd Year £215 p.a. with an additional service allowance of £40 on completion of the two years training in Tuberculosis nursing. Appropriate salaries payable for the 3rd and 4th years. Male students receive an additional £14 6s. p.a. in each year of training. Where the student is resident a deduction of £100 p.a. is made for Residential Emoluments provided. Preliminary Training Schools commence in January, March and May 1950, and applications should be made to the Matron of the Hospital, from whom further information may be obtained. (4047)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Midwifery Part I Training School (Beds 125, Cots 100)
There are vacancies for **Pupil Midwives** in this modern department, which includes a Premature Baby Unit. Lectures are given by a Fellow of the Royal College of Obstetricians and Gynaecologists, and pupils are coached throughout by qualified Midwifery Teachers.
Vacancies occur at two-monthly intervals.
Apply to Matron. (196)

LEEDS 'A' GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. MARY'S HOSPITAL, LEEDS, 12
Part I Training School for Midwifery
(106 Beds) (2,000 Deliveries Annually)
Pupil Midwives (S.R.N. only) are now being enrolled to prepare for the C.M.B. Examination. Training to commence on the first day of February, May, August and November, 1950.
Pupils attend lectures at the University of Leeds—transport provided. Two weeks' intensive theoretical course prior to entering the wards. Tutorials are given during the six months' training by a qualified Midwifery Teacher.
There is one Study Day per week, and one day off duty.
Training in Gas and Air Analgesia is available. Part II Training can be arranged in Leeds.
The Hospital is pleasantly situated in its own grounds, and is approximately 3½ miles from the City centre.
Training allowance in accordance with the recommendations of the Nurses' and Midwives' Whitley Council, namely, £230 per annum, with a deduction of £100 per annum for the provision of board and lodgings. Uniform provided.
Prospectus may be obtained on application to the Matron, St. Mary's Hospital, Leeds, 12.
J. FOLKARD,
Secretary to the Committee. (1920)

MARSTON GREEN MATERNITY HOSPITAL
BERWICKS LANE, MARSTON GREEN, Nr. BIRMINGHAM
Part II Midwifery Training School
Vacancies for **Pupil Midwives.**
Schools commence March, June, September and December. Instructions given on Gas and Air Analgesia.
Applications to Matron. (99)

BROOMFIELD HOSPITAL, CHELMSFORD, ESSEX
300 Male Beds (Tuberculosis)
NEW MALE NURSES' HOSTEL
Applications are invited from State Registered Male Nurses, State Enrolled Assistant Male Nurses, and Male Student Nurses who desire to qualify for the Certificate of the Tuberculosis Association. Salary in accordance with National scales.
Apply Matron. (3454)

GODALMING, MILFORD AND LIPHOOK HOSPITAL GROUP
KING GEORGE'S SANATORIUM FOR SAILORS
There are vacancies at the above Sanatorium for **State Registered and Assistant Male Nurses.** Every opportunity is given for taking the T.A. Certificate.
Salary is in accordance with the National scales, and free transport is provided to the nearest town. The Sanatorium is situated on the London-Portsmouth bus route.
For further particulars and forms of application apply to the Matron of the above Sanatorium, Bramshott Place, Liphook, Hants. (4053)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS
Resident **FEMALE WARD ORDERLIES** required. Should be interested in Hospital work. Wages 88s. p.w. 23s. p.w. deducted for full board, lodging, uniform and laundry. Written or personal application to Matron of Hospital.
Permitted by Ministry of Labour and National Service under Control of Engagement Order. (4039)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS
Resident **WOMEN DOMESTIC ASSISTANTS** required. Adult wage 82s. p.w. inclusive and uniform, 23s. p.w. deducted for board-residence. Subject to existing pension rights.
Application to Matron of Hospital.
Permitted by Ministry of Labour and National Service under Control of Engagement Order. (4040)

BIRKENHEAD HOSPITAL MANAGEMENT COMMITTEE
PUPIL MIDWIVES
Resident or non-resident for Part I Training at **St. Catherine" Hospital, Church Road, Birkenhead** where there is a Maternity Block of 43 Beds.
Apply Matron. (3851)

EAST SUSSEX COUNTY NURSING ASSOCIATION
Part 2 Midwifery Training
Vacancies for **Pupils** wishing to undertake Part 2 Midwifery Training, March and June, 1950.
Apply 27a High Street, Lewes. (4065)

EAST END MATERNITY HOSPITAL 394/398 COMMERCIAL ROAD LONDON, E.1
(Part I and Analgesia Training School)
Vacancies occur for Pupils in February, May, August and November, for S.R.N. and S.R.C.N. Occasional vacancies occur for untrained candidates.
Apply to Matron. (166)

SOUTHAMPTON GROUP HOSPITAL MANAGEMENT COMMITTEE BOROUGH GENERAL HOSPITAL TREMONA ROAD, SOUTHAMPTON
PUPIL MIDWIVES
Vacancies still exist for the Part I Midwifery Training Course, commencing on 1st February, 1950.
Applications in writing, to the Matron of the Hospital. (3550)

BURNLEY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE BANK HALL MATERNITY HOSPITAL BURNLEY
(Training School for Part I Certificate of the Central Midwives' Board)
36 Beds and an Extension nearing completion.
Applications are invited for **Pupil Midwives,** S.R.N. or S.R.C.N., six months' training. Training allowance £230 per annum less £100 for board, lodging, uniform and laundry. Non-S.R.N. or Non-S.R.C.N., 12 months' training. Training allowance for the first year £205 per annum, less £100 for board, lodging, uniform and laundry. Pupils may be resident or non-resident.
Dependants' allowances, 10s. for an adult and 5s. for the first child. Conditions of service in accordance with the Nurses' and Midwives' Whitley Council. Vacancies occur three-monthly, e.g., 1st February, 1950, 1st May, 1950, and 1st August, 1950.
Applications to be made to the Matron. (3351)

THE PLYMOUTH, SOUTH DEVON AND EAST CORNWALL GENERAL HOSPITAL GROUP ALEXANDRA MATERNITY HOME
(65 Beds)
Part I Midwifery. Gas and Air Training School with Ante-Natal Post-Natal and Child Welfare Clinics.
Resident Sister Tutors. Study morning arranged. Vacancies for **Pupil Midwives** Part I Training. Open to S.R.N.s and women of good education, with or without previous nursing experience. Salaries: S.R.N., R.S.C.N. £230 p.a. Untrained, £205—£210 p.a., less £100 p.a. emoluments provided.
Applications to the Matron. (3106)

HOPE HOSPITAL SALFORD HOSPITAL MANAGEMENT COMMITTEE
Pupil Midwives (S.R.N. and S.R.C.N.) required for Part I of the C.M.B. Examination.
Applications are also invited from women of good education who have no previous nursing experience. Arrangements may be made for Part II of the training to be taken.
National conditions of service and scale salaries are in operation.
For further details and application form apply to Matron, Hope Hospital, Salford, Lancs. (3133)

WEST HAM GROUP MANAGEMENT COMMITTEE PLAISTOW MATERNITY HOSPITAL HOWARDS ROAD, PLAISTOW, E.13
Midwifery Training School. Part I
Pupils S.R.N. and non S.R.N. accepted for Part I Midwifery Training. Whitley Council scale of salaries. Sister Tutor on Staff. Approved for Gas and Air Analgesia Training. Courses commence February, May, August, and November. Associated with Plaistow District Nurses Homes for Part II training. Apply Matron. (3759)

ST. MARY ABBOTS HOSPITAL MARLOES ROAD, KENSINGTON, W.8
(A Hospital of the Fulham and Kensington Group)
Recognised Part I Midwifery Training School for the Examination of the Central Midwives Board
Applications are invited from intending **Pupil Midwives.** Allowances in accordance with national scales. The six months' course commences May 1st, August and November 1950.
Training in Gas and Air Analgesia available, also facilities for Part 2 training desired.
For particulars, apply to the Matron. (N.T. 151). (3989)

MALE NURSES
16/- per inch, minimum charge 10/-

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST VENTNOR (244 Beds), I.W.
Vacancies for **Male State Registered Nurses.** Opportunity available to take Tuberculosis Certificate in one year. Salary and conditions according to Rushcliffe scale.
Apply to Matron. (96)

MANCHESTER ROYAL INFIRMARY
State Registered **Male Nurses** required for day and night duty, non-resident. Salary according to Rushcliffe scale.
Apply to Lady Superintendent of Nurses giving particulars of training and experience together with names and address of previous employers for reference. (191)

★ Macmillan's List ★ of Books

contains something suitable for all tastes—fiction, works of general interest, and books for children. Listed below are some of the more notable books which have been issued during the past few months and we suggest that among these you will find the ideal gift for the discriminating reader.

★

In Fiction there is

Charles Morgan's *new novel*
THE RIVER LINE. "One of his best" 8s. 6d.

Sir Osbert Sitwell's
DEATH OF A GOD. Short stories 9s. 6d.

Mazo de la Roche's
New Jalna novel
MARY WAKEFIELD 10s. 6d.

Walter Macken's
I AM ALONE. A dramatic novel 9s. 6d.

and Reprints of two very successful novels published earlier this year:

Mazo de la Roche's RETURN TO JALNA (11s. 6d.) and **Mrs. Belloc Lowndes'** story of Empress Eugenie and Napoleon III, SHE DWELT WITH BEAUTY (10s. 6d.)

Works of General Interest

Rebecca West's THE MEANING OF TREASON (18s.). **General W. Anders'** story of the II Polish Corps, AN ARMY IN EXILE (21s.). The one-volume abridged edition of **Sir James Frazer's** THE GOLDEN BOUGH (25s.), and **Sir Osbert Sitwell's** delightful travel book, ESCAPE WITH ME (16s.)

Excitement and Adventure for Children

will be found in **Eric Linklater's** THE PIRATES IN THE DEEP GREEN SEA and THE WIND ON THE MOON (10s. 6d. each), and in **Geoffrey Trease's** THE SECRET FIORD and THE HILLS OF VARNA (8s. 6d. each).

(MALE NURSES Contd.)

CENTRAL GROUP HOSPITAL MANAGEMENT COMMITTEE
BETHNAL GREEN HOSPITAL
CAMBRIDGE HEATH ROAD, LONDON, E.2
(650 Beds)

State Registered Male Nurses required for work in General Wards, non-resident. Salary according to National scale.

Apply to Matron, giving particulars of training, experience. (1793)

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
VENTNOR, I.W.

Male Student Nurses required. Resident or non-resident. Salary first year £200 p.a. non-resident. Charge of £100 p.a. if resident. An additional service allowance of £40 on completion of two years' whole-time training in Tuberculosis Nursing.

For further particulars apply to Matron. (93)

COUNTY BOROUGH OF WEST BROMWICH
HEALTH DEPARTMENT
APPOINTMENT OF MALE DISTRICT NURSE

Applications are invited from Male Nurses for the appointment of **District Male Nurse** to the West Bromwich Home Nursing Association. Preference will be given to Male Nurses who are State Registered, but applications will also be considered from State Enrolled Assistant Nurses. The person appointed will be expected to undertake the nursing care of patients in their own homes.

For gentlemen possessing the S.R.N. Certificate, the salary will be £325 x £12 10s. to £425 per annum, and for those possessing the S.E.A.N., at the rate of £300 x £12 10s. to £400 per annum. In determining the commencing salary previous experience will be taken into consideration.

The appointment is subject to the National Health Service (Superannuation) Regulations, 1947, and to the passing of a medical examination.

The person appointed will not be resident, and will be expected to make his own arrangements. He will work under the supervision of the Superintendent of the West Bromwich Home Nursing Association.

Applications, giving details of experience and qualifications, together with the names o two persons to whom reference can be made, should be forwarded to the Medical Officer of Health, 2 Lodge Road, West Bromwich. (4080)

EXETER SPECIAL HOSPITAL MANAGEMENT COMMITTEE
HAWKMOOR SANATORIUM
BOVEY TRACEY, DEVON

Male Student Nurses required for above Sanatorium. Two years' training for British Tuberculosis Association Certificate. Salary and conditions in accordance with Whitley Council.

For full particulars, apply Matron. (160)

SOUTH MANCHESTER H.M.C.
DEVONSHIRE ROYAL HOSPITAL
BUXTON, DERBYSHIRE

Applications are invited for the following appointments:—

(1) **Male Charge Nurse.**
(2) **Male Staff Nurses.**

Posts are either resident or non-resident. Ministry scales in operation.

Applications should be forwarded to the Matron at the Hospital as soon as possible.

A. H. KEATES,
Secretary to the Committee. (4019)

WEMBLEY HOSPITAL
Associated with Charing Cross Hospital
WEMBLEY, MIDDLESEX

Male Staff Nurses (2), non-resident. Salary and conditions of service in accordance with the Whitley Council.

Applications, giving full particulars of training, and with Matron's name for reference, should be sent as soon as possible to the Matron. (4102)

SITUATIONS VACANT

20 words 5/9; each extra word 4d.

None of the vacancies in this column relates to a man between the ages of 18 and 50 inclusive, or a woman between the ages of 18 and 40 inclusive unless he or she is excepted from the provisions of the Control of Engagements Order, 1947.

THE ROYAL LONDON HOMOEOPATHIC HOSPITAL
GREAT ORMOND STREET AND QUEEN SQUARE, W.C.1

Qualified Cook required, one of two; also **Assistant Cook,** one of two.

Full particulars and names for reference to Matron. (364)

HOME FOR AGED JEWS

Resident Dining-room Maid required with relief duties. Salary £4 2s. per week, plus time and a half for Sunday and 2s. per duty for split duty, less a deduction of £1 3s. for board and lodging.

Apply to the Matron, 105 Nightingale Lane, London, S.W.12. (3985)

NORTHERN GROUP HOSPITAL MANAGEMENT COMMITTEE
TOLMERS PARK HOSPITAL
(For Male and Female Chronic Sick)
NEWGATE STREET, Near CUFFLEY, HERTS.

Head Cook (Female) required, 11[illegible] week; also

Assistant Cook, 88/- per week.

Resident or non-resident posts. Less per week for Board and Lodging if [illegible] 48 hour week. Plus 1½d. per hour if [illegible] recognised Diploma in Cookery.

Apply, as soon as possible, to Matron. (1[illegible])

SCHOOL APPOINTMENTS

Full particulars of vacant posts for **Matrons, Housekeepers, Cooks, etc. in Recommended Schools** can be obtained from

TRUMAN & KNIGHTLEY LIMITED
Scholastic Agents Licensed
Telephone REGent 2803 (6 lines)
Founded 1901
No Registration Fee
Terms on application
CLARENDON HOUSE
11-12 CLIFFORD STREET
NEW BOND STREET, LONDON, W.

ENFIELD GROUP HOSPITAL MANAGEMENT COMMITTEE
DOMESTIC STAFF

Vacancies as follows exist at [illegible] within the Group. The Hospitals are [illegible]antly sited near London's Green Belt, [illegible] 10 miles of the centre of the city and are excellent shopping and entertain[illegible] facilities.

CHASE FARM HOSPITAL
THE RIDGEWAY, ENFIELD

Trained Cook (Special Diets), Female knowledge of elementary diets essential. £4 14s. per week, plus 1½d. per hour [illegible] person appointed possesses a recog[illegible] diploma in cookery. Applications to [illegible]ing Officer.

Assistant Cook (Special Diets), Fe[illegible] Wage £4 8s. per week, plus 1½d. [illegible] if the person appointed possesses a recog[illegible] diploma in cookery. Applications to [illegible]ing Officer.

Kitchen Maids. Wage 82s. per week. [illegible]plications to Catering Officer.

Domestic Assistants, Female. Wage [illegible] per week. Non-res. only. Applications [illegible] Matron.

SOUTH LODGE HOSPITAL, WORLD'S END LANE, WINCHMORE HILL, N.[illegible]

Calender Workers. Wage 88s. per [illegible] For laundry.

Ironers. Wage 88s. per week. For [illegible] dry.

Applications to Matron. (1[illegible])

CITY OF BIRMINGHAM CHILDREN'S DEPARTMENT

Applications are invited for the p[illegible] **Resident Foster-Mother** at the Midd[illegible] House Children's Home, Selly Oak. [illegible] 102s. per week (less 23s. for board, [illegible] and laundry). Candidates, who should [illegible] over 25 years of age, and should have [illegible] experience of residential work with ch[illegible] should apply for particulars and appl[illegible] form from the undersigned at 102 [illegible] Street, Birmingham, 3. (Quote advert[illegible] 6722).

ERNEST J. HOLMES,
Children's [illegible] (1[illegible])

SITUATIONS WANTED

A.A.A.A. An excellent selection M[illegible] Assistant Matrons, Nurses and A[illegible] Nurses available for Homes, Nu[illegible] Schools, etc. Also Children's Nannies [illegible]able in all parts England and for abro[illegible] booking fees charged. Nursery Dept., [illegible] Agency, Domestic Chambers, Horsham. [illegible] 774. (Also Servants' Registry). (1[illegible])

HOLIDAY AND RESIDENTIAL

Worthing. Ingleside Hotel (Sea [illegible] Phone 2738. H. & C. all bedrooms. [illegible] Springs. Slumberlands. Televisio[illegible] Catering. Ideal Convalescence. 4—5 [illegible] (1[illegible])

Sociable Holiday Parties in attractive [illegible]vate house overlooking lake—Large [illegible] "Special Christmas Party." Miss [illegible] Brandreth and Miss Diana Oldmeadow [illegible] barrow, Grasmere, Westmorland. Tel. [illegible] mere 125.

MISCELLANEOUS

National Adoption Society, registered [illegible] the Adoption of Children (Regulation[illegible] 1939. 4 Baker Street, W.1, arranges [illegible] legal adoption of babies.

Assistant Nurses required. Preferab[illegible] Orthopaedic experience. Salary acco[illegible] Rushcliffe scale. Apply to Matron, [illegible] National Orthopaedic Hospital. [illegible] Middlesex. (1[illegible])

FOR SALE

Taunton, Somerset. For disposal [illegible] going concern, well-known Surgical [illegible] Home, 12 bedrooms, theatre, com[illegible] equipped and furnished. Excellent [illegible] convenient distance from centre of [illegible] Particulars of Arthur W. Parker [illegible] Agents, 53 East Street, Taunton. (1[illegible])

Johnson's Baby Lotion is second only to Johnson's Baby Powder in the care and treatment of infants' skin. It is a smooth, white, antiseptic oil-in-water emulsion that reduces effectively surface bacteria, urine irritations, and other skin eruptions. It leaves a *discontinuous* film that allows the skin to function normally.

Mothers who receive authoritative help in the care of infants use Johnson's Baby Lotion especially at nappie changing times. They find that a mop-up with Baby Lotion is the one sure way to do an oft-repeated task hygienically without risk of urine rash, just as they know the value of Johnson's Baby Powder after baby's bath.

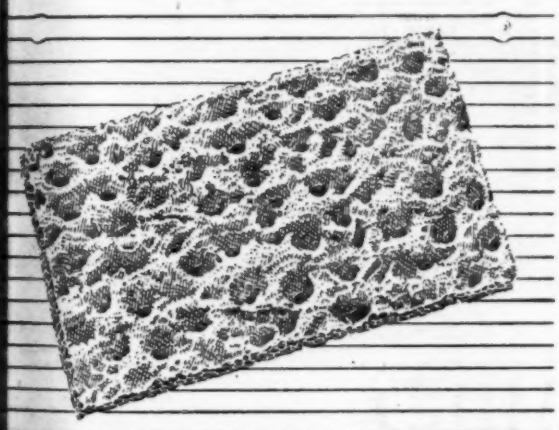
BABY LOTION *For Nappie changing*
BABY POWDER *For after the bath*

Johnson & Johnson

JOHNSON & JOHNSON (GT. BRITAIN) LTD., SLOUGH & GARGRAVE

A beautifully designed and very durable Liberty model made in a stout brown hunting calf with a smooth calf tongue and saddle.
Style in every line and solid wear as well.

LIBERTY SHOES LTD., LEICESTER



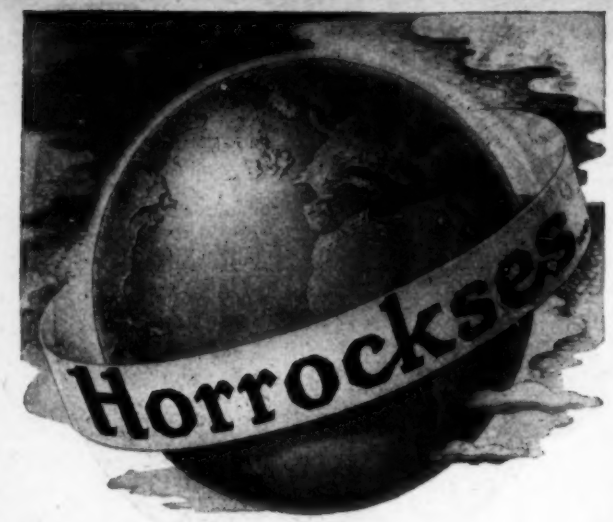
A palatable whole grain rye bread prepared in a form virtually free from moisture, so that complete mastication is assured. Ryvita can be eaten as an alternative to other breads. Many find that its characteristic flavour stimulates appetite.

RYVITA

'They're all fast asleep, Sister . . .'

She's not the only nurse who's discovered the soothing goodness of Bourn-vita. Nurses everywhere know that Bourn-vita's ingredients—malt, milk, cocoa, sugar and eggs—are wonderful for inducing sleep and building new reserves of energy. That's why so many busy nurses themselves drink a cup of Bourn-vita at the end of a long stretch of duty.

CADBURYS
Bourn-vita
for sleep and energy



the Greatest Name in Cotton

SHEETS

PILLOWCASES

GREY CALICOES

SHIRTINGS

FLANNELETTES

WINCETTES

PILLOW COTTONS

NURSE CLOTHS

ETC.

HORROCKSES, CREWDSON & CO. LTD.

LONDON PRESTON MANCHESTER

NINTH EDITION NOW READY

British Red Cross Society

First Aid

Manual No. 1

SIR HAROLD E. WHITTINGHAM
K.C.B., K.B.E., F.R.C.P.

SIR STANFORD CADE
K.B.E., C.B., F.R.C.S.

In view of the changes and advances in medicine since the last edition of the *British Red Cross Society's First Aid Manual No.* 1 was produced, it was necessary to rewrite most of the book to bring it up-to-date. The subjects dealt with have been arranged, as far as practicable, in the order of frequency with which they are encountered by the first-aider and their importance as life-saving measures. New chapters on miscellaneous emergencies, action at the incident, and first aid in Civil Defence have been added.

Profusely Illustrated with pictures, some of which have not appeared in previous editions. 3s. net.

Macmillan & Co. Ltd.

The CHARTERED SOCIETY of PHYSIOTHERAPY

(FOUNDED 1894. INCORPORATED BY ROYAL CHARTER, 9TH JUNE, 1900)
Patron: HER MAJESTY QUEEN MARY
President: SIR HARRY PLATT, M.D., M.S., F.R.C.S.
President Emeritus: THE RT. HON. LORD HORDER, G.C.V.O., M.D., F.R.C.P.

PHYSIOTHERAPY

Chartered Physiotherapists receive their training, including clinical experience, in schools attached to hospitals. They are fully qualified to undertake Remedial Exercises, Massage, Electrical and Light treatments in the rehabilitation of the sick and injured. Members of the Chartered Society of Physiotherapy are pledged to abide by the following ethical rules:

(1) To treat patients only under medical direction
(2) Not to advertise individually

Members of the medical profession are therefore urged to recommend only those practitioners who are Chartered Physiotherapists.
Membership is denoted by the letters M.C.S.P. or by the term Chartered Physiotherapist. A complete Directory of Members, or the names, addresses and qualifications of members practising in this country or abroad, may be obtained from:

THE SECRETARY
CHARTERED SOCIETY OF PHYSIOTHERAPY
Tavistock House (North), Tavistock Square, London, W.C.1

MILD
– but by no means
ineffective

In DINNEFORD'S Pure Fluid MAGNESIA you have a safe corrective for excess stomach acidity — and a gentle agent for relieving constipation. Safe — and gentle — yet invariably effective when given to infants or to adults where the more drastic remedies are contra-indicated. *Standard size, 1/7, Extra large size 3/2.*

Free to Nurses
For copies of Dinneford's Dictionary for Mothers write to:
DINNEFORD & CO. LTD.,
MEDICAL DEPARTMENT,
WATFORD, HERTS.

Dinneford's
PURE FLUID
MAGNESIA

"Nursing Times" Editorial and Publishing Offices, MACMILLAN & Co., Ltd. ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephones: Editorial—WHItehall 7678; Advertisements—WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months, £1 6s. 0d. Six months, 13s. 6d. Three months, 7s. 0d. Special rate for College members—12 months, 19s. 6d.; 6 months, 10s.; 3 months, 5s. 6d. Single copies, 6d. each, post free. Self-binder to hold 26 issues, 6s. 9d. post free. Printed in Great Britain by E. T. HERON & CO. Ltd. at Tottenham Street, London, W.1. Dec. 31, 1949.

RAPY
NE, 1900
S.
, F.R.C.P.
ng clinic
y qualified
and Light
Member
o abide by
only those
otherapist
f member
Fluid
a safe
omach
ttle —
more
ce 3/2.
'S
UID
ESIA
London.
6s. 0d.
l. each.
, 1949.